



ALIA Fellowship Recipients

2013

- [Dr Craig Anderson](#) *BSc, GDipLibSc, GDipMan, MBus, PhD*

2012

- [Cathrine Harboe-Ree](#) *BSocSc (Librarianship), GCBA*
- [Carol Newton-Smith](#) *MCom, Grad Dip (Advanced Information and Library Studies) Grad Dip (Librarianship), BA*
- [Helen Partridge](#) *PhD, Grad Cert Ed, M Inf Tech, Grad Dip Psy, BA*

2011

- [Andrew Wells](#) *BSc, MA, AALIA, FALIA*

2010

- [Ainslie Dewe](#) *BSc, Grad Dip (Arts Admin) DipNZLS, FNZLIA, MCLIP, AALIA, FALIA*
- [Dr Patricia Milne](#) *BA, Grad Dip Arts, MA, PhD, FALIA*

2008

- [Gillian Hallam](#) *BA BA(Hons) MA PhD GCertOnlineEd GCertHigherEd GDipLibSci FHERDSA FALIA(CP)*
- [Christine Mackenzie](#) *BA, Grad Dip Lib, Grad Dip Mgt, FALIA*
- [Roxanne Missingham](#) *BSc, Grad Dip Lib, MPA, FALIA*

2007

- [Sherrey Ann Quinn](#) *BA DipLib FALIA(CP)*
- Donald Schauder *BA DipLib MA MEd PhD MACS FALIA*
- [Elizabeth Swan](#) *BA FALIA*

2006

- [Thomas Grattan Cochrane](#) *BA MPhil FALIA*
- [Imogen A Garner](#) *BA, BEd, MEd, GradDipMgt, FALIA*

2004

- [Marianne Broadbent](#) *BA DipEd DipTLib MA PhD AMusA FAICD FALIA*
- [Moyra Best McAllister](#) *BSc(Hons) GDip Lib Stud GDip BusinfoTech FALIA*
- [Janine Betty Schmidt](#) *BA MLib AALIA FALIA*

2003



- [David John Jones](#) MA Dip Lib PhD AALIA FALIA

2002

- [Neil F McLean](#) BA(Hons) DipEd DipLib ALA FALIA

2001

- [Kerry Smith](#) BAppSc(LS) MA FALIA

2000

- [Dagmar Barbara Schmidmaier](#) AMBA Syd DipLib MLib Hon DLitt FALIA
- [John Neville Shipp](#) BA Dip Ed Dip Archives Admin BA(Hons) FALIA

1999

- [J Alex Byrne](#) BEElec GDipLib GDipADLIB MA FALIA
- [Helen Hayes](#) BA LAAREgCert FALIA
- [Maxine Rochester](#) BA MLS PhD FLA FALIA

1998

- [William C Linklater](#) BA DipLib FALIA
- [Colin Robert Steele](#) MA KtCrossSpain GradDipLib FALIA FLA

1997

- [Brian D Cook](#) BA GDipLib MEd MA PhD FALIA
- [Kay Poustie](#) OAM BA AIMM FALIA †

1996

- [Angela Christine Bridgland](#) BATTTC GDipLib MEd FALIA
- [Frederick Charles Exon](#) BA DipLib PhD FALIA
- [Eugenie Greig](#) BA FALIA
- [Joyce Kirk](#) BA DipEd MLitt MA(Lib) PhD

1995

- [Anne Hazell](#) BA GDipREd MA(Lst)
- [John I Horacek](#) BA FALIA
- [Derek J Whitehead](#) BA BD GDIPL MLIB

1993

- [Mairéad Browne](#) BA DipPsych MLib PhD FALIA
- [Alison L Crook](#) AO HonDUniv BA DipEd MBA FAIM FAICD FALIA



1992

- [G Earle Gow](#) BA FALIA
- [Twila A J Herr](#) BEd DipLib MEd CALIS FALIA †
- [Eric J Wainwright](#) MA DAdmin MInfSc ALA FALIA

1991

- [Faye M Lawrence](#) BA FALIA
- [N Fay Nicholson](#) BA MAdmin DipEd DipLib FALIA
- [B Enid L Roberts](#) BA DipEd FALIA

1990

- [Alan L Bundy](#) MLib MLitt BA DipEd AFIAM FALIA
- [Jeanette Knox](#) MA FALIA
- [Edward A Parr](#) BA MLib FALIA

1989

- Beatrice M Fincher BA BEd ARMIT FALIA
- [Anne Harrison](#) BA FALIA †
- [Ian S McCallum](#) BA DipLib AAIM FALIA
- [Desmond A Tellis](#) FIIS FALIA

1988

- [M Diana Oliver](#) BA FLAA
- [Patricia B Ward](#) BA DipEd FLAA †

1987

- [John Levett](#) BA MLib FLAA

1986

- [M John Brudenall](#) BCom MLib FLAA
- [Margaret L Medcalf](#) BA DipEd FLAA

1985

- [Warren M Horton](#) BA FALIA †

1984

- [Peter H Dawe](#) BA FLAA †

1970



- [W Laurence Brown](#) ALA FLAA †
- [F Derek O Fielding](#) MA ALA FLAA
- [Janet D Hine](#) BA FLAA
- [Jean M Murray](#) BA FLAA
- [Charles E Smith](#) BA FLAA

1969

- [Allan R Horton](#) BA FLAA †
- [Margaret Trask](#) AM BA MLib FLAA †

1968

- [Russell L D Cope](#) MA PhD FLAA

1967

- [F John Balnaves](#) BA ALA FLAA
- [Jean A Conochie](#) MBE BSc FLAA
- [Raymond K Olding](#) BEc FLAA
- [Cynthia Paltridge](#) FLAA

1964

- Mary Ellinor Lucy Archer MBE MSc FLAA †
- Jean F Arnot MBE FLAA †
- Dietrich H Borchardt AM MA ALA DipNZLS FLAA †
- H Cyril Brideson BA FLAA †
- Harrison Bryan AO MA Hon LLD FASSA FLAA †
- Ernest H Clark MA FLAA †
- James D A Collier FLAA †
- Betty C L Doubleday MA FLAA †
- James G Dwyer BA FACE FLAA
- Peter R Eldershaw BA FLAA †
- Laurence F Fitzhardinge MA BLit FLAA †
- Eric L Frazer BA FLAA †
- M Jean Hagger BA MLS ALA FLAA †
- William H Ifould OBE FLAA †
- Barbara E Johnston BSc FLAA †
- Leonard Jolley MA FLA FLAA †
- John Kaplan LLB FLAA
- K Axel Lodewycks BA FLAA †
- Meroula F F Lukis BA DipEd FLAA †
- Phyllis Mander-Jones BA FLAA †
- Colin A McCallum OBE BA FLAA †
- Arthur L G McDonald OBE BA FLAA †
- John W Metcalfe BA FLA FLAA †
- Margaret M Miller BA FLAA
- Christian Needham FLAA
- Francis J Perry ED BA FLAA †
- George H Pitt BA FLAA †



- Wilma Radford *BA MEd BSc FLAA †*
- Margery C Ramsay *MA MLS FRAIPA FLAA †*
- Gordon D Richardson *OBE MA FLAA*
- Robert C Sharman *BA FLAA*
- Edith M Tattersall *BA FLAA*
- M A (Mollie) Thomson *BA DipEd MSc FLAA †*
- Sir Harold L White *Kt CBE MA FAHA FLAA †*
- Clyde T Whiting *BA FLAA †*
- Jean P Whyte *BA AM FLAA †*
- Beatrice P Wines *BA FLAA †*
- Bernard W Wray *FLA FLAA †*

Years Missing

- Judith A D Baskin *BA FLAA*
- Nancy G Booker *BA DipEd FLAA †*
- Joan Brewer *AM BA DipEd MLib FACE FLAA*
- W George Buick *BA AM FLAA †*
- Margaret A Cameron *BA FLAA*
- Merlie I Cuzens *BA ALA FLAA*
- Russell F Doust *BA MLib FLAA*
- Pauline R Fanning *MBE ISO BA MA(Honoris Causa) FLAA*
- Edward Flowers *MA FLAA*
- Doreen M Goodman *BA MEd FACE FLAA*
- Hazel Hume *FLAA*
- Margaret H M Ingham *BEM BA DipEd FLAA*
- Carmel J Maguire *MA FLAA*
- Ronald M McGreal *BA FLAA †*
- Barrie Mitcheson *BA DipBusStud FLAA*
- Dorothy G Peake *BA FLAA*
- Neil A Radford *BEC AM DipLib PhD FLAA*
- Michael J Ramsden *BA MSocSc FLAA*
- Barrett Reid *FLAA †*
- W Denis Richardson *BA FLA FLAA †*
- F Aubie Sharr *OBE BA ARPS FLA FLAA †*
- Mildred M Squire *MA FLAA*
- F M Thurles Thomas *BA LLB FLAA †*
- Marjorie M Thompson *BEC FLAA †*
- John L Ward *DipAChem AMTC ALA FLAA †*

† = deceased



Dr Craig Anderson

BSc, GDipLibSc, GDipMan, MBus, PhD

The ALIA Board of Directors confers the distinction of Fellow on Dr Craig Anderson who has shown exceptional leadership and support for professional collaboration throughout his career.

Craig was involved with Australia's first and most successful community network, VicNet. VicNet is available to the community for internet and information technology access.

Some of Craig's career highlights involve working as CEO of Yarra Plenty Regional Library during a period of local government amalgamation and competitive tendering. During this turbulent time, Craig was able to grow and strengthen the services of the library. Craig was the chair of the CAVAL Board of Directors when the CAVAL Archival and Research Material (CARM 2) project was initiated. CARM 2 was a \$14 million dollar project that enabled the CARM centre to triple in capacity.

Craig's leadership abilities allowed him to create sustainable futures for both CAVAL and ALIA. During his time at CAVAL, Craig oversaw major constitutional change and implemented a new board of directors with a greater depth and spread of knowledge and skills to support CAVAL in a more dynamic way.

While President of ALIA in 1999, Craig implemented many important constitutional changes. These changes led to ALIA having a flexible board of directors, dynamic and self-nominating groups, a National Policy Congress system and a solid basis for future changes. While these changes had been attempted previously, Craig's determination and passion helped to create a sustainable future for ALIA. Craig also oversaw the implementation of the Continuing Professional Development (CPD) Scheme.

Craig is currently University Librarian at RMIT University where he continues to be a passionate advocate for the library and information sector and a life-long learner. He completed his PhD in 2012. His thesis, 'Barriers and enablers to teachers' adoption of online teaching at an Australian University' explores the uptake of online teaching in a university context.

Craig has made, and continues to make, a distinguished contribution to not only the practice of library and information science, but also the sustainability of the industry and its associations. Craig is a deserving recipient of the distinction of Fellow of the Australian Library and Information Association.



Cathrine Harboe-Ree

BSocSc (Librarianship), GCBA

Cathrine Harboe-Ree is widely acknowledged as one of the top library professionals in Australia today. Best known for her leadership roles in the academic library sector, and at the State library of Victoria, she has made an outstanding contribution through her intellectual insight and practical application.

As president of the Council of Australian University Librarians (CAUL), Cathrine has reorganised the way in which CAUL operates, in order to reflect contemporary issues and provide strategies and resources for university librarians to respond to these challenges.

As a leader of the Australian Research Repositories Online to the World (ARROW) project, her roles included the conception and fine tuning of the grand application, championship of the concept throughout the project, negotiation with federal bureaucrats, fostering of partnerships with other libraries and ensuring that the project delivered on its objectives.

As a key participant in the Australia National Data Service (ANDS) project, Catherine has established the legitimacy of library professionals' involvement in the research data management and digital information arena, beyond the traditional custodianship of published materials.

During her 10 years at the State Library of Victoria, she helped position the library as a world class cultural institution and develop a stronger relationship between the State Library and the Victorian public libraries, to their mutual benefit.

The Australian Library and Information Association recognises the significant and valuable contribution Cathrine Harboe-Ree has made over the last 30 years, through her tireless effort in advocating for the sector.

Carol Newton-Smith

MComm, PGD Advanced Information & Library Studies, Grad Dip Librarianship, B.A (Psychology)

Carol Newton-Smith was nominated for the ALIA fellowship by colleagues for her advocacy and hard work for the library and information profession. Carol has made an invaluable contribution to the profession during her career, including establishing and developing successful key partnerships and relationships with a variety of stakeholders internal and external to the library profession.

Carol continues to pursue higher education, contributing to excellent leadership skills. In an accompaniment to her list of qualifications Carol has been involved with authorship of many publications and presentations.

The Australian Library and Information Association has benefitted greatly since Carol joined in 1986, through her active volunteering for many groups and committees,



representing ALIA at a national level, and participating as a director of ALIA from 2004-2006.

Colleagues describe Carol as an exceptional leader, explaining that Carol leads by example, demonstrating skills on how to network, advocate, and collaborate. As a manager she is always willing to mentor and encourage fellow colleagues to reach their full potential.

Carol has been a valuable member of the library and information science profession over her varied career and we look forward to her continuing positive impact on the industry.

Helen Partridge

PhD , Grad Cert Ed, M Inf Tech, Grad Dip Psy, BA

Helen Partridge has made an impressive contribution to Australian and overseas library and information science education and practice. Her commitment to scholarship in the library and information science field as well as her passion for teaching new information professionals make her a dedicated professional worthy of the title of Fellow.

In Australia, Helen inspires the next generation of LIS professionals through her innovative teaching strategies and passionate engagement with the industry. Her teaching excellence has been recognised throughout her career with seven teaching awards garnered.

In addition to being an award winning and excellent teacher, Helen is recognized internationally as a leader and researcher in the field of information literacy. She has published more than ninety articles, chapters and papers, including twenty-two peer reviewed publications. Helen is a strong advocate of evidence based library and information practice, especially its practical application in library and information services. She is committed to developing a thriving research culture within the Australian LIS professions.

Within our own Association, Helen has contributed widely as an educator, author, researcher, member of the Board of Directors and office-bearer. Her passion for the industry and advocacy of the Association has been incalculable. Helen exemplifies the objects of the Australian Library and Information Association.

Perhaps the most impressive part of Helen's many achievements is that she is only mid-career. The Association and the Library and Information Science Industry will look forward to many more exceptional accomplishments from Helen.

Andrew Wells

BSc, MA, AALIA, FALIA

Andrew Wells has contributed to all of the objects of the Association through various leadership roles, and by demonstrating the value of the profession and of being



actively involved in the profession. His involvement in a leadership role in various key initiatives, together with his leadership of a range of open access initiatives since his appointment as University Librarian have promoted the free flow of information and ideas in the interest of all Australians and a thriving culture, economy and democracy.

Andrew has been a senior member of the Australian library community for over two decades. Since being appointed as the University Librarian at the University of New South Wales in 2001 he has made a significant leadership contribution through membership of the Council of Australian University Librarians (CAUL) Executive, as Deputy President then President of CAUL (2007-2009) and as Chair of CEIRC (the CAUL Electronic Information Resources Committee) (2006-2007, 2010-). During this time he has also actively contributed to the development of the profession through participation in leadership programs (Aurora and the AVCC Library Conference) and through numerous presentations.

As CAUL President Andrew actively lobbied governments and acted as an advocate for libraries in various forums. He was particularly effective in building a relationship with Universities Australia, the peak university body, to ensure that academic libraries' views on copyright and consortial purchasing were articulated, and he continues to represent CAUL in this forum.

In his roles as CAUL President, a member of the CAUL Executive and CEIRC Chair; Andrew has fostered the improvement of the services provided by academic libraries, and by developing the range of services and activities his library is involved in, he has demonstrated that libraries can extend the contribution they make in their communities.

Andrew has contributed to many university activities, including a four year period as a Board member on student bodies; the UNSW Union and Arc, between 2004 and 2008. Andrew has overseen major changes to the University Library's services, organisation and buildings. He has taken a strong interest in improving facilities and steering the Library through a period of rapid changes in scholarly information.

Andrew has embraced the use of new technologies to further the role of libraries and has been the leader in the development of a number of initiatives. During his time at the University of New South Wales he has been involved in two successful competitive grant funded projects through the Systemic Infrastructure Initiative, under the Backing Australia's Ability program, directed by the Department of Science, Education and Training. UNSW Library was the lead institution in a project to redevelop and expand the Australian Digital Theses Program, managed by UNSW Library on behalf of the Council of Australian University Librarians. UNSW Library was also a successful partner in receiving funding for the ARROW (Australian Research Repositories Online to the World, 2004-2008) project, led by Monash University. ARROW developed institutional repository software which has been deployed in 12 Australian university libraries.



Andrew was a chief investigator on the Dictionary of Australian Artists Online (DAAO) project and has provided management oversight since 2004. The University of New South Wales Library and College of Fine Arts are leading an Australian Research Council funded project to create the DAAO. The DAAO aims to be the authoritative online biographical dictionary of Australian artists. Andrew also serves on the board of Directors of Intersect, the NSW peak research organisation and is a member of the Intersect eServices and Strategy committee.

When employed at the National Library, Andrew directed the implementation of Kinetica, which replaced the Australian Bibliographic Network and involved migrating a 10 million record database to a new Web-based platform and transferring over 1,100 libraries to the new service. Other activities at the National Library included involvement in the development of the PANDORA Archive for Australian Internet resources, the Register of Australian Archives and Manuscripts (RAAM), the redevelopment of the Interlibrary Resource Sharing Directory and oversight of the Australian Libraries Gateway. Prior to joining the National Library, Andrew held senior positions at the State Library of New South Wales.

A feature of Andrew's contribution as a leader has been the interest he has taken in developing other librarians. He has been an Auroran mentor four times (2003-2006), and convened the programming committee for the AVCC Library Conference several times. He is currently on the programming committee for the CCA EDUCAUSE Australasia 2011 Conference. In these ways he has fostered younger librarians' professional interests and aspirations and encouraged people to contribute to the improvement of library and information services.

In awarding the distinction of Fellow of the Australian Library and Information Association on Andrew Wells, the Association recognises the significant and valuable contribution Andrew has made to the library and information services profession in Australia and his dedication to the aims of the Association.

Ainslie Dewe

BSc, Grad Dip (Arts Admin) DipNZLS, FNZLIA, MCLIP, AALIA, FALIA

The Board of Directors may confer the distinction of Fellow on a member who, in the opinion of the Board, has reached an exceptionally high standard of proficiency in library and information science and has made a distinguished contribution to the theory or practice of library and information science. The Board of Directors welcomes Ainslie Dewe to an elite group of distinguished members of the profession.

Ainslie Dewe is University Librarian at La Trobe University, in Melbourne. Prior to taking up this appointment in 2008, Ainslie was University Librarian and Director of Knowledge Management at Auckland University of Technology from 2002 and 2008 and was Director, RMIT University Library, also in Melbourne, from 1997 to 2002.

Ainslie has been a member of Council of Australian University Librarians (CAUL) from 1997-2002 and from 2008 to date. Ainslie was a member of the CAUL Statistics Focus



Group from 1997-2002 and chaired it from 1999-2001. As Chair, Ainslie worked to enable the collection of accurate, relevant and authoritative data to inform the management of Australian and New Zealand University libraries, and she promoted methodology for valuing the economic costs and benefits of libraries, developed with Coopers and Lybrand. Since her return to Australia in 2008 Ainslie has been a member of the CAUL Executive Committee, and is currently the Deputy President. Additionally, Ainslie is a member of the CAUL Library Staff Development Conference 2010 Committee. This two day conference aims to raise awareness of the major issues affecting the higher education sector and the implications for university libraries. It also provides an excellent opportunity for delegates to exchange experiences and develop a national network of colleagues.

Ainslie was a significant contributor to CAUL's submission to DEEWR's inquiry into An Indicator Framework for Higher Education Performance Funding in 2010. Ainslie represented CAUL at the Productivity Commission roundtable on parallel important of books in April 2009. She represented CAUL at a committee hearing of the Senate Employment, Workplace Relations, Small Business and Education References Committee into the capacity of public universities to meet Australia's higher education needs in 2001, as well as at The Inaugural Tertiary Education Associations Forum in 2009 (8/10/09) and at Exploring Educational Possibilities: Emerging Technologies and the National Broadband in 2009.

Ainslie was the Convenor of Librarians of the Australian Technology Network (LATN) from 1998-2000, during which time she led strategic planning sessions and development of action plan. She was a Board member of CAVAL (Cooperative Action by Victorian Academic Libraries) Ltd from 1997-2002.

Ainslie has presented papers at a workshop in Hanoi aimed at collaborative decisions on library standards for the Vietnamese Ministries of Education and Training, Culture and Information, and Science, Technology and the Environment (2001) and has prepared and presented the submission from the Council of Australian University Librarians to the Australian Senate Employment, Workplace Relations, Small Business and Education References Committee on "The capacity of public universities to meet Australia's higher education needs" (2001).

Ainslie has represented Australia and New Zealand on the IATUL (International Association of Technological University Libraries) Board since 2006. She is the current President. In 2008 she was the convenor of the IATUL Conference 'Digital discovery; strategies and solutions' held at Auckland University of Technology in New Zealand.

Ainslie's contributions have been recognised in New Zealand through the awarding of a LIANZA Fellowship. In 2007 Ainslie was appointed as the Inaugural Chair of the Kiwi Research Information Service (KRIS) Governance Group. KRIS is a gateway to open-access New Zealand research documents.

From 2003-2006 Ainslie was the Inaugural Chair of the New Zealand Library and Information Advisory Commission, LIAC is an advisory body reporting to Minister



Responsible for the National Library on the role of library and information services, including Mātauranga Māori, in the social, cultural and economic life of Aotearoa New Zealand. Ainslie was a Director on the LCoNZ (Library Consortium of New Zealand) Ltd Board from 2004-2008, when she returned to Australia.

Ainslie was a New Zealand Vice Chancellors' nominee member of the New Zealand Tertiary (e)Learning Reference Group (Ministry of Education) from 2004-2007. Ainslie was a member of the Committee of New Zealand University Librarians (CONZUL) from 1988-1997 and again in 2002, and was Convenor from 1996-1997. From 1992-1997 Ainslie was a member of the New Zealand Vice Chancellors' Committee Standing Committee on Copyright.

Ainslie was the president of the New Zealand Library and Information Association (NZLIA) from 1994-1995, during which time she was a member of the Vision Group for national strategic planning process "to improve the effectiveness of information use by New Zealanders for learning and prosperity", and she chaired the Project team for Te Ara Tika - research into Maori information needs. Her Presidency coincided with the NZLIA/ALIA Joint Conference held in Wellington in 1994.

In awarding the distinction of Fellow of the Australian Library and Information Association on Ainslie Dewe, the Association recognises the significant and valuable contribution Ainslie has made to the library and information services profession in Australia, and also abroad, and her dedication to the aims of the Association.

Dr Patricia Milne

BA, Grad Dip Arts, MA, PhD, FALIA

The ALIA Board of Directors confers the distinction of Fellow on a member who has reached an exceptionally high standard of proficiency in library and information science, and made a distinguished contribution to the theory or practice of library and information science. Dr Patricia Milne has made an outstanding contribution to the field of library and information science as an educator, researcher and by sharing her knowledge through publication. In these ways she has helped others to become aware of issues facing the profession and encouraged them to explore new directions and ideas to strengthen its intellectual base.

After working as a teacher-librarian, Patricia undertook studies at Riverina Murray Institute of Higher Education (now Charles Sturt University) and in 1991 became a sessional lecturer and tutor in the library and information studies program at the University of Canberra. Following a period as Visiting Fellow attached to the University Library at the Australian National University, Patricia was appointed as Lecturer in the Library and Information Studies program and the Knowledge Management program at the University of Canberra. As Program Director, Library and Information Studies, between 1995 and 2000, Patricia remained committed to further her knowledge in the field, gaining a PhD from the University in 1998. Her doctoral thesis 'The effect of enhanced electronic access to information on academics' patterns of scholarly communication at the Australian National University: A case study' inspired a change



in practices across Australia to embrace new technology to support the work of scholars. At the time of her retirement in 2008 she was Associate Professor, School of Information Management and Tourism/Deputy Pro Vice-Chancellor Education, and also Course Convener for the Master of Knowledge Management (an online course) and for the Knowledge Management stream of the MBA.

As an educator, Patricia has demonstrated energy and enthusiasm in her teaching, design and delivery of programs which have engendered in her students a commitment to promoting library and knowledge management and delivering excellent services. With Belle Alderman, she developed the Partners in Learning (PAL) internship program whereby experienced practitioners assisted in designing individualised learning experiences for LIS students, then mentored the students for the period of their 12 month part-time internship. Further, Patricia has made an important contribution to the discussion on LIS education needs and the role of ALIA and library course providers

During her career Patricia has maintained a focus on excellence in teaching and learning and scholarship, pioneering the development of quality online teaching and learning at the University of Canberra, recognised when she received a New Initiative Grant to facilitate the development of the university's first online course, the Graduate Certificate in Information Access and Delivery.

As a long-standing member, Patricia has contributed significantly to the aims of the Association. As a member of the ACT Branch Council during the 1990s, she served on the committee and led the development of a mentoring program that involved many members of the Branch. From 1997 to 1999, she was joint editor of the ALIA journal ELIS:A, Education Library and Information Services: Australia. She also served as a member of the Program Committee for the ALIA 2000 Conference held in Canberra.

In awarding the distinction of Fellow of the Australian Library and Information Association on Patricia Milne, the Association recognises the significant and valuable contribution Patricia has made to education for and development of the library and information services profession in Australia and her dedication to the aims of the Association.

Associate Professor Dr Gillian Hallam

PhD, MA, BA (Hons), BA, Grad Cert in Online Ed, Grad Cert in Higher Ed, Grad Dip in Lib Sci, FHERDSA, FALIA(CP)

Gillian Hallam has been an inspiration and a catalyst for articulating and advancing the future of the library and information service (LIS) profession in Australia. With an emphasis in the area of LIS education and workforce planning, she continues to work towards promoting, understanding and defining the knowledge, skills and attributes required by the information professional in the 21st century.



Her most recent project has extended her work to involve a nationwide survey of the current LIS profession. The neXus census will provide the first detailed picture of the library and information workforce across Australia to inform workplace planning for the sector. This project is unique not only because of the nature and topic of its enquiry but because it has brought together several key Australian LIS institutions including ALIA, Libraries of the Australian Technology Network (LATN), Queensland Office of the Library Cooperation and CAVAL.

She displays enormous passion, commitment and leadership in, and for, the profession, evident in her tenure as President of ALIA during 2005-2006. She has served (and indeed chaired) many ALIA groups and committees, among the most notable being in 2004 when she was Chair of the then ALIA Education Reference Group (now referred to as the Education and Professional Development Standing Committee). In this role she was responsible for the development and management of the policies and standards for LIS education in Australia and is recognised internationally as a leading LIS educator and scholar. She has spoken at numerous conferences and symposiums including the Asia-Pacific Library and Information Education and Practice Conference (Singapore, 2006), where she discussed issues and challenges existing within the library and information management education in Australia.

She is a senior academic at the Queensland University of Technology, joining the faculty in 2000 as a casual academic, appointed four years later as the coordinator of the library education program. In six years she rapidly moved from the position of Lecturer to Associate Professor. Her expertise and experience in teaching and learning has been recognised with five teaching and learning awards including the 2005 Vice Chancellor's Distinguished Teaching Award for Team Teaching (with Helen Partridge). In 2005 she led the design and introduction of the Master of Information Management course framework.

She is a passionate and active researcher, focusing on LIS education and workforce planning. In the past six years she has received five research grants including a grant in 2007, from ALIA and National and State Libraries of Australasia (NSLA) to proceed with neXus Stage 2.

Gillian's work has helped place Australian LIS education at the forefront of the international arena. She has been the driving force behind the progressive approach towards LIS education in place at QUT, recently singled out as a model of Best Practice in Education and Recruitment in an international study of public library staff funded by the Bertelsmann Foundation. Last year, she was invited to be the project leader of a national Carrick funded grant exploring the application and use of e-portfolios in Australia, ensuring that LIS education and LIS professionals are seen to be relevant beyond the LIS context, and placed in a position of influence and leadership across Australia.

Throughout her career, she has demonstrated a concern for the free flow of information and believes that it is imperative that LIS students and new graduates become professionals; well versed in the issues and challenges associated with the



free flow of information while possessing the skills and knowledge to design and develop services that can actively contribute to their communities.

Gillian has not only been supportive of ALIA but has been one of the Association's greatest advocates and role models. Perhaps most notably is her efforts to inspire LIS students and new graduates to become active in their professional association. In 2002 Gillian established a joint QUT/ALIA Career Mentoring program as a transitional bridge between university and the workplace. The program provided a wonderful opportunity for students, educators, practitioners and ALIA to work together in shaping the future of the professional workforce and their professional association with the view to establishing a career long relationship.

As a prolific library and information science researcher and educator, she has published over 45 papers and articles to date. One of the goals of Gillian's research activities is to ensure that there is direct applicability for the various projects in which she is working. Not only engaged in her own research she is actively involved in supporting the development of a culture of research within the broader LIS profession. She contributes to the development of future LIS professionals grounded in evidence based practice by ensuring her students have the opportunity to develop knowledge and skills in their area via their studies.

Gillian epitomises excellence in LIS education and is an innovative educator whose primary focus is on developing learning environments that promote and support student engagement and learning. Throughout her career as a library and information science educator, practitioner and researcher, there has been one overwhelming focus – developing the skills and knowledge required by LIS professionals to ensure the ongoing dynamic development and implementation of LIS services. Her passion lies in the understanding and support of the next generation of LIS professionals. The neXus project that she designed and implemented demonstrates the dedication she has towards ensuring that future LIS professionals acquire the skills, knowledge and understanding needed to design and deliver relevant and appropriate services.

Christine Mackenzie

BA, Grad Dip Lib, Grad Dip Mgt, FALIA

It is with great pleasure that the ALIA Board of Directors confers upon Christine Mackenzie, the distinction of an ALIA Fellowship.

Throughout her career, Christine has demonstrated and sustained a high level of achievement and leadership in library and information services. Christine is an innovator, collaborator, networker, motivator, risk taker, and strategic thinker.

Joining the Brisbane City Council Library Services in 1998 as Manager Library Services, Christine's passion for improving client services and the professional development of staff were key platforms of her leadership. She played a pivotal role in the implementation of a new library management system (Sirsi) and a panel contract



encompassing profiled collection purchasing; the changes implemented by both these initiatives contributed significantly to innovative service delivery and inspired other library leaders to reconsider and re-evaluate their service delivery models.

As CEO of Yarra Plenty Regional Library Corporation, Christine has continued to show leadership to the library profession and is recognised by her colleagues for her innovative implementation of technology. Under Christine's leadership, Yarra Plenty is leading public libraries in self service initiatives that are aimed at improving library services to clients. She has introduced new technologies and reinvented library service using web 2.0 tools to change organisational culture in order to embrace the future. She is a prolific supporter of the professional development of staff; encouraging an enthusiasm for the new directions and opportunities that new technologies offer the industry.

Christine's professional network is international. She is amongst the leading public librarians throughout the world and highly regarded for her innovative practices and her willingness to share her learning and ideas. Christine generously opens her international network to the benefit all Australian librarians and libraries and thereby improves the services to clients.

Christine is currently a member of the IFLA Metropolitan Libraries Section (MLS) Standing Committee, and has made a number of presentations over the past five years. Prior to her involvement with IFLA, Christine was a member of a select group of international public librarians on the Bertelsmann Foundation's International Network of Public Libraries, participating in collaborative research with Bertelsmann colleagues. Her international representative work has contributed to a positive reputation for Australian libraries overseas.

An active ALIA member for over 20 years, Christine has made an outstanding contribution to the objects and work of ALIA, serving as ALIA Vice-president then President between 2002-2004, where she demonstrated a strong commitment to her profession and was an enthusiastic and effective advocate for public libraries. She has been a member of the ALIA Online Content and Regulation Advisory Committee as well as the Public Libraries Advisory Committee and during 2004-2005 was a vital participant of the National Broadband Strategy Implementation Group.

To conclude, Christine is a most admirable candidate for the award of Fellow of the Australian Library and Information Association. As an innovator and trendsetter, she gives her time and knowledge generously. Christine's zeal for user education has evolved into a passion for finding solutions to enable the community to embrace and engage in the benefits of the digital world.

Her career and the objectives of the Association have followed parallel paths, and she has made an outstanding contribution to the development of the profession.

Roxanne Missingham

BSc, Grad Dip Lib, MPA, FALIA



The ALIA Board of Directors is delighted to confer Roxanne Missingham with the distinction of an ALIA Fellowship.

Roxanne's career has been characterised by a focus on customer services. She has been an early adopter of technology, successfully implementing systems to support customer-focused service models – including automated systems, electronic databases, full-text electronic resources and websites.

She has had a varied and wide ranging career, that has spanned the industry; working in a number of special libraries such as the Australian Nature Conservation Agency, and CSIRO Wildlife and Ecology, at the National Library of Australia (NLA) and now in her current position of Commonwealth Parliamentary Librarian.

Roxanne was active in the establishment of FLIN (Federal Libraries Information Network) to support and represent the Government Library sector and she continues to take an interest in AGLIN (Australian Government Libraries Information Network) as it is known today. Roxanne is the current chair of Electronic Resources Australia (ERA).

As Chair of the National Resource Sharing Policy Committee (NRSPC) and member of the National Resource Sharing Working Group (NRSWG), Roxanne made a major contribution to projects which resulted in new national interlending guideline, the Australian interlibrary resource sharing (ILRS) code.

During the period 2001 to 2005, Roxanne led the Division in the National Library which managed the national bibliographic database and the Kinetica/Libraries Australia service. Towards the end of this period Roxanne co-managed the major redevelopment program for the Kinetica service.

Through her contribution to the LIS literature Roxanne continues to share her knowledge and expertise with the profession. She has presented on many occasions and has had numerous articles published in the Australian Library Journal, Australian Special Libraries, Australian Academic & Research Libraries, Library Management and Performance Management and Metrics and Libraries in the Twenty-first Century: Charting New Directions in Information Services to name just a few. She has contributed to government submissions and was instrumental in the delivery of the Association's seminar Digital amnesia - challenges of government online in 2005.

Roxanne has demonstrated untiring energy and enthusiasm contributing to ALIA groups, committees and events and in being an advocate for librarianship in professional and government settings. Her dedication to the profession and support of the Association is continuously highlighted through her expert group membership and her role as Director, Vice-President and then President; ever willing to assist and support colleagues by mentoring them through their growth in roles and positions.

Through her advocacy role with ALIA, Roxanne has promoted the role of the profession in providing for the information needs of all Australian people. She is a champion for all information agencies, special, university and public libraries. Roxanne's willingness to visit regional Australia, provide strong collegial interaction



and support for local ALIA members and others associated with the profession has proven inspirational for people who often feel cut off from the mainstream profession.

During Roxanne's tenure as President of the Association 2007-2008, she worked tirelessly to ensure that literacy levels remained on the government's agenda; highlighting the need for the library sector to be seen as major contributors to literacy, information access, business, education and communities across the country.

In conclusion, Roxanne is a most admirable candidate for the award of Fellow of the Australian Library and Information Association, having made a notable contribution to library and information industry over several decades. Her professional contributions throughout her career have been characterised by implementation of best practice, development of customer-focused services and processes for collaboration and cooperation within the library community.

Sherrey Ann Quinn

BA DipLib FALIA(CP)

The award of an ALIA Fellowship is made only after high achievement in our profession and an outstanding contribution to the Association. Sherrey Quinn joined the Association and the profession in the same year, and she very soon became an office bearer on ALIA's committees and sections. There have been very few, if any, years between 1971 and 2007 when her name was not to be found in the list of members committing their time, talent and energy in various ways to the Association and their profession. Her unique strength is the application of LIS concepts to information technology to improve access to information. Much of her recent work has been undertaken outside the traditional areas of librarianship, where she has raised awareness of LIS skills in both the indexing community and the broader IT profession.

Following a cadetship at the National Library of Australia in 1971, Sherrey developed her interest in special librarianship in a series of positions with other employers, including a return to the NLA. Her expertise grew in technical services in special libraries, particularly those allied to the applied sciences - her workplaces between 1971 and 1985 include the libraries of the Aeronautical Research Laboratories (ARL), the NSW Traffic Accident Research Unit and the Australian Road Research Board (ARRB).

She played a major role in establishing some of Australia's first collaborative database projects. Among these was the AUSINET public database service, which she contributed to during the period she spent in the Social Sciences Information Services team at the NLA. She also contributed input to the Australian Defence Science and Technology Information System database when Technical Services Librarian at ARL. At the ARRB, the library produced and published material in print and online, and was the Australian clearinghouse for the contribution of bibliographic and current research records to the OECD's International Road Research Database.



One of the special IT projects with national significance that Sherrey was involved in was at CSIRO Information Services, which she joined in 1994. There she co-ordinated the migration of the CSIRO science and technology databases from AUSTRALIS system to the NLA's OZLINE service. She was a member of the team that implemented SIM (Structured Information Manager, now known as Teratext) with CSIRO, and she co-ordinated the post-implementation development of user specifications, software testing, and product development. She also wrote the user documentation and managed the help desk and user support services. Her contribution to special libraries continued at BHP Research, where she reviewed requirements, existing services, best practice and made recommendations for service provision.

Her entrepreneurial streak has led her to set up two consultancy businesses, where she has been able to supply expert advice to clients in projects both major and minor. Online Information Services Pty Ltd (1986-1995) was the first, specialising in the design, specification, implementation and documentation of databases and information retrieval services. She was later co-founder of Libraries Alive!, based in the ACT. Sherrey has worked closely with, among many that could be mentioned, the ACT Library and Information Service on several major projects. Project stakeholders praise her capacity to build rapport, to process information, and to provide sound recommendations that give positive results when implemented.

Special mention should also be made of Sherrey's significant contribution to the Aurora program, run since 1995 to assist future leaders in the library and associated cultural and information fields to maximise their leadership skills and potential. Participation in the Aurora workshop has encouraged many high-performing newer members of the profession to greater contributions to both the profession and ALIA.

Sherrey has been a key organiser of the event over almost a decade, assisting in many aspects of the organisation and delivery of the program. She has mentored participants, assisted them to think about their careers, edited their draft publications and generally encouraged them to grow. Sherrey's professional contribution to varied organisations concerned with the development of information services, such as the Australian Database Development Association and the Australian and New Zealand Society of Indexers, has been extensive. In early recognition of this, she was awarded the 1987 RD Williamson Award for outstanding contribution to the development of information science in Australia. Her major contribution to indexing is exemplified by the review she undertook of the Schools Online Thesaurus, contributing to improved information literacy in, it is not an exaggeration to say, every school in Australia.

A dedicated member since the beginning of her library career, Sherrey's direct contribution to ALIA includes over 30 years service, variously as an office bearer and as a representative on many ALIA committees and advisory groups, including the Expert Advisory Group on Inter-library Lending. Most recently she has been the convenor of ACTive ALIA, the ACT local group (formerly the ACT branch). ACTive ALIA provides communication among library professionals of all sectors, arranges and supports professional development activities, promotes the role of libraries and



lobbies on local matters, and promotes ALIA membership. Sherrey has also contributed her time and expertise to external bodies, both as an ALIA and as a special libraries representative. She has served, for example, on the Libraries Australia Advisory Committee, the National Resource Sharing Policy Committee and the NLA Expert Practitioner Group.

During the early to mid 1990s, Sherrey documented the development of Australia's online industry and its developing databases. Her published work in this period includes the Directory of Australian and New Zealand Databases, the Recipe Book Service of Online Searching (8th to the 14th editions) and, in 1995, the compilation and editing of the SAGE Thesaurus.

She has also published extensively on indexing and thesaurus construction, and on roads and transport libraries and information services. Her work as an indexer covers many subject areas, ranging from the biophysics of the Cochlea to climate change.

For her contribution to special library service provision, to improved access to information, to the wider awareness of the LIS sector in Australia and for her service to ALIA, Sherrey Quinn is a worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

Elizabeth Swan

BA FALIA

Elizabeth has an extraordinary drive, commitment, and passion for the role of the special librarian. She is held in high regard by those who work in the sector, and recognised as a leader and mentor in the field of special librarianship in Australia.

She was one of the first librarians in Australia to recognise the benefits and importance of online information retrieval systems in the very early days of their existence. Her leadership in this area helped to ensure that librarians were the professionals who became the experts on these systems within their organisations. Elizabeth was one of the first Australia librarians to use overseas online databases.

Elizabeth was a founding member of the LAA's Information Science Section (ISS) in the mid-seventies and served continuously on the National and NSW Section in various capacities for 25 years. Her expertise, contacts, enthusiasm, ideas and commitment of time were invaluable. Elizabeth was a member of the ISS committee that met with OTC representatives and led to the establishing of MIDAS which, by providing reasonably priced telephone access instead of trunk-call rates, opened up online searching of overseas databases.

The Section ran many evening meetings and successful one-day conferences and workshops on a range of topics to update the professional knowledge of members. Her enthusiasm for and work in organising the ALIA Information Online Conference has significantly contributed to its positioning as one of the premier conferences for ALIA and the information services sector.



Elizabeth also recognised the importance to the library and information profession of looking beyond library and information practitioners and developing strong links and strategic alliances with other groups and stakeholders. She always placed great emphasis on the exhibition and individual exhibitors at the Online Conference. Most of the generous sponsorships attracted by Online were the result of her efforts and personal contacts. The Acting Chair of the Senate Commission of Inquiry into the Role of Libraries in the Online Environment, Senator John Tierney, was so impressed by the Information Edge submission to the Inquiry that he registered for and attended the Online Conference as a delegate.

Elizabeth has also contributed greatly to the field of special librarianship in Australia. She delivered the first Lesle Symes Memorial Lecture in 1985, which an outstanding special librarian gives by invitation. She has nurtured and inspired many special librarians, both in developing and delivering highly relevant and much needed training through her company, Information Edge Ltd, and her generous gift of a great deal of her time to support special librarians and help them to lift their profiles within their organisations. Her commitment in this area has included mentoring, training and development of PD for the profession. She has promoted the valuable role a librarian can play in the corporate and government sectors, and has been diligent in drawing attention to the importance of the information industry and the opportunities that exist for librarians to redefine their role within their organisations.

In mentoring other librarians, from graduates to established professionals, Elizabeth has given freely of her own time to help develop many careers. Her advice and example has been particularly valuable in special librarianship, as many librarians work in isolation and under tight budgetary control, often falling victim to economic and financial downturns.

Arguably Elizabeth's greatest contribution has been her leadership of the ALIA Information Online Conference. In 1984, Elizabeth and Enid Roberts suggested that the Information Science Section could run a conference similar to the London Online conference, and since that time Elizabeth has been on the committee of every Online conference, on several occasions as Convenor or Program Convenor, positions with a heavy responsibility to ensure continuing broad participation. Her business acumen and commitment to the conference have ensured that it has flourished and many thousands of information professionals from all over Australia, New Zealand and Asia have been inspired by the possibilities of the online environment.

Elizabeth's contribution to the profession has been recognised by ALIA when she was made an Honorary Member in 2003. Other recognition of her work has included the Williamson Award for Outstanding Contribution to the Development of Information Science in Australia in 1988 and the Maria Gemenis Award for Special Librarians in 1985 and 1993.

For her contribution to professional training, her service to ALIA and her capacity to identify the unique skills of librarians and sell the value of librarians as information



specialists to the wider community, Elizabeth Swan is a worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

Thomas Grattan Cochrane

BA, MPhil, FALIA

Tom Cochrane joined the library world in 1971 as a general library Assistant at the University of Sydney Library, and sat for the first of his registration exams two years later. A series of increasingly senior appointments followed his move to Queensland in the mid-1970s. Tom's career is a testament to his intellectual capacity, drive, strong engagement with and interest in library and information services, and most importantly, his ability to translate strategic thinking into practical outcomes that are of benefit to the whole industry. His contribution to the Australian information community has been most notable in two areas: copyright and intellectual property, and the application of ICT to the dissemination of information. He early recognised the importance of copyright law reform to libraries and higher education institutions; he worked tirelessly to prepare the library and information community for change and to direct that change.

In the fast-changing field of copyright law in Australia he has promoted the interests of our industry on major policy and advisory bodies, including the Australian Vice-Chancellors' Standing Committee on Copyright and Information Policy, the Australian Libraries Copyright Committee, the Attorney-General's Copyright Law Review Committee and as an Australian representative at the Zwolle Copyright meetings in the Netherlands. All Australian librarians have been the beneficiaries of the revisions of copyright law that Tom played a large part in securing, particularly the benefits of fair dealing in the digital area through the workable and pragmatic amendments to the Copyright Act of the Copyright Amendment (Digital Agenda) Act 2000. The Creative Commons and Open Access to Knowledge projects in Australia, in which he has leadership roles, aim to provide the capacity to improve access to knowledge through flexible copyright protection for authors and users that is integrated with Australian domestic law. Tom's work has helped reduce barriers to research, enabling international collaboration.

While copyright is the area where Tom's leadership and impact are perhaps most obvious, he has also contributed to the field of library and information science in many other areas; he has had a significant role in the higher education sector, bringing a wider library and information perspective to the higher levels of the sector. The list of committees, reviews and working groups of which he has been a member - often the chair - over the past three decades is extensive. His wide-ranging work for professional associations, state and federal government bodies, and tertiary institutions shows both the respect in which he is held and his generosity with his time and effort. Collaboration between Australian libraries has been advanced by his work with the Australian Council of Libraries and Information Services (ACLIS) and the Australian Bibliographic Network (ABN). He played a significant part in the development of ABN in the period from the mid-80s to the mid-90s. Through a variety



of roles including chair of the ABN Network Committee and of the Annual Users Meeting, Tom contributed to the evolution of a national service that has been the envy of colleagues from other countries. While many people have contributed to the success of the service that has made Libraries Australia possible, Tom's input over a decade of hard work is noteworthy.

In his professional life, one of his major achievements is combining library, IT and learning support services at QUT to create the Technology, Information and Learning Support Division. It is not an easy task to manage a converged service, but Tom appreciated the benefits to customers that could be gained from a true partnership between these three areas. He pioneered new ways of working, including job rotations of senior positions so that staff could benefit from the experience of managing different areas. His strategic interest in IT services led to involvement in the Queensland Parallel Supercomputing Foundation, the Australian Partnership for Advanced Computing and the creation of QUT's e-Print repository. His published contribution to the literature of the library and information sector covers several pages, principally in his areas of expertise: copyright, electronic delivery of services and the higher education sector.

In the Library Association of Australia, ACLIS and ALIA, he served more than capably in many capacities in an almost unbroken stream from 1987 to 1994. During the period when the library industry had both a professional association and an industry association, maintaining good relationships between the two was particularly important. Tom was national president of ACLIS from 1992 to 1994, and his low-key, inclusive approach was a factor in smooth working relationships. With the closure of ACLIS at the end of 1999, Tom was prominent among the negotiators of ongoing arrangements for copyright management involving ALIA, the Australian Digital Alliance and other players, and these have proved durable and effective.

In his career, Tom has made a distinguished contribution to the library and information profession. He has demonstrated his commitment by working successfully in its interests at professional, national and international levels. Tom Cochrane is a worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

Imogen A Garner

BA, BEd, MEd, GradDipMgt, FALIA

Imogen Garner began her professional career as a teacher-librarian in government secondary schools. She is now University Librarian at Western Australia's largest university, Curtin University of Technology. The foundation of Imogen's successful career and her contribution to the profession is her dedication to libraries, library professionals and education. This dedication is supported by her professional and considered approach to management.

Her contribution to the library profession in Western Australia began in the mid-1980s when she worked with Anne Clyde on the West Australian and the national School



Libraries Sections of the LAA, writing the report 'Online information services for schools: the implications for school libraries'.

Imogen was Associate Librarian, Client Services at the University of Western Australia (UWA) for 13 years. She was instrumental in rethinking the library's approach to client service. A significant initiative in this area was in reference services. As a result of changes in technology and demand from clients the reference desk was dispensed with as the main delivery point for reference services in all UWA libraries, one of the first Australia university libraries to rethink the delivery of reference services in this way. As President of the University, College and Research Libraries section (UCRLS) from 1990 to 1994, Imogen also ensured that the research being done in institutions was shared with the wider library profession through a program of regular meetings with guest speakers. This program continues today through the Academic & Research Libraries (WA Group).

Since 2003, Imogen has been reshaping the Curtin library and its services to meet the changing demands of technology, curriculum and students. The important information technology focus of a modern library service has been developed under her stewardship. The Library and Information Service has introduced four new services based on advancing information and communication technology: an interactive internet reference service (Ask Online), an online enquiry system (Eclectic), an SMS enquiry service (a first in the Australian higher education sector, which has attracted international interest) and a library blog. In December 2005, the Curtin Library and Information Service won the Vice Chancellor's Award for Excellence for its commitment to innovative client services. Imogen has given greater attention to the needs of Curtin's large international student body. After considering their social and academic use of the library, Imogen introduced a student lounge area, which has expanded the role of the library space on the campus.

An increased focus on research within Australian universities encouraged Imogen to review library services and resources within her institution. As a result she established the Research Services Unit in 2005 to drive library support for research within the university. She presented a paper at the 27th Annual Conference of the International Association of Technological University Libraries (IATUL) in Portugal on her approach. Her work in tying research to LIS services was recognised and extended when she was nominated as a CAUL representative on the Australian Digital Thesis (ADT) Policy Reference Group. ADT is a major initiative funded by DEST to bring the research of our academic institutions to the notice of researchers around the world.

Reciprocal borrowing has been a major part of Imogen's contribution to the development of library services, both in Western Australia and nationally. Her work in the automation of reciprocal borrowing began locally with AUSLG in WA. This innovative scheme was later taken up by CAUL when it began to consider the national reciprocal borrowing scheme. In 2001 Imogen became a foundation member of the CAUL University Library Australia (ULA) Working Group, invited by the Western Australian Group of Librarians (WAGUL) to represent public and academic



libraries in Western Australia because of her extensive work on local co-operative borrowing arrangements. The ULA model has been a success and is being considered by library services in other countries. She also contributes to the Libraries of the Australian Technology Network (LATN), chairing the steering group of librarians from all ATN libraries responsible for the development of an online information literacy course for the e-Grad School (Australia) project, a virtual graduate school.

Imogen works to develop professional partnerships. The library profession has benefited from her engagement in cross-disciplinary debate, resulting in improved policy outcomes. She was a mentor for the Leadership Development initiative at the University of Western Australia, has represented the Western Australian Ministry of Education on the Library Board of WA and on ACLIS. She was WA Director (1988-90) and Deputy Chair of Executive (1990) of the Australian Schools Cooperative Information Service (ASCIS) Board and was Chair of the Teacher Librarian Consultative Committee (Western Australian College of Advanced Education) in 1988-89.

The Australian Library and Information Association (ALIA) has benefited from Imogen's capacity to act in senior roles. She served a term as WA Section President of the University, College and Research Libraries Section of ALIA (1991-94) and as a member of the ALIA Branch Council (1991-94). Imogen then served the Association as a WA Branch Councillor in 1997 and as ALIA General Councillor (WA representative) in 1998-99. In 1999 Imogen joined the ALIA Board of Education, undertaking course recognition visits, and in 2000 became its last Chair. This experience created a natural progression into the 2001-02 LISEKA Project Working Group (Library and Information Science Education for the Knowledge Age). This group was tasked with developing a national approach to career-long education of library and information workers. LISEKA outcomes, particularly in regard to professional development, contributed to important policy development associated with Object 3 of the Association: the high standard of personnel engaged in information provision and the fostering of their professional interests and aspirations. Imogen's was an important contribution to this confirmation of ALIA as the standards body for the profession and its important role in the provision of continuous professional development.

In 2003 Imogen was elected ALIA Vice-President and became President in 2004-05. She undertook these demanding duties tirelessly. In her first Frontline column as President, she asked members 'What can you do for your Association?' She has done much for ALIA, and her example is admirable. Following her term as ALIA President, she demonstrated her continued commitment to the Association by becoming Convenor of the ALIA 2006 Conference Committee. She is currently an active member of the ALIA National Awards Committee. Her commitments extend to related associations: she became a member of the Aurora Board in 2006 and is a member of editorial board of Access, the journal of the Australian School Library Association.



For her contribution to university library service provision, her service to ALIA and to the professional standards of the sector, Imogen Garner is a worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

Dr Marianne Broadbent

BA DipEd DipTLib MA PhD AMusA FAICD FALIA

Dr Marianne Broadbent's professional life is hallmarked by enterprise and initiative. Her career is the ultimate example of how far it is possible to travel with the skills and attributes which are the foundations of our profession. She has worked in the public and private sectors with equal success. She is as comfortable in gatherings of chief information officers from Boston to Basle as she is with us at our conferences. She is a prolific researcher and publisher, and one of the leading international protagonists regarding the role and potential of information as an essential element in the successful organisation.

She is an original thinker and is equally at home in both the academic context and the rather more unforgiving environment in which business information technology decisions, often involving millions of dollars, are made. Her doctoral thesis was forged in this crucible and was the catalyst which projected her from education for librarianship into the critical arena in which business and information management decisions are fused. Her personality is characteristically Australian: intellectually-robust, independent in speech and thought, and with an openness and directness which European, American and Asian cultures find refreshing and stimulating.

Within our own Association she has contributed widely as an educator, author, researcher and office-holder. She is once more a member of the Australian Library Journal's Editorial Board, a position which she first held in 1981. She served on the Library Association of Australia's Board of Education at a critical time in the evolution of syllabi in the schools of librarianship, and her down-to-earth approach to seemingly intractable questions of balancing the Association's ambitious prescriptions for course content and teaching with the sometimes more detached views obtaining in the academy was invaluable.

She is a regular speaker at ALIA gatherings and through her conference presentations, her publications and independent consultancies has made a unique contribution to the literature and the theoretical and practical bases of the profession, particularly in the newly-emergent discipline of information management. She has also assisted with the organisation of conferences in our own and related fields, and has been a council member with such institutions as the Victorian College of the Arts and Melbourne Museums. She is that welcome creature, a citizen-librarian.

She is a prolific writer: at last estimate, her bibliography contained well over five hundred items, many of them contributions to refereed journals. She writes at a level which is accessible to intelligent readers who range from members of our profession to very senior executives in information management in the private sector. She has



worked with thousands of such executives and is very conversant with the challenges they face in a volatile and evolving environment.

A recent crystallisation of her thinking can be found in her *The new CIO leader: setting the agenda and delivering results* published by the Harvard Business School Press and co-authored by Ellen Kitzis. This immensely-readable book has already sold its first impression: its distillation of dense theoretical concepts into a discourse which is highly-accessible and of great practical value ensures that it will remain a foundation text for some time to come. This is not her first best-seller: Marianne is also co-author of *Leveraging the new infrastructure: how market leaders capitalise on information technology* also published by Harvard Business School. As a conference presenter she has won two international 'Best Paper' awards.

Her career in librarianship was distinctive enough: but it is what Marianne has built on those foundations which bears on the matter in hand. She has made, effortlessly, the leap from the world of the institution to the context of the corporation, and has thrived there. From the field of education for librarianship at RMIT she moved in the early '90s into the Melbourne Business School, which in the curiously hybrid mode which characterises the contemporary university lay half way between institution and corporation but inclining more, perhaps, to the latter. She was Associate Professor in Management of Information Systems there and visiting researcher at Boston University.

The Melbourne Business School was structured to operate as a business and Dr Broadbent's programs and initiatives were major income generators; the only 'government' money involved was by way of competitive government-industry grants. Her achievements there put that institution on the world map in the IT management area, with ground-breaking research, innovative executive education and Masters programs, and financially and intellectually rewarding arrangements with industry funders.

In 1998 she was recruited by the Gartner group where she worked in a number of roles and from 2000 was group vice-president leading the global research, development and knowledge assets team for their 2000-member chief information officer service worldwide and contributing US\$80m to that company's overall revenues of US\$850m. Based in Stamford, Connecticut, it is the world's largest advisor on the business uses of information technology, with an international client base of more than 10 000 organisations. Her contribution was recognised when she became a Gartner Fellow in 2003.

Following six years in regional and global roles she accepted the position of Associate Dean at Melbourne Business School from January 2004. Concurrently she was appointed to the chair of Management (Information Systems).

On 7 February 2005, she will be rejoining Gartner, this time as senior vice-president - Global Research Business Strategy. By way of background, this position places her amongst the top fifteen executives in a US-headquartered global US\$860m per



annum advisory and professional services firm that trades on the New York Stock Exchange. Her responsibilities are to co-lead major developments in Gartner's \$450m 'Core Research' business. This business employs about 700 industry analysts and researchers (and its performance is critical to Gartner's share price).

To conclude: inside and outside her profession, Dr Marianne Broadbent is a most worthy candidate for the award of Fellow of the Australian Library and Information Association: her career and the objectives of the Association have followed close and congruent paths. She is a competent librarian in the widest and most contemporary application of that term, and a fully autonomous and respected member of the international business information technology community.

She has earned great distinction for herself and the profession in which her original and ground-breaking career had its origins. Our discipline has given her much, and she has made returns to it in generous measure. In terms of every one of the criteria which the Association has laid down for the assessment of candidates for the award of the Fellowship, she has made an outstanding contribution.

Moyra Best McAllister

BSc (Hons) GDip Lib Stud GDip BusinfoTech FALIA

Moyra McAllister is a name synonymous with excellence in Australian librarianship. Educated in Belfast - with a Bachelor of Science, and a Diploma of Library Studies - Moyra's contribution to the library and information sector has been extensive.

As a practitioner, Moyra is one of the few people who can claim to have worked in every library function - cataloguing, acquisitions, reference, reader education, reader's adviser, library manager - and also in every library sector - school, public, academic, special and parliamentary libraries. When she has been appointed to positions of influence, Moyra has invariably left each library in which she worked in better shape than she found it. She has enhanced the reputation and standing of the office, and consequently the library.

Moyra's connection with ALIA began in 1975 when she joined the Library Association of Australia. Moyra has always been an active participant in the Association's activities. In 1993 and 1994 Moyra was president of the ALIA Special Libraries Section (Victoria) as well as being the special libraries representative on the ALIA Victorian Branch council. From 2001 to 2003, Moyra was a member of the ALIA Board of Directors. During her term as an ALIA director, Moyra was able to use her breadth of experience and knowledge of government processes to provide valued advice which helped to inform the Board's decision making. Other positions of note include chair of the ALIA Purchasing and Consortia Reference Group, and membership of the ALIA Copyright and Intellectual Property Working Group. She has contributed greatly to these groups.

Moyra's enthusiasm, her willingness to share her impressive knowledge and skills with others, her desire to pursue better ways of doing things to improve practice, as well as



her keen intellect and her creative approach to problem solving are attributes which are recognised and appreciated by all of her peers.

Her passionate belief in the importance of the profession has led her to be an enthusiastic champion for the cause. This has been especially evident in her mentoring work with students and new entrants to the profession. Moyra has participated in the ALIA Victorian Branch Mentoring Scheme as a mentor from the scheme's launch in December 1993. In 1997, the scarcity of mentors led to the formation of the ALIA Victorian Group Mentoring Program. Moyra, as convenor of the group, played a huge role, and her enthusiasm about everything to do with libraries has been passed on to many of the participants, not all of whom were young people - some late entrants to librarianship benefited most from Moyra's efforts. She brought a flexible and creative management style to the mentoring scheme. Each year, as the group formed, the program was re-shaped to meet the specific development needs of the participants - as well as the needs of the Association during a period of transition. Moyra's extensive network of colleagues meant that she could always find someone to host an evening or facilitate an activity for the scheme. Her motivation for this has always been the welfare and professional development of the participants. Moyra has also been a very positive influence on her own staff and has encouraged a small enclave of young, active ALIA members.

Moyra is unequivocally a high achiever and leader in that most important and difficult discipline of the practice of librarianship - reference work. She has an incredibly sharp mind and relentless tenacity. Academic staff, students, parliamentarians were all beneficiaries of this very rare and special talent. Her professional colleagues benefited by experiencing the exemplar, and by Moyra's willingness to share her skills and develop them in others.

In conferring this fellowship, the Association recognises Moyra McAllister's professional leadership, her support of the Association's goals, and her contribution to the development of our profession. She is a most-worthy recipient of a Fellowship of the Australian Library and Information Association.

Janine Betty Schmidt

BA MLib AALIA FALIA

Janine Schmidt has taken a strong leadership role in Australia in library and information science. With creative, intelligent approaches and a commitment to excellence, she has consistently given of her time and energy to drive change for the benefit of libraries and their clients, and for the profession.

As university librarian at the University of Queensland, she has transformed what was a large, but in many ways very traditional, library into an organisation which is used as a benchmark by many universities within and beyond Australia. She has taken the fullest advantage of the new information and communication technologies to make the University library accessible to the whole University of Queensland community, and has collaborated closely with other universities and secondary schools to give



their students and staff access to the library. Thanks to her dedication, drive and leadership, the University of Queensland Cybrary has received various awards and distinctions, including an Australian University Teaching Award, and the Cyberschool won the ALIA Innovation Award recognising new, original and creative practices in a library. More recently, the inaugural ALIA Excellence Award was presented to Janine for the University of Queensland Ipswich Library, recognising excellence in building design and service delivery.

At both the State Library of New South Wales and the University of Queensland, Janine has championed staff development and cultural change as ways of improving services. She has also adopted a marketing and promotions approach to inform users of the services available to them, seek their feedback and to position the library in the minds of those responsible for policy and funding.

Janine is a tireless ambassador for Australian librarianship, as well as cross-sectoral, national and international collaboration. She is an advocate for the need for free access to information, particularly in the new information society where the digital divide is very real. Janine's extensive bibliography of publications and conference presentations, along with her membership of national and international committees, forums and associations provide evidence of the influential role she has played.

Janine's career has spanned the academic library, special library and the state library sectors, as well as library and information studies education. She has worked with senior personnel from cultural heritage institutions on various national task forces and committees, including Towards Federation 2001. Janine has spoken widely on the need to promote and market library and information services, reaching out to all library sectors and other cultural and information agencies.

A significant part of Janine's career was devoted to library education. Although well-known and respected as an innovative manager, close beneath the surface is Janine the teacher. Her innovative approach to curriculum development and teaching while at Kuring-Gai College of Advanced Education in the late 1970s and early 1980s gave her a national reputation in this field. Janine generously and constantly shares her knowledge with other members of the profession and is well-regarded by many as a mentor. She was president of ALIA's Education for Librarianship Section in 1981, and was the deputy chair of the ALIA Board of Education from 2000 to 2002.

The significance of the contribution to librarianship made by Janine Schmidt lies not only in the excellent management of the University of Queensland library, but in the recognition of librarians as leaders in the use of good management techniques and as innovators. Her activities have contributed to a very positive image of Australian libraries and librarians outside the library and information sector, both nationally and internationally. Within the University of Queensland, Janine is recognised as one of the most able managers and her advice and opinions are sought by senior officers on matters not just pertaining to libraries.



Janine is regarded highly by her peers for her professional knowledge and her commitment to the profession. She is the prototype for a positive image of the profession - dynamic, chic, professional, articulate, organised and intelligent.

Her commitment to broader professional ideals is demonstrated by her participation in professional organisations and her record of publication and conference participation both in Australia and overseas. Her career achievements show that she has made significant contributions to the theory and practice of the library profession in a wide range of areas. These, and her willingness to participate and show leadership in ALIA and other professional arenas make Janine Schmidt a most deserving recipient of the distinction of Fellow of the Australian Library and Information Association.

Dr David J Jones

MA Dip Lib PhD FALIA

David John Jones, MA [Oxon], Dip Lib, PhD [UNSW], AALIA is a most-worthy candidate for the award of Fellow of the Australian Library and Information Association. He became an Associate member of the Library Association of Australia in 1974, and in 1985 received its inaugural Letter of Recognition. In 1994 he was awarded a doctorate by the University of New South Wales for his thesis *WH Ifould and the development of library services in New South Wales 1912-1942*.

He was born in Cornwall in 1946. By the end of 1970 he was an attendant in the General Reference Library at the State Library of New South Wales and shortly thereafter, he was enrolled at the School of Librarianship at the University of NSW where he completed his Graduate Diploma in Librarianship. By 1974 he had joined his true alma mater, the Library Association of Australia, a body which for over thirty years he has served with zeal and affection.

He rose steadily in the service of the State Library of New South Wales and by 1978 he was heading the Mitchell Library Reference and Research sections, followed by five years as deputy reference librarian in the General Reference Library. In March 1983 David's career reached a major and unexpected fork in the road, when he became the co-ordinator of an extremely complex task, the State Library of New South Wales New Building and Refurbishing Project. This was an immense undertaking, which called on his deep reserves of diplomacy and sharpened his emergent management skills. Upon completion, he had found his special niche in the profession and entered on his career as library building consultant and manager of the Building and Planning Advisory Service for the State Library. In this capacity, David has been called upon to advise on the planning and construction of library buildings in Australia and South-East Asia, and over the last two decades there is hardly a new or refurbished public library building in Australia which does not bear his mark.

David Jones' service to the Association and his profession has been extraordinary: he has served on the Editorial Board of the *Australian Library Journal*, has been an external university examiner, served on the Association's Publications Board as both



member and chairman, and has been a member of its Board of Education. He was a member of IFLA's Standing Committee Section on Library Buildings and Equipment and was Visiting Specialist, School of Architecture, University of New South Wales, in June 1991. He has been editor of *LASIE: Library Automated Systems Information Exchange* and convener, Australian Library and Information Association Library Buildings and Equipment Special Interest Group. He has presented papers at IFLA and ALIA conferences, and has been active in the Library History Forums; he also presented papers to the Ninth Congress of Southeast Asian Librarians, Bangkok, 1993, the Asia-Pacific Library Conference, Brisbane, May/June 1995 and the 11th International Seminar on Library Buildings, Shanghai in 1999: Australian librarianship is better-known and understood by neighbours to our north as a result of his labours.

He has also been a prolific author of both monographs and journal articles, beginning with the first edition of *The Australian dictionary of acronyms and abbreviations* in 1977, and now in its fifth edition, with the sixth germinating. He produced volume 1 of *The Australian librarian's manual* in 1982, volume 2 a year later, and volume 3 was published in 1985. His *A source of inspiration and delight: the buildings of the State Library of New South Wales since 1826* emerged in 1988 and *The Source Book: reviews of reference material for Australian libraries and information services* in the same year. In 1990 his *Planning and design of public library buildings* was published. His reviews, articles and papers to conferences are simply too numerous to be listed here, but it is safe to say that in his own right David is the author of a small and considerable library of professional documents.

His doctoral thesis is more than informative. It is, actually and rarely for so monumental a work, readable. He has recently completed, but not yet published, a history of the precursor to the Library Association of Australia, called *Uniting a profession: the Australian Institute of Librarians, 1937-1949* a work initiated by his admirer, the late Professor Jean Whyte.

Every profession needs its chroniclers: David Jones is a chronicler extraordinaire. Future historians and commentators will find a rich source in his publications and it is safe to predict that they and he, in time, will be the subject of close study by future generations of researchers. They will marvel, as we do today, at the energy, output and diversity of this genuine prodigy. What they may not be able to perceive, at that remove, is the nature of the man himself. He is erudite, in the true sense of that word, his vocabulary and reading is rich beyond measure. Puckish, as in the sense of wry, humorous, but never to be underestimated, nor taken lightly. Engaging: it is not possible to ignore him, and in debate, unusual to get the better of him. Scholarly, but not pedantic, he has a rich, ripe and Rabelaisian sense of humour, which may be genetic, for his children also have it in good measure, as does his wife, partner and mainstay, Mary. He is - to the core - a true librarian, believing passionately in the power of print, and possibly one of the most committed members the professional association has ever had.



David John Jones has made an absolutely extraordinary contribution to the objectives and goals of his professional association and to the development of librarianship as a fully academic discipline. He is an outstanding candidate for the award of Fellowship of the Australian Library and Information Association

Neil F McLean

BA(Hons) DipEd DipLib ALA FALIA

For more than twenty years, Neil McLean has been an effective proponent for the development and promotion of librarianship in Australia and the United Kingdom. He has made a prolific and influential contribution to the literature and practice of librarianship particularly through his advocacy of technological innovation for the creation, storage and dissemination of knowledge.

Besides the contribution made to the library and information profession by virtue of tenure of senior management positions in higher education libraries, Neil's career has been particularly distinguished by his involvement in research projects of lasting importance to the sector. The outstanding features of Neil's involvement have been his ability and willingness to see further and more broadly than others in framing the research and development agenda for library applications.

Neil left Australia soon after completing a Graduate Diploma in Librarianship at the University of New South Wales in 1969. He held senior positions at the Hatfield Polytechnic and at the Polytechnic of Central London, now the University of Westminster. While in the United Kingdom, Neil was awarded a Diploma in Librarianship from the Polytechnic of North London (1972).

As head of library services of the Polytechnic of Central London, Neil recognised the need for librarians to undertake applied research. His strong commitment to research has benefited librarianship in general not just within the higher education sector.

Neil was an early champion of the need for librarians to understand and adapt information technology rather than follow the dictates of technologists. His efforts have promoted the recognition of the contribution which librarians can make to projects involving information technology.

Of particular note is Neil's involvement in the CILLA project, the development of ARIEL scanning and transmission software and in the international PRIDE (People and Resources Identification for Distributed Environments) project. This project aims to create solutions for individual libraries which want to connect their catalogues and interloans systems with those of other institutions to create richer networked services for end users. More recently he has led the development and promotion of the LIDDAS (Local Interlending and Document Delivery Automated System) project.

As librarian of Macquarie University from 1996-2001, Neil was an extremely competent manager who transformed the library. The library is recognised for its good management, innovation and its indispensable role as a partner in the university's



research, teaching and learning activities. Under Neil's leadership, the library developed links with the local community including the public and school libraries, and has a long standing nexus with the State Library of New South Wales.

Neil was a driving force in the formation of the Coalition for Innovation in Scholarly Communication and in organising the seminar: *Australia's information future: securing the infrastructure for research and innovation* held in 2000. Neil was instrumental in establishing and representing the profession on the various project groups formed as an outcome of the seminar.

Through publications such as *Investment in information and knowledge infrastructure: a strategic framework for Australia's research enterprise*, Neil did much to improve the understanding of all the major players of the complex issues involved in research support.

As a Council of Australian University Librarians (CAUL) member, Neil has been proactive in providing papers and agenda items and keeping CAUL informed of progress in his many areas of interest. He has strong links with many overseas libraries and has been successful in gaining participation of New Zealand libraries in the LIDDAS project and in drawing CONZUL into closer collaboration with CAUL through participation in joint projects and consortial negotiations.

With his appointment in 2001 as director of IMS, Australia, Neil has taken another step which will enable him to enhance his already considerable contribution to the development of standards for exchanging learning content and information about learners among learning systems components. His involvement stands to benefit the entire learning community - academic staff, students and librarians - thus strengthening the partnerships amongst these groups, increasingly essential in the global online information age.

A formidable intellect, capacious memory and an enviable capacity to summarise and make the connections amongst presentations from entire conference programs underpin Neil McLean's recognised leadership in the profession. His indefatigable energy and capacity to work on a number of different levels and projects simultaneously, means he is constantly sought for presentations, papers, committee memberships and as an invaluable member of a multiplicity of networks.

Neil works assiduously to promote librarianship and to ensure that librarians are included in the processes associated with changing the scholarly communication environment. His contribution to the development and application of information technology has made him one of the few Australian librarians who is internationally recognised in this field. Neil has made, and continues to make, a distinguished contribution to the theory and practice of library and information science. He is a worthy recipient of the award of Fellow of the Australian Library and Information Association.



Kerry Smith

BAppSc(LS) MA FALIA

Kerry Smith has a long history of achievement in, and dedication to, the library and information profession. Since her entry to the profession in 1981 as the librarian of the Australian Mineral Ventures Library in West Perth, she has been a committed and enthusiastic advocate for the library and information industry.

For almost twenty years, Kerry has actively promoted the Association and what it stands for. Kerry has made an outstanding contribution to the objects and work of the Association. Every task she has undertaken for the Association has been done enthusiastically and wholeheartedly. Kerry has always spoken for what she has believed is the right direction for the Association.

From her first position as publicity officer in 1983 she went on to become president of the Special Libraries Section in 1988-1989. She has also been active in executive and working roles in the Public Libraries Section, the ALIA Publications committee, the Board of Education, the Education for Library and Information Services group and the One Person Library Special Interest Group, and was responsible for the publicity on the ALIA 1990 biennial conference. She passionately defends the right of every Australian to equity of access to information. She is a staunch advocate for the Association and its place within the profession and wider community, and is committed to raising the standards of library and information workers.

Kerry has raised the profile of special libraries and contributed to their advancement through her participating on several national and state committees and working groups. She has promoted professional development opportunities for special librarians and encouraged communication between special librarians, so often isolated by their professional circumstances. In recognition of her continuing efforts for special librarians she was awarded the ALIA Special Librarian of the Year (WA group) award in 1995.

In 1991, Kerry moved to Curtin University to take up a position as lecturer in the School of Information and Library Studies, now a study area in the School of Media and Information. From that time, dialogue between the school and the profession has been enhanced and continues to be excellent. She promotes the need for quality in library and information education. As a lecturer, and in her wider role as head of school, Kerry demonstrated the importance of information skills in the community. She became head of the School of Information and Library Studies in September 1996 and led the staff through a period of change and restructure.

As president of the Association in 1997, Kerry was outstanding in her commitment to the profession and ALIA. Her presidency was characterised by her willingness to meet members both singularly and in groups and was always available to listen to their concerns and to lobby government on library and information issues.



Kerry's professional activities included bodies other than ALIA. She was responsible for establishing the Australian Geoscience Information Association (AGIA) Western Australia branch in 1984 and played a major role in seeing it develop as the largest and most active branch of AGIA in Australia. AGIA's objective is to initiate aid and improve exchange of geoscience information in Australia and overseas.

As an elected local government representative she has been a staunch advocate for the benefits to the community of quality public library services. She continues to be an active officer of IFLA, the International Federation of Library Associations and Institutions.

Kerry's commitment to the Association, and her active participation in the promotion of professional development, library education, statistics, benchmarking and better standards, make her a most worthy recipient of the award of Fellow of the Australian Library and Information Association.

Dagmar Barbara Schmidmaier

BA DipLib MLib Hon DLitt FALIA

Dagmar Schmidmaier has made an impressive contribution to Australian and overseas library and information science education and practice. Her long-term commitment to the application of information technology in libraries and her career background have given her a unique understanding of public and private sector library and information services, culminating in her appointment as state librarian and chief executive of the State Library of New South Wales.

She was an early exponent of library automation in the early 1970s, working as systems librarian for Australian Consolidated Industries and the University of Sydney library. She was involved in the Library Automated Systems Information Exchange from its inception and, from 1975 to 1980, edited its journal, *LASIE*. She was a founding board member of Clann Limited, the library network which promoted advanced information technology in NSW colleges of education. In 1975 Dagmar moved to Kuring-gai College of Advanced Education to work with Margaret Trask in the establishment of a new school of library and information studies. Here she was renowned for her ability to instil in students a positive view of technology, tempered with a view of its usefulness as a means of delivering needed services rather than an end in itself. Her knowledge of information technology, librarianship and the teacher-student relationship enabled her to transform NSW TAFE library services in the 1980s. She reconceptualised the delivery of library and information services to students throughout the state, with her capacity to harness technology to learning. She was appointed general manager and later director of the Open Training and Education Network.

As NSW state librarian she has developed services built on traditional strengths in the library's collections, revitalised public events and exhibitions, redefined the position of the Mitchell Library within the organisation and brought an enthusiasm for well-founded research into the library's operations so that its activities are soundly based



on empirical data. Many of her initiatives have resulted in generous public donations towards conservation of historical collections and the purchase of new material. She is chair of the Council of Australian State Libraries. She has worked with the University of Technology, Sydney, to develop innovative work-based learning opportunities for librarians, based on sound partnerships with academics.

Her intellectual leadership goes beyond the profession. She was awarded a Fulbright Scholarship in 1988-89. She is an adjunct professor in the Faculty of Humanities and Social Sciences at the University of Technology, Sydney, a member of the New South Wales Board of Studies, which oversees the state's schools curriculum, and a member of the Miles Franklin literary award judges' committee. She has provided advice to the International Labour Organisation, the Australian and Pacific Skills Development program and the Organisation for Economic Co-operation and Development through its CERI working group on distance post-secondary education.

In conferring this fellowship, the Association recognises Dagmar Schmidmaier's professional leadership, her support of Association goals, and her contribution to the cultural development of our community.

John Neville Shipp

BA Dip Ed Dip Archives Admin BA(Hons) FALIA

Through his achievements as the librarian of two universities, his work for the Council of Australian University Librarians (CAUL) and his presidency of the Australian Library and Information Association, John Shipp has made a lasting contribution to Australian librarianship.

Coming from the contemplative world of archives, he engaged with vigour the demands of university library practice, first as executive officer and then as chief librarian, from 1986 to 1997 at the University of Wollongong. Under his leadership, the library won an Australian Business Excellence award in 1996. His emphasis on quality staff development and improvement in client service has continued in his management of the University of Sydney library. He further strengthened University librarianship with his leadership in 1999 of the working party on benchmarking for library and information, which formed an integral part of a broad study of benchmarking of universities. He was a founding member of the National Scholarly Communications Forum and was repeatedly appointed by the Australian Vice-chancellors Committee to the Standing Committee on Information Resources. His expertise on library matters is valued by Australian and overseas university vice-chancellors.

As vice-president and president of CAUL, he understood the need to develop strong links with the Australian government bureaucracy. Putting much time and considerable political skill into this process, he was successful in attracting resources for key CAUL initiatives at a time of diminishing budgets. He was active in CAUL's support, together with the National Library of Australia and the International Federation of Library Associations and Institutions and others, for a successful defence



of the principles of access to copyright material in the World Intellectual Property Organisation negotiations.

His commitment to the library profession as a whole, his experience of professional structures and interests and his personal qualities of intelligence, humour and sensitivity were crucial to the creation of a new Association from the merger of ALIA and ACLIS, which occurred during his three-year presidential cycle from 1997 to 1999.

John Shipp's distinguished contribution to the advancement of Australian librarianship and university practice and to the profession as a whole is acknowledged in this conferring of fellowship of the Australian Library and Information Association.

Alex Byrne

BEElec GDipLib GDipADLIB MA FALIA

Alex Byrne's career in the library and information profession began in 1979 when he took up a position in the library at James Cook University of North Queensland. In 1984 he was appointed deputy librarian at the Australian Defence Force Academy, a college of the University of New South Wales, in Canberra. Alex moved to the Northern Territory University in 1989 where he held the position of chief librarian until 1996. In 1996 he became director of information services and is now pro-vice chancellor (information services) within the University.

During his career Alex Byrne has made a distinguished contribution to the library and information profession. A champion of the information needs of indigenous people, he served on the Association's Aboriginal and Torres Strait Islander Employment Strategy Steering Committee in 1996 and 1997 and was instrumental in drafting the *Aboriginal and Torres Strait Islander protocols for libraries, archives and information services*. The protocols are recognised as a model for the statement of guidelines for services to indigenous people.

His interest in developing Indonesian collections and relations with Indonesian libraries, especially in the eastern regions of Indonesia, has been important. Alex was a foundation member of the Northern Territory University's Board of Management of the Centre for Southeast Asian Studies from 1990 to 1997. It was through his initiative that the Intan Mas database which indexes material relating to the region and is available to researchers world-wide was established. Alex's participation in consultancies, including advice on library service to partners in the Northern Territory University's Memorandum of Co-operation and the Academy of Nursing, Kupang, Indonesia has also assisted the development of library services in the region.

As pro vice-chancellor (information services) Alex plays a major role in the wider affairs of the Northern Territory University. He is a member of the Vice-Chancellor's Management Group, the Planning Board, the Academic Board as well as working parties and university internal committees.



He has also made a substantial contribution to other national professional activities including the Australian Vice-Chancellors' Committee AARNet Board of Management of which he was a member from 1992 to 1995, and the Australian Vice-Chancellors' Committee on Information Resources. He is originator of and leads the steering committee for the JANUS project which in December 1998 received Commonwealth funding to develop a business model for a collaborative approach to research collections and information and to test a pilot phase of the project.

From 1995 to 1997 Alex served as a member of the Commonwealth Public Lending Right Committee. He was appointed by the then Minister for Communication and the Arts who recognised the need to have a committee member with an education library background. At that time active consideration was being given to introduction of a possible Education Lending Right and Alex provided valuable input to the development of the principles for such a scheme which is as yet to be implemented by government.

An active member of the Council of Australian University Librarians (CAUL) since 1989, Alex held a position on the CAUL executive from 1990 to 1993, served as deputy president in 1993 and president from 1996 to 1998. Since 1993 he has been co-ordinator of the CAUL Key Performance Indicators Project and from 1994 has been the CAUL nominee to the Australian Vice-Chancellors' Committee Improved Information Infrastructure Program.

At a personal level and as a representative of the Northern Territory University, Alex has been active in a range of Northern Territory cultural, government and public activities which have benefited the library and information profession. He was appointed by the Northern Territory Cabinet to the Steering Committee to oversee the project to replace the Northern Territory Library's computer system in 1996 and as a member of the Northern Territory Review Panel for *Networking the Nation*. As associate editor [1992-1997], and previously as a member of the editorial board [1991-1992], Alex was actively involved in the Northern Territory liberal arts journal, *Northern Perspective*.

At the international level, Alex has also made an outstanding contribution to the work of the International Federation of Library Associations and Institutions (IFLA). In 1993 he was elected as a member of the Standing Committee on University and General Research Libraries and its chair for the period 1997-1999. However his most important role has been in the complex and sensitive negotiations leading to the establishment of the committee on Free Access to Information and Freedom of Expression (FAIFE) at the 1997 IFLA conference. His subsequent appointment to chair of this committee recognises his international reputation.

As a library and information professional, Alex has been active in the Australian Library and Information Association. While at James Cook University Library he was involved in the North Queensland Regional Group of the then Library Association of Australia serving as secretary [1980], president [1981] and newsletter editor [1983-1984]. Later, in Canberra he was a member of ACT Branch Council and was elected



to serve as branch president in 1989. Between 1986 and 1990 he served on the Reference and Information Services Section (formerly Reference Librarians Group) Committee and was involved in organising the 1987 and 1989 conferences. Following his move to Darwin he served the Northern Territory Branch as treasurer and vice-president before becoming branch president in 1991. He was also a member of the Branch Committee on Library Training in the Northern Territory during 1991 and 1992. Alex has further demonstrated his commitment to the Association by accepting General Council appointments to various national committees including the International Relations Committee on which he is currently serving.

Throughout his career, Alex has made a significant contribution to the library and information profession. He has demonstrated his commitment to the profession by his willingness to work at the national and international level and this, in turn, has enhanced the reputation of the profession. Alex Byrne is a worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

Helen Hayes

BA LAARegCert FALIA

The leadership skills Helen Hayes demonstrates in responding to the challenges confronting library and information service professionals have contributed to the recognition of libraries and librarians as leaders in the use of good management techniques. Her implementation of quality-management strategies and her active participation in many different forums have ensured a positive image of Australian libraries and librarians beyond the library and information sector both nationally and internationally.

Helen's career in the library and information profession began with her appointment as librarian at Yarra Valley Boys Grammar School. After a period as librarian at International Computers she moved into academic librarianship, where she held various positions within the libraries of the University of Melbourne and the Melbourne State College before her appointment in 1986 as chief librarian of the then Melbourne College of Advanced Education. Following the College's amalgamation with the University of Melbourne Helen became associate librarian in the University in 1989. In 1993, after a period of acting in the position, Helen was appointed University of Melbourne librarian, a position which she still holds in addition to her recent appointment to the position of vice-principal (information).

At the time of Helen's appointment in 1993, the University of Melbourne was seeking a new strategic direction and management philosophy to meet the requirements of the academic community. Helen recognised the need to develop quality services and to improve access to resources worldwide and set this as a major priority for the library. Under her leadership, a quality-management framework was established, ensuring effective use of resources and a strong customer focus. This involved in part the creation of a Customer-Support Information Technology Unit in the library and the establishment of an Information Development and Marketing Unit with responsibility



for designing new products and services, including print and electronic publications, to meet customer needs.

Another major change which Helen initiated in moving the library to a customer-focussed culture was to restructure collection management and technical services areas into customer-based groupings or teams. Achieved over a two-year period, the restructure enabled staff to acquire feedback from customers, improving customer knowledge and service responsiveness. Helen's work in implementing a quality-management framework was recognised by an award for Achievement in Business Excellence from the Australian Quality Council in 1996.

As part of her creation of a quality organisation, Helen maintains a commitment to staff development. An exemplary role model for younger members of the profession, Helen encourages her staff to further their professional qualifications and formally recognises those who achieve excellence in librarian and library technician studies.

Helen's interest in benchmarking of library services - especially in the higher education sector - saw her encourage a pilot of the *Library Industry Competency Standards* in the University of Melbourne Library to assess how applicable the standards were to the library's desired human resource processes as well as to provide relevant feedback to the Australian Library and Information Association (ALIA). Further, she recommends that other university libraries use benchmarking as a means of measuring performance and improving services to users. To this end, Helen has developed strategic alliances with university libraries in South Africa, North America as well as in Australia.

Helen has also successfully involved her library in projects of national importance. Her library is involved in three Australian Research Council (ARC) funded projects which demonstrate this. AgriGate, for which the University of Melbourne Library is the lead institution, is a pilot project to develop a national web-based gateway to evaluate information resources in agriculture and related fields. The library is also involved in national projects to digitise theses and to catalogue microform sets, and is a participant in a national project to provide an internet gateway to evaluate information resources in chemistry.

Beyond the University of Melbourne Library Helen has an outstanding record of work in professional forums. She has worked collaboratively with colleagues to improve collection coverage within regions, for example, in Victoria through her work with Co-operative Action by Victorian Academic Libraries (CAVAL). She has made a major contribution to the work of the Friends of Libraries Australia (FOLA) organisation and, with FOLA president Peter McInnes, has authored a strategic plan which aims to encourage and assist the formation and development of Friends groups in Australia.

From 1994 to 1997 Helen was president of the Australian Council of Libraries and Information Services (ACLIS). In this role she was a strong and resolute leader who recognised the need for effective national advocacy on copyright reform by the profession; the need to address standards and associated issues concerning co-



operation in the new technological environment; and the need for effective advocacy on resource issues to the Commonwealth and other governments. Her recognition that the profession could only represent itself to government on strategic issues such as telecommunications and copyright to name but two, by the establishment of a new peak cross-sectoral organisation for the Australian library community saw her, together with Helen Tait, then ALIA president, initiate the first processes in moving towards a new peak organisation for the library and information sector. Helen would then go on to make a significant contribution to the work and strategic thinking of both ACLIS and ALIA through her vision and commitment to the establishment of the new peak organisation.

An active member of the Council of Australian University Librarians (CAUL), Helen served a four-year term as deputy president before being elected as president in 1998. She has been involved in CAUL projects which gather statistics - CAUL statistics form the only comprehensive collection of Australian library statistics - and CAUL strategic planning and supported efforts such as the Janus proposal to DEETYA in 1998.

A long-standing member of the Australian Library and Information Association and a previous office-bearer in the University College and Research Libraries Section (Victorian Group), Helen has participated in a range of activities designed to promote the profession. She encourages her staff, including senior staff, to be active in the Association and to seek office-bearing positions. Helen also provides opportunities to enable them to work on ALIA state and national projects and working parties.

Helen is an important member of the library and information profession in Australia. Her commitment to quality management and her participation in many forums have contributed to raising the profile of the profession both nationally and internationally. Helen Hayes is a worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

Maxine Rochester

BA MLS PhD FLA FALIA

Dr Maxine Rochester has made a significant contribution to the development of the library and information profession in Australia, particularly in the area of education for the profession and research. Maxine is an academic of long standing and has been an active researcher. An outstanding list of publications attests to the breadth of her research interests. A committed and enthusiastic teacher, her students - whether undergraduates or postgraduate research students - have benefitted from her willingness to share her knowledge and experience.

Maxine's career in the library and information profession began in the State Library of New South Wales. After a period spent working in public libraries in England, at Fisher Library, University of Sydney and as librarian of the School of Librarianship and Information Science, University of Western Ontario, Maxine took up the position of



lecturer and later, senior lecturer, in librarianship at the Canberra College of Advanced Education (now the University of Canberra). In 1990, Maxine was appointed Associate Professor, School of Library Studies, Charles Sturt University, Wagga Wagga - a position she held until her retirement in 1998.

A recognised leader in library and information science research, Maxine completed her Masters and PhD in librarianship at a time when there were few academics with similar qualifications in this subject area. She is now regarded as a prominent researcher in historical librarianship. Her work on the contribution of the Carnegie Corporation to library development in the British dominions during the 1930s, including the impact of overseas aid to developing countries and the resultant change in library services, has received international recognition and acclaim.

But Maxine has also been attuned to immediate needs within the profession. When, in her teaching, Maxine identified a lack of material dealing with library management issues from an Australian perspective, she worked with her colleague, Fay Nicholson, to develop *Challenges in Australian library management* and *Best practice: Challenges in library management education*, both now regarded as leading texts on the subject.

Maxine's energy and enthusiasm for research were also channelled into encouraging others to become involved in research activities. To this end she has worked on many committees at the local, national and international level and in 1996 she organised a workshop on Research in the Asian Context for the International Federation of Library Associations and Institutions (IFLA) Conference in Beijing. Following her appointment to Charles Sturt University she became the Riverina Campus leader of the Women's Research Network, which aims to foster the growth of a research ethos among university women. Under Maxine's inspirational leadership ideas generated from the network assisted the establishment of research projects, the development of research tools and identification of staff members, both male and female, with particular expertise.

Maxine has represented the profession with distinction in a number of areas. She acted as an adviser and consultant on behalf of the then Library Association of Australia to Canberra Technical College, now Canberra Institute of Technology, for the proposed library technician course. She has served on course recognition panels for library schools throughout Australia and was a member of the Course Consultative Committee for the University of Canberra library and information studies program. Since 1993, she has been a member of the Library and Information Studies Reference Group, Australian Vice-Chancellors' Committee Credit Transfer Project.

Throughout her professional career, Maxine has been active in the Australian Library and Information Association making important contributions and presentations at many of the Association's conferences. Whilst in Canberra she served on ACT Branch and also national committees, including the National Awards Committee of the then Library Association of Australia. In 1982 and 1983 she was ACT branch councillor and in 1984 became branch president. Maxine has also been a committed member of



the Association's Education for Library and Information Services Section (ELISS) supporting its activities and translating ideas from her research into workshops, forums, and seminars to assist members in their continuing professional development. Further she has consistently encouraged Section members, as well as her colleagues and students, to extend themselves by challenging them to write and publish.

Under her editorial guidance from 1994 to 1997, the ELISS journal *Education for Library and Information Services: Australia* grew in stature to become 'essential reading for the information professional' as voted by an international panel of the International Federation of Documentation (FID). Maxine achieved this by having articles refereed, thus increasing the journal's academic rigour and by seeking a broader range of scholarly contributions from Australia and also internationally.

At the international level, Maxine has made an important contribution to the work of IFLA serving on several committees, including the Executive Committee of the Round Table of Library History (1990-1991) and the Standing Committee of Library Theory and Research (1992-1993 and 1997-1998). As chair of the Section of Library Theory and Research between 1993 and 1995, Maxine co-ordinated a major international research project which studied national trends in library and information science research in nine developed and developing countries. The research was funded by three separate grants, including one awarded in 1997 to Maxine as principal investigator in conjunction with Professor Pertti Vakkari of the University of Tampere, Finland, to compare national and international trends. A further grant followed in 1998 to expand the analysis by considering the social and cognitive institutionalisation of the library and information science research field in the countries studied which will help to explain differences in library and information science research in these countries.

Maxine's contribution to the profession has also been recognised internationally. In 1997, the Library Association of the United Kingdom conferred on her a Fellowship of the Association in recognition of her work in three areas: research and scholarship, contribution to library and information science education, and to the work of national and international library associations. The esteem in which Maxine is held can be judged in that only four Library Association Fellowships were awarded during the year in an Association of some 26 000 members.

Throughout her career Maxine has made a significant contribution to the library and information profession. Her leadership in research and scholarship, her role in educating future library and information professionals and her long-term involvement in professional activities demonstrate an outstanding personal commitment to the Association and to the profession at the local, national and international level. Dr Maxine Rochester is a worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

William Clifford Linklater

BA DipLib DipEdTech FALIA



Bill Linklater's career in the library and information profession began in 1961 when he was employed at the University of New South Wales Library. In 1969 after completing the University's Diploma in Librarianship Bill accepted an appointment as second-in-charge of the library at the Wollongong University College of the University of New South Wales. The following year he moved to Papua New Guinea where he was employed as technical services librarian at the Institute of Technology. During Bill's two-year tenure, the library was transformed: staffing numbers increased, technical services procedures were established and the monograph and serial collections developed. At the same time Bill played an important role in encouraging the professional development of all members of staff, a commitment which he has maintained throughout his career.

In 1972 Bill was appointed deputy librarian at the Swinburne Institute Library, becoming librarian in 1980. During his time at Swinburne he established a strong foundation collection of audiovisual materials and equipment. This, together with the innovative staffing structure he implemented, was to form a national model for the development of such collections.

Bill accepted appointment to his current position as university librarian at the University of Newcastle in January 1989. Shortly after his appointment the university amalgamated with the nearby College of Advanced Education and Bill's leadership and management capabilities were crucial in the creation of a unified service culture for the new university. He played a major role in positioning the university in the promotion and utilisation of new technologies and by 1994 it had established a major role and presence in the use of multimedia in teaching and learning, and a national and international reputation as a pioneer in subject-based network (AARNet/Internet) training.

Throughout his career, Bill has promoted co-operation between libraries. As librarian at Swinburne Institute he was an active and enthusiastic director of CAVAL. Upon relocating to the University of Newcastle, Bill transferred his energies to UNISON and continued his advocacy for collaborative activities between university libraries. In the Hunter region he provided much of the support necessary to enable public libraries to take advantage of AARNet long before similar activity occurred elsewhere in Australia.

Since his term of appointment at the Papua New Guinea Institute of Technology, Bill has made a sustained contribution to international librarianship in the Asia-Pacific region. Bill was, from 1983 to 1996, the Asia-Pacific regional consultant for university libraries in Thailand for the International Development Program of Australian Universities and Colleges (IDP). During this period, Bill developed a strategic partnership with the director of the Chiang Mai University Library which resulted in the creation of a consortium of regional universities in Thailand. Each of the libraries in the group acquired the same automated system, thus enabling them to negotiate effectively with suppliers and to share expertise. This led to the formation of a communications network between the institutions which was a precursor of the



internet in Thailand. Between 1989 and 1994 Bill undertook a similar role for IDP as regional consultant for libraries in Indonesia.

Library professionals in the Asia-Pacific region have benefited from Bill's work through direct training and the creation of a leadership cadre, particularly in Thailand, which is now well-positioned to embrace the benefits of global technological and telecommunications developments. As part of a staff development program, Bill arranged for library staff from countries in the region to visit, train and work in Australian university libraries in order to broaden their understanding of academic librarianship. Bill also organised for Australian librarians to visit the region, and such placements involved the provision of training in a broad range of skills, particularly in cataloguing. As both Thailand and Indonesia were eager to introduce automated library systems, Bill organised for technical as well as operational advice to be provided.

Through consultancies to governments in the Asia-Pacific region Bill has assisted the development of higher education library services. Amongst his consultancies can be included the assessment of higher education library development in Nepal and the establishment of a university library for the Government of Brunei. Bill's leadership has earned him wide respect in the Asia-Pacific region and has contributed to the esteem in which the Australian library and information profession is held in the area.

Bill is active in his profession and in the Australian Library and Information Association. His commitment to the Association has seen him serve as a member of the Papua New Guinea Branch Council of the Library Association of Australia [1971-1972] and later - during the 1980s - as Victorian Branch president and Victorian general councillor.

In 1994 Bill served as president of the Association. In that period Bill fostered a spirit of greater involvement in ALIA by the membership while at the same time working to broaden the Association's work in international relations. Under his leadership since 1994, Bill's continuing interest in international librarianship has seen the revitalisation of the ALIA International Relations Committee.

The effectiveness and significance of Bill Linklater's contribution to the library and information profession is testified by the development of the university libraries with which he has worked, both in Australia and in the Asia-Pacific region. His open and friendly approach is accompanied by deeply-held views about the role of the profession, a championing of staff development and a profound knowledge of librarianship. William (Bill) Linklater is a worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

Colin Robert Steele

MA KtCrossSpain GradDipLib FALIA FLA

Colin Robert Steele has made a distinguished contribution to librarianship in Australia. He has an outstanding record as an advocate for librarianship and in promoting the



need for librarians and scholars to adopt new methods for the creation, storage and dissemination of knowledge.

Colin graduated from Liverpool University in 1965 with an honours degree in history and worked as a Standing Conference on National University Libraries (SCONUL) Trainee at the University Library from 1965 to 1966. He completed his Graduate Diploma in Librarianship at the University of London in 1966 and the following year was appointed an assistant librarian at the Bodleian Library, Oxford. While at the Bodleian, Colin completed his Master of Arts degree from Liverpool University. Between 1971 and 1976, he was an Associate Fellow of St Antony's College, Oxford and in 1974 was awarded the British Academy American Visiting Fellowship to the Newberry Library in Chicago.

In 1976 Colin came to Australia to take up the appointment of deputy librarian at the Australian National University. He quickly became associated with a wide variety of causes and associations linked to the University, scholarship and libraries. As librarian at the Australian National University since 1980, he is now an acknowledged leader in his chosen profession who gives generously of his time, knowledge and energy.

An enthusiastic member of the Council of Australian University Librarians (CAUL) who has worked tirelessly to promote university libraries, Colin served on the CAUL executive from 1992 to 1996. In 1997 he organised and convened the CAUL Publishing Industry Think Tank in Melbourne which provided a forum for academic publishers and librarians to explore issues impeding changes in scholarly communication. Most recently he has held the CAUL portfolio of Federal Government Liaison.

A leading advocate for changes in the scholarly communication process Colin has been a member of the Library Committee of the Australian Academy of the Humanities since 1993. He was one of the main proponents of the National Scholarly Communications Forum when it was established by the Academy in that year in association with CAUL, ALIA, ACLIS and other bodies with interests in publishing.

Since 1995, Colin has been the Higher Education Council representative on the Research Library Infrastructure Committee established by the Department of Employment, Education, Training and Youth Affairs. His championing of the role of libraries in the scholarly communication process, and his extensive knowledge of the issues led to Colin being invited to deliver the prestigious Follett Lectures in the United Kingdom in 1995. He was the only Australian invited to participate in the 1997 Mellon Conference on Scholarly Communication and Technology and in 1998 he delivered a keynote address on 'Globalisation of information resources' at the OCLC User Council held in Columbus, Ohio.

Colin keenly recognises the need to use new information technologies to improve the creation, storage and dissemination of knowledge. He was instrumental in lobbying the Higher Education Council and the then Department of Employment, Education and Training to provide funding for projects that would enable university libraries to implement new technologies. As a member of the Dataset Working Party established to co-ordinate one-off programs for which funding was granted, Colin's knowledge of the publishing industry, higher education, the research process and the technology ensured effective outcomes from the working party.



But even as a leading advocate of the importance of new technologies to the scholarly communication process, Colin nevertheless maintains a deep love of books and literature. One of Australia's foremost bibliophiles, his collection of science fiction books represents one of the best private collections in the country. From 1983 to 1987 he chaired the national Word Festival Committee and has been convenor of the Australian National University/*Canberra Times* Literary Lunches since 1988. A long standing interest in Spain and its history saw Colin serve, between 1980 and 1997, as secretary of the Magellan Society in Canberra and in 1984, King Juan Carlos conferred on him the Knight Cross of Queen Isabela Catolica of Spain.

Colin is also well known both within Australia and internationally for his publications and presentations which cover a broad range of topics relevant to the profession. He has been a major contributor to the literature of librarianship having written or edited some eleven monographs and more than three hundred published journal articles and reviews in addition to delivering numerous conference papers. Colin has served on the editorial boards of a number of journals including *Australian Academic and Research Libraries*, *Journal of Librarianship and Information Science* and the *International Journal of Information and Library Research*. He has also been a regular book reviewer for a number of publications including *The Canberra Times*, *Library Acquisitions Practice* and *Theory and Antiquarian Book Monthly*.

Colin's support for the Association has been demonstrated in his willingness to serve on various committees. Between 1979 and 1981 he held the position of chair of the ACT Group of the University and College Libraries Section of the Library Association of Australia. Later, following the change to Australian Library and Information Association, Colin served as ACT General Councillor from 1990 to 1991. Currently he is chair of the Program Committee for the ALIA Biennial Conference to be held in Canberra in October 2000.

Throughout his career Colin has worked assiduously to promote librarianship and to ensure that librarians are included in the processes associated with changing the scholarly communication environment. Colin Robert Steele is a worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

Brian Desmond Cook

BA Grad Dip Lib MEd MA PhD FALIA

Brian Cook's contribution to the library and information profession, both in the practice of his profession and its theoretical body of knowledge, has been outstanding. His administrative style and practice are regarded by colleagues as progressive and are recognisable by the use of technology to deliver services and by the importance he places on staff development and training. His recent work and writing in the area of convergence of library and computing services is especially notable.

Before concentrating his career on library and information science Brian Cook displayed leadership in the field of education and administration. While serving as a teacher and later as a deputy principal with the NSW Department of Education, Brian was a constant advocate for the library in the schools to which he was posted. In 1974 he became a lecturer in Curriculum Theory and Practice at Wagga Wagga



Teachers' College, later to become Riverina College of Advanced Education, and within two years was appointed as director of the Information Resources Centre (IRC). As director, Brian had administrative oversight and policy direction responsibilities for the College Library, Computer Services Unit, Educational Technology Unit, Printery and several other services in support of the College's off-campus studies program.

Realising the importance of professional qualifications in the field of library and information science, Brian enrolled in a Graduate Diploma in Librarianship which he completed in 1980. In the same year he was admitted as a Doctor of Philosophy at the University of Oregon and was invited to become Head of the Department of Library and Information Science at Riverina CAE. At the same time the library school at Riverina was pioneering the off-campus delivery of library and information science courses in Australia and consequently its courses were subject to close review and attention by the library profession. It is a tribute to Brian's leadership and advocacy that those courses could be defended and accepted by the profession.

In August 1982 Brian was appointed the foundation librarian of the newly formed Brisbane College of Advanced Education. Under his direction the library systems of four previously separate Colleges of Advanced Education were merged into a single integrated information system. Through outstanding management and leadership, Brian drew the new organisation together obtaining increased respect and increased financial support for the library. An important achievement in this period was the design and installation of computer-based systems serving technical services and circulation as well as a system-wide take-up of on-line information retrieval services.

Notwithstanding the intensity of these activities, Brian was becoming increasingly involved in the wider affairs of the College and, in 1987, he was promoted to assistant director. In this role he was responsible for a wide range of services, including educational technology, audio-visual services, library and computing. In this position Brian also became heavily involved in a wide range of committees, reviews and new initiatives such as directing the College's new programs for fee-paying overseas students.

When Griffith University resolved to integrate its library, computing, audio-visual and educational technology services, Brian was appointed in 1990 as director, Information Services and University Librarian. As his role expanded to include university policy matters, he was promoted to pro-vice-chancellor (information services) in 1992. Brian was instrumental in establishing the Brisbane University Libraries' Office of Co-operation, the first substantial co-operative venture among the three university libraries in Brisbane. The organisation has evolved into a co-operative body of nine university libraries in Queensland and northern New South Wales.

Brian was successful in obtaining major funding from Commonwealth Government sources for co-operative library projects including the regional linking of library systems. In 1994, as part of its library program, the Australian Vice-Chancellors' Committee asked Brian to co-ordinate a major component of the information infrastructure projects. Projects ranged from investigating the copyright issues of electronic reserve collections to the development of software for improved transmission of electronic documents.



Throughout his career, Brian has adopted a strong mentoring role towards younger and more junior members of the profession, nurturing and developing individual staff, in particular those who may have believed they lacked the experience to seek positions which they were capable of performing. In his capacity as pro-vice-chancellor at Griffith University, Brian has retained his interest in and relationship with the activities of the profession. He continues to explore innovative methods for meeting university information needs. In particular, his work at Griffith University aimed at integrating major aspects of its library and computing services is seen by many as a model for university libraries of the future.

An Associate of ALIA since 1980, Brian has demonstrated his support for the objects and work of the Association through his willingness to serve as president of the Queensland Branch in 1985 and 1986 and subsequently as a member of the Queensland Branch Council. Brian has contributed papers and presentations to ALIA conferences and to Branch Council sponsored activities. As part of his commitment to staff development and training, Brian encourages his colleagues to develop papers for ALIA conferences and facilitates their attendance at various ALIA activities.

Brian Cook has been dynamic and inspirational in his work for the library profession. Colleagues speak of his preparedness to push the boundaries of the profession, his personal integrity and his leadership style which wins the total loyalty and support of staff. Brian Cook is a most worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

Kay Poustie

BA FALIA

Kay Poustie began her distinguished career in the library and information sector in 1963 as a library assistant at the University of Melbourne. After completing the registration examination of the Library Association of Australia she became assistant librarian at Blackburn Public Library and from 1974 was employed as librarian at the Shepparton Technical College and College of TAFE. Following relocation to Perth in 1978, Kay began her successful association with the City of Stirling Libraries, initially as a cataloguer and supervisor of the Central Services section, then in 1983 as Karrinyup Branch librarian.

In 1984 Kay was appointed as city librarian, now manager, libraries, arts and culture, City of Stirling. In this position she is responsible for the management of one of the two largest public library systems in Western Australia. Kay's area of responsibility also includes management of the Community Information Service and the Arts and Culture portfolio for the City of Stirling which includes community arts, art exhibitions and other cultural activities. Since her appointment the libraries have upgraded to a computerised system and the effectiveness with which this was accomplished was recognised by a Silver Award in the Commonwealth Technology Event in 1989. Strategic plans developed for the library service under Kay's leadership now see the library enjoy a national reputation for excellence in this area.



Kay's commitment to client-focussed service has seen the implementation of innovative services within the City of Stirling Library Service, including being the first Western Australian public libraries to provide Sunday opening hours. Her energy and dedication have resulted in a significant growth in library usage.

Kay's expertise in the public library sector has been recognised in Australia and overseas. In 1991 Kay was appointed to the Library Board of Western Australia as the Local Government Association representative. The first public librarian to be appointed to this position, she served in this capacity for three years. In 1995 Kay was invited to be a keynote speaker at the First International Conference on Library Performance Measurement held at the University of Northumbria in the United Kingdom. In the same year she was invited to join British consultant and author Charles Landry in a strategic planning day for Australian public libraries and the subsequent strategic forum. In 1996 the Bertelsmann Foundation in Germany invited Kay to represent Australia in an international public libraries network comprising nine 'outstandingly experienced and motivated practitioners who have adopted new approaches in their libraries'. The task for this select group of international librarians has been to prepare a report on management systems for improved client services in public libraries.

Kay is active in her profession and in the Australian Library and Information Association. She generously shares her broad experience with colleagues; her enthusiasm for ALIA and the professional comradeship it offers encourages others to support and enjoy the Association. Kay's commitment to the Association has seen her serve as WA branch president in 1989 and 1990 as well as in various offices within the Public Libraries section (WA Group). She also acted as chair of the finance committee for the first ALIA Biennial Conference held in Perth in 1990.

Between 1991 and 1996 Kay served as a member of the ALIA Board of Education, for four of those years from 1993 as its chair. In this role and as a member of the executive committee of General Council, Kay fostered the productive working relationship between General Council and the Board which ensures that the Board and the Association contribute to education for the library and information profession in Australia and overseas. Under Kay's leadership of the Board of Education, relationships between the Association and educators of library and information workers were enhanced.

In recognition of the importance of professional development Kay has instituted initiatives into the City of Stirling libraries which provide a progressive program of development and advancement to assist younger members of the profession. Her staff are esteemed for their high standards of professional practice and their willingness to mentor younger staff and students. As chair of the Board of Education Kay championed the introduction by ALIA of the *Framework for continuing professional development* for its members.

Kay's activities are not restricted only to the field of librarianship. She is active in the wider community through Zonta International, an international service organisation



for executives in business and the professions, and from 1989 to 1992 served on the board of Meath Homes for the Aged in Western Australia.

A librarian held in high regard by colleagues both nationally and internationally, Kay has contributed tirelessly to the library and information profession and to the promotion of ALIA. Through her positions in the WA Branch and on the ALIA Board of Education, Kay has been able to influence the development of the library and information profession in Australia. She has contributed to the quality of public libraries and is dedicated to the delivery of excellent service and to ensuring free access to information through the public library system. Kay works unstintingly to raise the awareness of influential decision-makers about the importance of public libraries. Kay Poustie is a most worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

Angela Christine Bridgland

BA TTC GDipLib MEd FALIA

Angela Bridgland commenced her distinguished career in the library and information sector in 1975 at the Education Department of Tasmania Library Branch. After working for some five years as a lecturer at the Tasmanian College of Advanced Education, from which institution she had graduated with a Diploma in Librarianship, Angela was appointed to the (then) Melbourne College of Advanced Education's Division of Library and Information Studies. In 1994, Angela became director, Management Services, of the University of Melbourne Libraries.

A demonstrated and genuine commitment to the highest standards of professionalism, innovation and continuous improvement within the information profession has resulted in Angela being held in high regard, both personally and professionally, by people with whom she has come into contact during her distinguished career. Academic pursuits, active participation in external committees and continuous networking with colleagues has provided Angela with access to current developments and issues and resulted in a cross fertilisation of ideas and concepts through a selfless sharing of knowledge to the benefit of the profession. Angela has proved an excellent ambassador for the profession both internationally and through her work with government and the higher education sector.

A committed and forward thinking library educator, Angela's career as an educator has been noteworthy in Victoria and Tasmania as well as at the national level. Angela has made a significant contribution to the higher education sector, commencing with the high standard of course development and delivery which she maintained during her employment as a lecturer in the School of Librarianship at the Tasmanian College of Advanced Education. In 1980 she was responsible for managing the transfer of the course from the CAE to the University of Tasmania and her considerable skills ensured the course was given its due recognition within the University curriculum. Faced with the government's proposal to relocate the course to Launceston and aware that relocation would result in decreased access to formal training in that State as well as a downgrading of the course, Angela used her superior lobbying skills to ensure that the School remained in Hobart.



During her period at Melbourne College of Advanced Education (now the University of Melbourne), Angela significantly contributed to maintaining the standard of the course both within the profession and the university through maintaining the highest levels of course development, preparation and delivery to under and post graduates, teacher librarians and generalists. She was instrumental in developing the Master of Library and Information Studies and demonstrated considerable ability and determination to achieve acceptance of the course at a time of upheavals associated with amalgamations.

Following her secondment to the State Library of Victoria as Head of Reader Services in 1983, Angela conducted an extensive review of work practices and developed improved management practices. A further example of Angela's efforts to widen her knowledge and awareness of practice was her appointment as the first Visiting Fellow to the National Library of Canada in 1987 where she undertook a training needs audit and developed a staff development program for all library employees to complement a major restructure.

Angela's teaching career has been distinguished by her personal interest in and willingness to act as role model and mentor to hundreds of students in Tasmania and Victoria. Students hold her in high esteem for her personal interest and responsibility for their development and this role, undertaken with distinction over and above her formal appointment, has made a considerable impact on the profession in both States.

Since 1994 Angela has played a key role in the senior management team within the University of Melbourne Libraries during a period of considerable change. Angela's expertise and considered facilitation of staff issues has underpinned the libraries' progress during this period. Angela has also demonstrated leadership through the implementation of competency standards at the Libraries and her human relations plan, one of the first of its type in Australian academic libraries, has been used as a prototype by other academic libraries. Angela has undertaken some ground breaking work in the implementation of competency standards at the University as part of that institution's overall quality management processes. She has significantly contributed to the library's commitment to the Australian Quality Council's quality criteria. Under her direction a benchmarking process has been established and will be developed throughout all aspects of the libraries functions.

Angela has been a tireless worker for ALIA at sectional, state and national levels and a strong advocate of the benefits of professional involvement. Angela has demonstrated considerable organisational skills in a number of activities at the state and national level, including organising and chairing conferences. These activities have been instrumental in improving the dialogue between practitioners and educators and in improving the skills of graduates. Her strong commitment to training and development was recognised by her peers when she was elected, in 1989, for two consecutive terms to the ALIA Board of Education. Her membership of the Victorian Branch of Arts Training Australia proved significant for ALIA as it enabled Angela to play a major role in counterbalancing the dominance of other sectors on the role of libraries in the arts industry. Angela's work with the Technician Training Institutions on the development of new courses and the industrial implications was another significant role which linked ALIA to Arts Training and integrated their endeavors.



Angela's extensive publications list has contributed to the advancement of knowledge and her regular presentation of papers at conferences and seminars has contributed to the transfer of knowledge in the profession. Angela's contribution to research and development within Australian librarianship has been significant and ongoing, and led to the award of Master in Education by the University of Tasmania in 1985. Angela is currently conducting research leading to a PhD at the University of Melbourne.

In recognition of her valued services to library and information services and the merit she has brought to the profession, it is fitting that the Association should bestow upon Angela the distinction of Fellow of the Australian Library and Information Association.

Frederick Charles Andrew Exon

BA DipLib PhD FALIA

Dr Frederick Charles Andrew (Andy) Exon began his association with the library and information profession in Australia when, in 1980, he joined the (then) Western Australian Institute of Technology for the joint positions of Assistant Librarian and Lecturer in the School of Library and Information Studies. In 1984, Dr Exon was appointed to the position of Research and Development Librarian of the WAIT Library (now the Curtin University of Technology Library and Information Service).

Dr Exon has made a significant and sustained contribution to the theory and practice of library and information services both in Australia and internationally. His career is distinguished by his commitment to the development of library and information services and its practitioners. Andy's leadership has taken many forms: he has initiated and conducted several major research projects, initiated and organised meetings and seminars on issues related to theory and practice, participated actively in Australian and international professional associations and published widely. Moreover, he has been a generous and valued mentor of students and professional colleagues throughout his career.

Dr Exon's professional concerns have been the development of theory in library and information studies as the basis for effective practice, and the development of structures for transferring theory into practice. These concerns have driven his professional activities, research and publications and resulted in a coherent body of work from which Dr Exon's outstanding contribution internationally, and to practice in Australia, can be judged.

Dr Exon's international contribution includes his activities as a member of international associations in the field, organisation of meetings, seminars and speaking tours by leading international researchers and practitioners, and research and publication. A corollary of his beliefs in the importance of diffusing theory into practice has been Dr Exon's commitment to the sharing of knowledge about library and information services. He has been active in attending, speaking at and organising meetings, seminars and conferences. He was a co-founder of the International Meeting on Research into Information Science which has held successful meetings coinciding



with the annual meeting of the International Federation of Library Associations and Institutions (IFLA).

An active member of the ALIA Western Australian Branch since 1981, Dr Exon was a member of the State Library and State Archive Legislation Working Parties, led the Branch's delegation to the State Minister for the Arts to advise on the redrafting of legislation for the State Library, and Convened a Task Force to mount a national Think Tank on Library Statistics. He contributed significantly to the 1990 ALIA Conference held in Perth in his capacity as conference secretary. An active participant, organiser and/or facilitator of ALIA continuing professional development programs, Dr Exon has played an integrating role in many of these activities. His contribution to the profession and the Association is all the more outstanding because, while contributing to ALIA, he has drawn on international sources and professional bodies.

Dr Exon's concern with the development of theory as the basis for effective practice and the development of structures for transferring theory into practice were explored in a compilation of essays by international experts which has since become a textbook in Australia and the United Kingdom. Together with an English colleague, Dr Exon founded a journal to explore the methodological crisis within information research, and a report on the most recent international conference on information research methodology has influenced subsequent research in the field. Dr Exon's research has also examined the effect of the paradigm shift within modern librarianship from passive collection-building to pro-active delivery of access to information sources, and has included the results of the first national survey of Australian document supply traffic - significant for the innovative techniques used, including the production of a training video, and for being the first time that all Australian libraries co-operated in the gathering of data for a research project. Other studies have become a part of the received literature of library performance measurement and Dr Exon's doctoral thesis extended this work with a survey of inter-library loan clients.

The conduct of research and development, including the supervision of higher degree students, has underpinned Dr Exon's contributions to library and information studies. Dr Exon has also been engaged as a consultant on both local and national projects. Many of Dr Exon's consultancies have been undertaken on a voluntary basis, reflecting his view that the results of research and development in library and information studies should be disseminated widely.

Throughout his employment at Curtin University of Technology, Dr Exon has been an active advocate for both the library and information services and for information research. His activities in these areas have helped to promote a positive image of librarians and to raise the status and awareness of the profession within the University. The energy and commitment reflected in Dr Exon's many activities is not limited to formal contribution. He has given his time generously to students and colleagues who have sought information or advice about theory and research, and acted as mentor to many Western Australian librarians who have embarked on research since 1980. His



vision and method have informed applied and theoretical library and information research in Western Australia in practical ways and he is held in high regard both nationally and internationally. There is no doubt that Dr Exon has made a significant contribution to the development of library and information services in Australia and is a worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

Eugenie Greig

BA FALIA

The thirty-seven years which Eugenie Greig has dedicated to the library and information sciences have been distinguished by the professionalism evident in all aspects of her life: her interest in the policies and developments of the Association; her efforts to foster the professional growth and career development of her staff; her eagerness to expand her knowledge and further, to disseminate information, in her field of expertise. The international reputation of Australian library and information sciences, and cataloguing in particular, has benefited from Eugenie's expertise and her willingness to devote her own time to professional activities.

Eugenie commenced her distinguished career in the cataloguing department of the Fisher Library at the University of Sydney in 1959. Shortly after she left to work at the Florence and University Library, Rome, for the tenure of the Italian Government scholarship in librarianship she had gained. Upon her return to Australia, the Macquarie University Library was fortunate enough to secure her services as assistant librarian and, two years later, head cataloguer. In 1981 Eugenie was appointed as the associate librarian, cataloguing, at Macquarie where she remained until her retirement in November 1993.

Eugenie's professionalism was demonstrated early in her career when, in 1965, the then librarian at the University of Sydney described her as the outstanding member of the group of professional librarians working in the cataloguing department noting her conscientiousness, tact and firmness in her dealings with staff. Another contemporary described her as the most outstanding young librarian with whom she had worked. She believed Eugenie's ability in the field of cataloguing derived not only from her strong interest in languages, but also from her knowledge and understanding of cataloguing at the international level, knowledge strengthened during the tenure of her Italian Government scholarship and her attendance at the 1961 *Paris International Conference on Cataloguing Principles*. As one of few Australian representatives at this landmark conference which paved the way for the *Anglo-American Cataloguing Rules* and progress towards standardization in European cataloguing codes, Eugenie made important contacts which proved to have an enduring influence in her work on cataloguing.

Eugenie's response to the intellectual rigor of her contacts and to the leadership of several Australian librarians enabled her to lead her department in the innovative approaches in the use of LC cataloguing and LC cards that Macquarie University took in its foundation years. Eugenie inspired her staff's co-operation in the aims of achieving both quality and economy in cataloguing and processing.



At a time when the development of automated cataloguing was in its infancy, Eugenie was a strong proponent of the benefits of co-operative effort, convinced that it would lead to more efficient cataloguing. As co-operative efforts between the universities of Macquarie, Sydney, New South Wales and Wollongong began, Eugenie demonstrated necessary attention to detail and an appreciation of the need for control. While relishing the intellectual aspects of cataloguing, Eugenie was pragmatic in her approach to the technical means of implementing system conversions.

Eugenie's interest in cataloguing was maintained throughout her career. The Committee on International Cataloguing, of which she was a convener, provided significant input to the development of AACR2. Eugenie served on the Australian Committee on Cataloguing and attended conferences, seminars and workshops, in Australia and internationally, on cataloguing and management. As a result of these activities, Eugenie is recognised by her peers internationally, thus raising the profile of Australian librarianship. She has actively disseminated the knowledge and information she has acquired, particularly from her international contacts, to her colleagues. Eugenie is a noted mentor of younger librarians and has always been keen to open up professional development opportunities for younger members of the profession.

Eugenie's contribution to the objects and work of the Australian Library and Information Association has been significant. She was a member of the planning committee for the 1983 National Cataloguing Conference and, in 1987, successfully reconstituted the Cataloguers' Section (New South Wales group). Eugenie has taken a keen interest in the policies and developments of the Association generally, especially in relation to continuing professional development.

A regular and long-standing reviewer of books for Australian library journals, Eugenie has published numerous conference and ACOC reports to disseminate information to Australian cataloguers. Her reviews are thoroughly researched and scholarly, representing a significant intellectual input. As a member of the editorial board of *Cataloguing and Classification Quarterly* (United States of America), Eugenie was regularly called on to referee articles prior to publication, demonstrating the high regard in which her professional qualities are held overseas as well as in Australia.

Eugenie began her career with a strong foundation in languages and worked as a specialist languages cataloguer. Her expertise in languages and cataloguing has enabled her to surmount the challenges she has encountered including the implications for machine-readable cataloguing in Australia of the use of Chinese, Japanese and Korean and the use of non-Roman scripts, 'community' and Asian languages.

Eugenie Greig has demonstrated an awareness of the broader picture and her ability to place her particular expertise as a cataloguer in context. She has consistently performed beyond the boundaries of her position description and invested much of her own time in professional activities. Eugenie's personal standing among library and information sector professionals has contributed significantly to Australian librarianship in the area of cataloguing in particular, and helped it to gain a positive international reputation. Eugenie Greig is a worthy recipient of the distinction of Fellow of the Australian Library and Information Association.



Joyce Kirk

BA DipEd MLitt MA(Lib) FALIA

A highly-regarded professional, Associate Professor Joyce Kirk has made an outstanding contribution to the field of library and information studies as a writer, researcher and consultant. Her career is distinguished by a commitment to the profession and to its practitioners. Joyce has been noteworthy for her sustained contribution towards the aims of the Association.

After working for some five years in the New South Wales Government's high-school sector, Joyce Kirk commenced her academic career in the College of Advanced Education sector in 1971, and in 1986 accepted a position in the Department of Information Studies at the (then) Kuring-gai College of Advanced Education. Soon after the College amalgamated with the University of Technology, Sydney, Joyce was appointed Associate Professor and Head of the School of Information Studies. She is currently Associate Dean (Coursework Programs) of the Faculty of Humanities and Social Sciences.

Joyce has been deeply-involved in teaching and course development throughout her academic career and has made a clear educational philosophy explicit in all of her work. She is committed to fostering students' self-directed learning within environments which enhance professional, personal and technical knowledge and skills and support risk-taking in learning. Joyce has revolutionised thinking about the ways in which the links between theory and practice can be appropriately-clarified for the benefit of students to enable them to most-effectively learn in the workplace. A clearly-articulated philosophy has also underpinned Joyce's achievements in course development and review at the University of Technology, Sydney, where she is responsible for the review and oversight of a wide range of faculty courses from Graduate Certificate to Master Degree level. In her portfolio as Associate Dean (Coursework Programs), Joyce has provided the highest level of leadership and had a major impact on the structure and delivery of courses in information communication and the broader social sciences.

As a long-standing member, Joyce has contributed at many levels to the aims of the Association. One of her most valuable contributions has been through her membership of the Board of Education. During two three-year terms, one as deputy chair, Joyce contributed ideas and input to such areas as course recognition procedures and other policy and procedures documents. She represented the Board on a number of projects such as the development of a national curriculum for TAFE, the formulation of the Association's Aboriginal and Torres Strait Islander employment strategy and the discussions on converging technologies by the National Board of Employment, Education and Training's Employment and Skills Formation Council. In all of these activities, the Association was confident that Joyce represented it with distinction and enhanced the standing of the Association as an authoritative body with the knowledge and ability to contribute to public policy formation.

A prolific author, Joyce has made a substantial contribution to the literature in the field of library and information science. She has focused on several topics, including information use, where she has been exploring the implications of different paradigms in the field for the design and development of information systems and services. Her work on *Education for information practice* demonstrates Joyce's commitment to the



concept of the 'reflective practitioner'. Joyce has presented papers at a large number of conferences; proof of the peer recognition accorded her work and the generosity with which she shares her ideas with professional colleagues.

Joyce has undertaken a number of noteworthy consultancies in the library and information science field. One was the Learning and Information Needs of Schools (LINOS) project where, with her colleagues, she engaged in extensive Australia-wide consultations with a wide range of representatives from government, educational organisations and professional groups. The outcome of the project was encapsulated in guidelines for library and information services in schools and proved useful for many individual schools in Australia and overseas, as well as being adopted as policy by the New South Wales Department of School Education. Another important consultancy involved Joyce as the senior field worker and major author of a report on the extent to which major Australian collecting institutions reflect cultural diversity in their collecting policies. The guidelines incorporated in this report were adapted as government policy. Joyce also made a major contribution to a project on cultural industries and new technologies, with recommendations from this report incorporated in the Federal Government's Creative Nation policy.

Having the distinction of chairing the Academic Board of the University of Technology, Sydney, is evidence of the respect that Joyce commands as an academic and the credit she brings to the field and profession of library and information science.

In bestowing the distinction of Fellow of the Australian Library and Information Association on Joyce Kirk, the Association recognises the merit which Joyce has brought to library and information services through her valued services to the profession, her dedication to the aims of the Association and her significant contribution to the development of the profession in Australia.

Anne Myrtle Hazell

BA GDip Read Ed MA Lib Stud

Anne Hazell entered the profession of librarianship as a library assistant in the Adelaide Teacher's College in 1963. She was subsequently a teacher-librarian in Brighton High School from 1966-1968, and worked in the State Library of South Australia from 1969-1975 where she was youth lending services librarian from 1971-1973 and children's librarian from 1973-75. She has worked for what is now the Department for Education and Children's Services in South Australia since 1975, where her present position is co-coordinator of library and research at The Orphanage Teachers Centre.

Anne qualified as a professional librarian through the registration examination of the then Library Association of Australia in 1967. She holds a Bachelor of Arts from the University of Adelaide in 1972, the Graduate Diploma in Reading Education from the Adelaide College of Arts and Education in 1981, and a Master of Arts (Librarianship) from the South Australian Institute of Technology in 1989.

Since the early 1970s Anne has been a leader and an advocate, in South Australia and nationally, of the development of children's and young people's services. It was



her fearless promotion of children's services which prompted her appointment to the Education Department. One of her first activities there was responsibility for the professional and book reviewing journal *Review*, which she quickly developed as a journal of international quality. A great strength was her ability to identify innovative practices and practical visionaries in school library services elsewhere, and she developed an international guest article scheme which publicised new ideas and successful practice. A further outcome was that 'ideas' people with vision were attracted to Australia to share their wisdom and to learn from successful local schemes and activities. She was particularly successful in bringing here a number of leading practitioners and educators from Canada.

Anne has the reputation of an excellent editor, and has given great service to the Department and professional associations with journals such as *Review*, *LINES* and *Una voce*. She has also been responsible over the last decade for much of the work of the 'partners in learning' project, including the position paper for school library services in South Australian schools, the *What's going on here?* video and the *Being resourceful* pick-a-print series. She was a key figure in ensuring that 'information skills' was included as one of the nine essential skills and understandings listed in the charter for public schooling in South Australia, *Educating for the 21st century*.

She has also given significant service to the profession in South Australia through participation in wider professional activities, including lengthy service on the advisory committees for professional courses in the University of South Australia, and serving as the South Australian member on the ASCIS National Board from 1988-1990. Her long-term interest in children's literature is reflected in her work as a judge on appropriate awards, and she has made an active contribution to the work of ACLIS and its predecessor AACOBS, including membership of the ACLIS Working Party on Information Resources from 1986-88.

Anne's contribution to the work of the Association has been of national significance. Offices she has held include membership of the General Council in 1978-1979, 1983-1984 and 1991-1992; extensive service for the South Australian Branch including branch president in 1988; national convenor of the *Information for the nation* campaign in 1988-1989; and serving as secretary of the 22nd biennial conference committee in 1981-1982. She has given extensive service to the School Libraries and Children's and Youth Services Sections both at the state and national level.

A major contribution to the work of the Association was Anne's membership of the 1984-1986 Corporate Plan and Review Committee, set up by General Council with a charter to 'review the aims, objectives, functions and operations of the Association and to recommend strategies for its future development.' The decision to invite her to be one of the three members of the committee recognised her reputation as an energetic participant in Association affairs, with keen judgement and a particular sensitivity to issues concerning younger members. She argued strongly for a process of widespread consultation with members, leading to the Corporate Plan and Review Committee 'hearings' process in all capitals and many regional centres. The Corporate Plan and Review Committee was the most thorough and broad-ranging review the Association has ever conducted of itself since 1937, and Anne's



intellectual contribution to its debates and recommendations was central to its success.

Her contribution to the work of ALIA through membership of the ALIA Board of Education from 1988-1992, and serving as its chair from 1991-1992, has also been of great importance. Her interests while on the Board were catholic in scope, but included significant work both then and subsequently in the competencies area. Anne represented the Association on the Arts Training Australia Taskforce to develop library competency standards for Australia, and has published and researched extensively in the competencies area.

The distinction of Fellowship of the Australian Library and Information Association may be conferred on a professional member who has reached an exceptionally high standard of proficiency in library and information science, and has made a distinguished contribution to the theory or practice of library and information science. The General Council of the Association is well-satisfied that Anne Hazell fully meets these criteria.

John Ignatius Horacek

BA (Hons) MA FALIA

John Horacek's career of thirty years in librarianship is a distinguished one. He has given loyal and effective service and leadership in the work-place combined with constant and vigorous involvement in the concerns and issues affecting the profession at large. John has been a consistent, vocal and valuable supporter of the objectives of ALIA since the 1960s, through his participation in Branch and national activities and publications. As a permanent member of the Victorian Resources Committee of Australian Council of Library and Information Services (ACLIS) (formerly AACOBS), he served as its convenor in 1984 and 1985, and in this role inspired, sponsored and directed a number of that body's initiatives. Most notable were the surveys of Victorian collections in anthropology, geological sciences and chemistry. As a member of the Planning Committee John delivered a paper at the AACOBS conference on the collecting of western European imprints entitled *The acquisition of Spanish imprints by Australian libraries*. He has been a member of statewide committees charged with examining the content of library technician training courses, the description of collections of state or national importance, and the national realisation of collecting priorities.

John Horacek's contribution to publication and to promoting research and development in Australian librarianship is exemplified by his editorship of one of the Australian library profession's most important journals, the *Australian Academic and Research Libraries* journal. John was its associate editor from 1972 to 1984 and its editor from 1984 to 1989. His work in commissioning articles, following up dilatory or reluctant authors and polishing and shaping the final product was carried out punctiliously and with flair, principally in his own time. If he had been less dedicated much research by others would not have seen the light of day.

His own contributions to research and development, however, are far from negligible. John's Master of Arts thesis at the University of London on the co-operation between the libraries which comprise the University of London system, was written during his tenure of the James Cook Bicentennial Scholarship in 1970 and 1971. He was also the



libraries' representative on the study team which produced the first CAVAL report entitled *Co-operative Action by Victorian Academic Libraries: 1-Cataloguing*.

John's significant contributions to committee participation have not been confined to the national body of ACLIS. He has also been a member of the Victorian ACLIS committee, and the Resources sub-committee. He has served as the treasurer and treasurer/secretary of the Association for Iberian and Latin American studies in recent years and was a member of the organising committee of the inaugural conference for this Association held at the University of New South Wales in Sydney in September 1993. From 1993, John has served on the library committee of the National Korean Studies Centre and on the La Trobe University Press Board of Management.

These are the details that contribute to an impressive record of thirty year's contribution to the profession of librarianship by John Horacek. In addition, members of the profession who have dealt with John over the years have been conscious of the exceptional generosity and patience he has been able to bring to the solution of librarianship issues. John has rarely been too busy to listen, advise and participate. His never-failing engagement in professional concerns has been undertaken at the same time as demanding full-time employment. His efforts have been not only exceptional in themselves, but above and beyond the call of duty. The General Council of the Australian Library and Information Association is pleased to recognise as a Fellow this dedicated and creative member, John Horacek.

Derek Whitehead

BA (Hons) BD (Hons) GDipL MLib

Derek Whitehead has made a major and sustained contribution to the profession of librarianship in Australia in the last two decades.

Derek has been employed in the State Library of Victoria since 1974, where he now occupies the position of director, collection management. He holds the degrees of Bachelor of Arts (Honours) from the University of Melbourne, Bachelor of Divinity (Honours) from the Melbourne College of Divinity, Master of Librarianship from Monash University and the Graduate Diploma of Librarianship from the Royal Melbourne Institute of Technology. He has been a professional member of the Association since 1976.

The development of multicultural library services in Australia has been a key professional concern for Derek since 1975, when his interest was aroused through his involvement in the workshop on library services to migrants held at the State Library of Victoria. It is impossible in this citation to do justice to his achievements in this field, which have embraced professional leadership, national policy development and major publications of international importance.

Derek was one of the small group of Victorian librarians who established the Working group on multicultural library services (Victoria) in 1979, serving on its committee until 1993, as its chair from 1985 to 1989 and editing *Multicultural libraries* from 1981 to 1985. He was closely involved in the highly successful first and second national conferences on multiculturalism and libraries in 1980 and 1985, which set the agenda for development of these services in Australia.



He played a leading role in the development of standards for multicultural library services, chairing the working parties responsible for the acclaimed *Standards for multicultural library services* published by the Library Council of Victoria in 1982. Derek and Anne Holmes subsequently compiled the 1987 IFLA standards, *Multicultural communities: guidelines for library service*. These standards are of international importance and have been published in seven languages. Derek has published prolifically and in depth in the Australian literature, and delivered papers at numerous national and international professional conferences.

Derek Whitehead was at the centre of all professional activity in the 1980s seeking Commonwealth Government involvement in the provision of multicultural library services and funding for public library services. He was a member of the national co-ordinating committee established by ALIA and ACLIS in 1986 for the campaign for Commonwealth Assistance for Public Libraries (CAPL), and represented ALIA on the national language policy liaison group. Derek was the author of all important ALIA and ACLIS submissions of the period, and was the key and widely respected figure in the accompanying sustained lobbying campaigns.

Derek has been prolific in his other professional involvement and interest.

He has a particular interest in acquisitions policy and practice in the broadest sense, with a long term involvement in the ALIA Acquisitions Section of which he was national president from 1987 to 1991. He has served the profession assiduously in a range of other acquisitions activities, including as convenor of the resources subcommittee of ACLIS from 1986 to 1993. He had an important role in the Australian libraries summit of 1988 and the *towards federation 2001* meeting of 1992. Derek has been an active and energetic convenor of the collection management committee of the Council of Australian State Libraries, and in this capacity actively encouraged major co-operative efforts between all States.

Other significant professional activities include membership of the ABN network committee since 1992, chairing the Victorian state committee of ACLIS since 1993 and active involvement in planning for the ALIA biennial conference in 1996. In all this Derek has worked energetically to develop the widest possible interest, commitment and debate in the profession at large. He has encouraged colleagues to work together co-operatively, as evidenced, for example, by the excellent series of joint ALIA/ACLIS activities in Victoria under his leadership.

In building this record of significant achievement and leadership, Derek Whitehead has consistently demonstrated great vitality and professional vision. This can be seen in his recent central role in the development of VICNET, and his enthusiasm for achieving widespread internet access through public libraries and to public domain information. In this field, as with his earlier efforts in multiculturalism, his authorship of submissions, and leadership and lobbying efforts will greatly benefit future generations of librarians and library service users.

His involvement in the development of Victorian Government information and communications policies has advanced the image of librarians as innovators and leaders with new technologies. Balancing this is his strong commitment to professional principle, with issues of equity and access of great professional importance to him.



The General Council of the Australian Library and Information Association believes this continued record of professional commitment and achievement throughout his career well merits the distinction of Fellow being conferred on Derek Whitehead.

Mairéad Browne

BA DipPsych MLib PhD FALIA

Professor Mairéad Browne has made a major contribution to the development of library and information services in Australia over the last two decades. She entered librarianship by completing the Diploma in Librarianship at the National University of Ireland in 1965. After working at University College, Dublin, she came to Australia in 1974 as Power Research Librarian of Contemporary Art in the Power Institute of Fine Arts at Sydney University. In 1975 she commenced her service in what is now the School of Information Studies at the Kuring-gai College of Advanced Education, since amalgamated into the University of Technology, Sydney. Mairéad Browne was appointed Head of School in 1986 and Professor of Information Studies in 1990. Since 1991 she has been the Dean of the Faculty of Social Sciences in the University.

Professor Browne led the development of courses at the Kuring-gai College during a period when there was a major change in focus from education for library practice to education for information practice. This change in focus led to the development of a discipline that placed information science in the social sciences and maintained the central position of information users in information provision. Another significant change was the introduction of an alternative approach to practicum based on career development and reflective practice. These innovative developments equipped graduates to move into a variety of occupational areas in industry as well as 'traditional' library employment.

Professor Browne's extensive research record demonstrates both originality and intellectual rigour. She is keen to explore empirically the bases for practice and completed her Master's thesis on the personal characteristics of librarians in university libraries in New South Wales with particular reference to executive success. Her Doctoral thesis on organisation decision making is an outstanding piece of work. Professor Browne's record in consultancy is also notable for its breadth and impact, with major achievements including the *Disabilities and Library Services kit* developed in 1984 when the professional needs of librarians beyond the major cities had not been widely acknowledged, and the 1990 consultancy for the Commonwealth Government on the extent to which major collecting institutions reflect Australia's cultural diversity in their collections and activities. Her extensive publication record covers a wide variety of topics including community information, external studies in librarianship, education for library and information services and public library services.

Mairéad Browne has a sustained record of work for the Australian Library and Information Association. In her two terms on the Board of Education from 1984-89, including service as deputy chair in 1988-89, she worked prodigiously hard and made major thoughtful contributions to the Association's education policies. Her other contributions include service as New South Wales Branch president in 1988.

The Association and the profession benefit greatly when senior practitioners contribute strongly in the wider affairs of their institutions and the community. Professor Browne has been active in innumerable ways within her own institution,



including service as a member of the Academic Board between 1975-1989. She was also a key player in the amalgamation negotiations in the late 1980's, serving as a member of the KCAE Working Party on amalgamation matters and as convenor of the KCAE/UTS Integration Taskforce. Her community activities include membership of the panel of Accreditation Committee Chairpersons of the New South Wales Higher Education Board since 1984 and of the Board's Higher Education and Technology Committee from 1985-88.

The Australian Council of Libraries and Information Services (ACLIS) and its predecessor the Australian Advisory Council on Bibliographical Services (AACOBS) have also benefited from Professor Browne's contribution. She was a member of the AACOBS National Council from 1986-88, of the ACLIS NSW Committee from 1988-90, and gave distinguished service as a member of the AACOBS Working Party on User Needs from 1975-81.

The national significance of Professor Browne's contribution to our profession was demonstrated in her close involvement in the work of the House of Representatives Standing Committee on Long Term Strategies Inquiry into 'Australia as an Information Society' during 1990-91, where she prepared major submissions to the Committee on National Information Policy matters and appeared before it as a witness. She was subsequently invited to participate in the Committee's review meeting prior to the publication of the report *Grasping new paradigms*. A further demonstration of the professional respect in which she is held was her appointment by the Commonwealth Government as a member of the Council of the National Library of Australia in August 1992.

The General Council may confer a Fellowship on a professional member of the Association who has made a distinguished contribution to the theory or practice of library and information science. Professor Mairéad Browne's contribution as an outstanding academic and her participation in professional activity has not only added to our body of theoretical knowledge but enhanced library and information services for the nation. She is a most worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

Alison Laura Crook

AO HonDUniv BA(Hons) DipEd DipLib MBA FAICD FAIM FALIA

Alison Crook has made a distinguished contribution to the profession of librarianship since 1976, when she was appointed lecturer, Resource Centre, in the South Australian Department of TAFE with responsibilities for College resource Centres at the Flinders Street Technical College and the Adelaide College of Further Education. Subsequently, from December 1979 to May 1982 she was principal librarian of the North Brisbane College of Advanced Education responsible for the management of the College Resource Centre. From June 1982 to December 1987 Alison was deputy state librarian in the State Library of New South Wales. Her major achievements in this position related to the internal management of the state library, including the preparation of a strategic plan, the implementation of automation, a strong emphasis on staff development and training and more effective organisational structures.



Alison was appointed as state librarian of New South Wales in September 1987, and has made an outstanding contribution to the State Library of New South Wales' development since that time. In leading the State Library, Alison has displayed outstanding vision and management skills. Her achievements have included the dynamic high profile range of public program activities, the establishment of a series of specialised business enterprises marketing carefully designed services to raise additional funds to supplement government sources, the establishment of a Foundation that has raised over five million dollars in five years, the introduction of new services targeting specific groups, with a particular commitment to library services for people with disabilities, the use of technological innovations, and an emphasis on 'best practice' with improved workflows and greater productivity. The State Library of New South Wales has in the last five years built a very high profile as a public institution, and Alison has capitalised skillfully on the opportunities provided by the new Macquarie Street Wing of the library, and the remodeled Mitchell Wing opened in 1988.

Two aspects of these achievements need particular note. The first is that they have required the concurrence, co-operation, support and effort of her staff. Refocusing a major public sector bureaucracy is a difficult enterprise, and in this respect, the commitment gained from her staff demonstrates the strength of her vision and her outstanding leadership skills. The second is that, in very difficult economic and political circumstances, the State Library has generated considerable revenue from business activities and fund raising initiatives, while at the same time skillfully preserving the Library's basic commitment to free public access.

Alison has also made a major and sustained impact on national professional development during her career. She has given considerable service to ALIA, including positions as a Branch Councillor, Queensland General Councillor in 1982 and as vice-president and president of the South Australian Branch in 1978-79 and the New South Wales Branch in 1985-86. Alison has made a major contribution to the work of the Australian Council of Libraries and Information Services (ACLIS), as vice-president of the National Council from 1988-90, president from 1990-92 and NSW representative from 1988-93. She was also active in the work of ACLIS' predecessor, AACOBS, the Australian Advisory Council on Bibliographical Services. Her leadership in ACLIS has included a strong commitment to implementing the outcomes of the Australian Libraries Summit of 1988, and in particular the development and implementation of the concept of the Distributed National Collection.

Australian librarianship benefits when its senior practitioners in addition to meeting their professional responsibilities involve themselves in wider community activities, and Alison has done so extensively in recent years. She is one of the most senior women in the NSW government and is the current president of the NSW Division of the Royal Australian Institute of Public Administration. She is a director of Open Learning Technology Corporation and the Open Learning Agency of Australia. She is a member of the Board of Governors of the University of Western Sydney. Her achievements have been recognised through the ALIA Library Manager of the Year Award in 1988, the Achievement award for outstanding achievement since graduation of the South Australian Institute of Technology Graduates Association in 1989, the Business Leader of the Year (Professions) in the Business Review Weekly/Alcatel Award for 1991, and the Bulletin/Qantas Businesswoman of the Year for 1993.



Alison is well regarded as a public speaker both within the library and information sector and the wider community. She has also written articles that are both provocative and visionary. She is an innovator in organisational change in libraries, constantly emphasising the need to respond to environmental changes and focusing on the centrality of clients in service development. As an energetic and inspiring leader in the re-positioning of libraries and in stressing the value of information for the economic and cultural growth of Australia, Alison Crook is a worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

George Earle Gow

BA FALIA

Earle Gow has given over thirty years distinguished service to Australian libraries and the profession, since he entered it in 1961 at the University of Western Australia library. He moved to the then Canberra College of Advanced Education Library in 1969, was appointed deputy university librarian at the University of Queensland in 1982, and has been chief librarian at La Trobe University since 1986.

His impressive achievements at La Trobe University have included gaining the University's support for enhanced funding for the purchase of library materials, the thorough planning and successful implementation of the amalgamation of library services of La Trobe University and the Lincoln Institute of Health Sciences in 1987-88, and major improvements in the library's computer facilities.

The profession and the Australian Library and Information Association benefit greatly from senior practitioners who, in addition to their paid responsibilities, exercise wider leadership in the communities in which they are employed. Earle Gow has done this very strongly throughout his career. His participation at a very senior level in the governance of La Trobe University where he is a member of the Academic Board, the Finance Committee, the Vice-Chancellor's Advisory Committee, and the Budget Review Committee, has brought credit to the profession. Most important has been his work in recent years as a member of the University's Strategic Planning Committee, a committee of the Academic Board set up to prepare a strategic plan for the University into the next century.

Earle Gow has been an active member of the Council of Australian University Librarians (CAUL) since 1986, and was its deputy chairman from 1987-89. He has also been a director of CAVAL Ltd, the Victorian Co-operative of Academic Libraries, for the last six years and a strong supporter of its programs, in particular the COOL-CAT project and the co-operative storage program. He was a major influence in strengthening the CAVAL Board's resolve to weather successfully a period of financial crisis for the organisation in 1989-90.

An active member of the Australian Library and Information Association, Earle has held offices including that of General Councillor in 1973-74, a member of the Role of the Library Association of Australia Review Committee in 1974 and has participated in the work of several biennial conference committees. He has also been a major participant in the activities of the Australian Advisory Council on Bibliographical Services (AACOBS) prior to 1988, and of its successor the Australian Council of Libraries and Information Services (ACLIS) since then. He was a vigorous and informed member of the AACOBS National Council in 1976 and from 1980-88. Earle was



elected the first president of ACLIS at its National Council meeting in October 1988 and went on to serve two terms. It is incontestable that the success of ACLIS is in no small part due to the leadership and credibility he gave the organisation as its first president.

Earle Gow has had a strong interest in research in librarianship for most of his career. Since 1978, he has exercised this interest through activities in AACOBS and subsequently ACLIS. He was the chair of the AACOBS Working Party on Research and Development from 1980-88, with a major achievement being that of the convening of the AACOBS National Workshop held in Brisbane in 1984 in conjunction with the LAA Biennial Conference. The workshop focused on a research agenda for library and information science in the 1980s and established a rigorous and carefully crafted framework for research activities in Australia. Earle carried his interest in research across to ACLIS when it was established in 1988. Although ACLIS handles the research agenda differently to the AACOBS practice of having a dedicated working party, it has in the last four years initiated several major research projects with Earle Gow being a key influence on their funding, development and control.

A Fellowship of the Australian Library and Information Association may be conferred by the General Council on a professional member who 'has made a distinguished and sustained contribution to the theory and/or practice of librarianship'. The General Council believes the Earle Gow well meets these requirements, and that the award of the distinction of Fellow of the Association is a justified recognition of his services to our profession.

Twila Ann Janssen Herr

BEd, GradDipLib, MEd, CALIS, FALIA

Twila Herr has made a significant and distinguished contribution to both the theory and practice of librarianship as a cataloguer, a teacher, and as a researcher. Her particular contributions have been in the areas of children's literature; information needs and service provision for the disabled, particularly the aged; and in the area of cataloguing and classification through her work on the Australian Committee on Cataloguing (ACOC)

Twila completed her formal qualifications in librarianship in 1973 when she gained the Graduate Diploma in Librarianship from Canberra College of Advanced Education, and has been an Associate of the Australian Library and Information Association since that time. She became a Life Member of the Association in 1989. Her first degree was a Bachelor of Education which she completed at the University of Nebraska in 1969, and was awarded the Nebraska Teachers Certificate.

Since qualifying as a librarian, Twila has gained a Master of Education from the University of Tasmania in 1984 with a thesis titled *Introducing literature to the pre-school child: a bibliographic essay 1970-1980*. She also gained the post-masters qualification of the Certificate of Advanced Library Information Studies from the University of Hawaii in 1984. She is currently a doctoral candidate at the University of Tasmania, her topic being the *Information needs and services for the disabled elderly*.



Twila first worked in libraries as a library assistant at the University of Nebraska, initially in the Love Memorial Library and then in the Law Library, from 1965 to 1969. From 1969 to 1971, Twila worked as a reference/circulation assistant at Duke University Law Library in North Carolina. Twila's first library position in Australia was as serials cataloguer in the Menzies Library at the Australian National University, from 1971 to 1972. In 1973, Twila moved to Tasmania, where from 1973 to 1974 she was serials cataloguer at the Tasmanian College of Advance Education at Mount Nelson. From 1974 to 1976 she was readers' adviser with special responsibility to the Division of Administrative Studies and the Department of Environmental Design at the TCAE, and at the same time was the part-time librarian at Jane Franklin Hall, a residential college at the University of Tasmania.

In 1976, Twila was appointed as a senior lecturer in the School of Librarianship at the Tasmanian College of Advanced Education, which in 1981 was transferred to the University of Tasmania where it has been renamed the Department of Library and Information Studies. Twila has enjoyed two periods as acting head of Librarianship: in 1993 and from 1986 to 1987.

Twila has worked untiringly for the profession at the state and national levels of the Association.

In 1974 and in 1976, she was secretary of the Tasmanian Branch Council. In 1977, she was treasurer of the Tasmanian Branch, and during 1980 and 1988 was a Tasmanian Branch Councillor. In 1981, Twila was president of the Tasmanian Branch and in 1986 and 1989 was its vice-president.

At the national level, in 1976, Twila was on the executive of the University and College Library Section, and from 1982 to 1983, she was the Tasmanian General Councillor. 1985 saw Twila serve on the LAA Nominating Committee. From 1986 to 1991, Twila served two terms on the Board of Education, and during 1987 and 1988 was convenor of its continuing education and professional development committees.

In addition to her involvement with ALIA and her work as a teacher and researcher, Twila has also held a number of positions on the Australian Advisory committee on Bibliographic Services (AACOBS) and its successor the Australian Council of Libraries and Information Services (ACLIS). These include membership of the AACOBS Tasmanian Committee from January 1986 to June 1988 and membership of the AACOBS National Council and Standing Committee in 1986-87. Twila was the chairperson of the ACLIS Tasmanian Committee for 1988-89 and 1990-91. She was also a member of the ACLIS National Council and the ACLIS Co-operative Activities Committee from November 1989 to June 1992. She was an AACOBS representative on ACOC in 1986-1987 and was re-elected as an ACLIS representative on ACOC for the 1990-1992 term.

As a teacher, Twila has made a significant contribution to library education in Tasmania over an extended period. Generations of students have enjoyed her dedication, humour and have eagerly sought the high standards she has set. Her teaching interests have been particularly in the field of cataloguing.

Many of the publications written by Twila were the result of research in the area of librarianship particularly in the areas of services for children, print handicapped users,



users with special needs and the aged. The listing of Twila's publications is impressive for its length and the breadth of her interests. As a research and writer in librarianship, while Twila's research interests are broad, there is an underlying theme of an interest in the disadvantaged. In 1989 Twila received an \$18 000 grant from the State Library and Archive Trust, State Library of Tasmania, to work on a research project *Library service to Tasmanians with disabilities*. This social concern and awareness is an important part of her professionalism. Twila has also written about online searching, children's literature and computers in school library administration.

Twila Herr has made a long and distinguished contribution to Australian librarianship and to the Association. Throughout her career she has demonstrated a strong commitment to achieving quality results in close co-operation with her professional colleagues. Twila Herr is indeed a worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

Eric John Wainwright

MA DAdmin MInfSc ALA FALIA

Eric Wainwright has made a distinguished contribution to the profession of librarianship in Australia since he came here as a lecturer in the Department of Library Studies at the Western Australian Institute of Technology in 1972. He had entered the library profession through the Library Association (UK) post-graduate professional examination at the College of Librarianship, Wales in 1968, following his graduation from the University of Cambridge. He became the Reader Services Librarian at Murdoch University in 1975, deputy university librarian at the University of Queensland in 1978, and university librarian at the University of Adelaide in November 1981. His major achievements in Adelaide included initiating, planning and obtaining funding (outside the Commonwealth Tertiary Education Commission's major buildings program) for a complete remodeling of the main library building, almost completed by the time he left; a complete restructure of library staffing; acquisition of the Library's first major computer; and a restructuring of the materials budget on a more logical, quantitative basis.

In March 1988 Eric was appointed deputy director-general of the National Library of Australia and he has made an outstanding contribution to its development since that time. This has included responsibility for the development of the major 1990-1995 Strategic Plan *Shaping out future: preserving our past*, leadership of the staff team who produced the 1990 Collection Development Policy and responsibility for the major building upgrade in recent years.

He played a major part in the planning for the Australian Libraries Summit meeting of October 1988, especially in the thinking and debates leading to what emerged as the concept of the Distributed National Collection. He subsequently chaired the joint ACLIS/NLA National Taskforce on Conspectus of 1989. He was also the instigator and driving force for the highly successful March 1992 NLA sponsored Towards Federation 2001 conference, with the agreed mission 'to enable Australians to have the maximum possible bibliographical and physical access to their recorded documentary heritage by the year 2001'.

Eric Wainwright has also made a major and sustained impact on broad national professional developments during his career. He had given outstanding service to the



Australian Library and Information Association, with a major contribution being his sustained and extensive work as a member of the Board of Education from 1983-1991 including his term as chairman from 1988-1989. He has given considerable service in a wide range of capacities to the Australian Council of Library and Information Services (ACLIS) and its predecessor the Australian Advisory Council on Bibliographical Services (AACOBS). While this contribution is too detailed to list in this citation, mention should be made of his long-term activity in promoting and developing research in Australian librarianship and of the particular importance of the 1976 publication *Measures of adequacy for library collections in Australian Colleges of Advanced Education* (the Dean-Wainwright Report).

He has made an outstanding contribution to the development of the governance and policies of the Australian Bibliographic Network (ABN). He has, with the exception of one meeting, been an ABN Network Committee member in one capacity or another since its establishment in 1981. He was deputy chairman of the Committee in 1984-85, and chairman in 1986-87. He was a key figure in developing ABN policies in the first few years of the Network, especially those concerning its governance, the basis on which membership categories and the financial structure should be developed, technical standards and the working relationship between the National Library and Network members. The continuity of his membership and policy contribution, albeit from different perspectives, has given stability and long term direction to ABN throughout its life.

Eric Wainwright has published extensively throughout his career, and indeed is among the most prolific of the present senior Australian professionals. His publications concentrate on national and co-operative activities, management issues, the impact of technology and strategic planning. They are always well researched, solid in content, provocative and forward looking.

The most important contribution Eric Wainwright has made to the profession in recent years was through his membership of the Higher Education Council Working Party on Library Provision in Higher Education Institutions (the Ross Report). It is public knowledge that his sustained commitment through the life of the project was of central importance to the final report. This is only the latest demonstration of his preparedness to unstintingly devote himself to important national activities on the profession's behalf.

The General Council may confer a Fellowship on a professional member of the Association who 'has made a distinguished and sustained contribution to the theory and/or practice of librarianship'. Eric Wainwright's contribution to the development of the Australian profession has been sustained, of great diversity and of national importance. The General Council believes that he is a worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

Faye Marie Lawrence

BA FALIA

Faye Lawrence is an outstanding contributor to Australian librarianship and to the Australian Library and Information Association.



Her career began in 1957 at the Bankstown City Library and she continued to work in public libraries in Sydney until 1968. After having held positions at the University of Papua New Guinea and the University of Sydney, Faye returned to public libraries and has been chief librarian of Woollahra Municipal Library since 1980.

Faye Lawrence has been actively involved in the Australian Library and Information Association for many years. She has held the office of vice-president and president of the New South Wales Branch and has served on the committee of the Public Library Section, New South Wales Group.

Together with Patricia Ward, Faye developed and jointly administered the 'Conservation on the move' project - an outstandingly successful Bicentennial initiative of the NSW branch. The initial submission to the Australian Bicentennial Authority, New South Wales Council resulted in a grant of \$105000 for a three-year state-wide program from 1986 to 1988. The program was a joint activity of the Association, the Regional Galleries Association of NSW, the Australian Society of Archivists (Sydney), the Museums Association of Australia (NSW) and the Institute for the Conservation of Cultural Materials (NSW). The grant allowed for the employment of a consultant conservator to advise by means of workshops and seminars on preservation, conservation and appropriate use of primary source materials held by local government bodies, societies and public libraries throughout the State of New South Wales. The project has had far reaching effects leading to the publication of a handbook and a paper conservation video kit.

Faye Lawrence has provided leadership of a high standard. She has made a substantial contribution to many issues through her work on various committees and working groups. In particular she has actively lobbied successive federal and state governments for greater support to Australian public libraries. In 1985, Faye led a disputation to the Premier of New South Wales and was successful in gaining his support to provide every NSW public library with a microcomputer. This enabled NSW public libraries to co-operate in the sharing of their information resources across the state via the electronic mail facility, ILANET.

In 1975 and 1976, Faye was the secretary of the NSW Library Promotion Committee and from 1985 to 1987 was the joint co-coordinator in NSW for the national campaign, Commonwealth Assistance for Public Libraries.

Faye's work in local government has been distinguished by her ability to grasp wider as well as immediate issues. Her intellectual vigour and drive as well as her ability as a communicator and catalyst has been recognised and appreciated.

She has done much, through her work on the Local Government Industry Training Committee, the Standing Committee on Community Development and Libraries, and other committees of the Local Government and Shire's Associations to promote the role of adequately staffed and supported public libraries to local government officials and elected members.

Since 1988 Faye has been president of the Association of Local Government Librarians (ALGL) in NSW. During this time she encouraged co-operation between the Public Libraries Section and the ALGL on issues related to restructuring, training and



funding through joint meetings, submissions and representations to state and local government.

Faye was a major contributor to, and organiser of the submission, 'Libraries for life' compiled by members of the Association of Local Government Librarians (NSW) and the Public Libraries Section in response to the Report of Inquiry into Local Government Rating and other Revenue Powers and Resources (Oakes Report) 1990. The submission questioned the revenue assumptions contained in the report, and the effects of proposed membership charges, while emphasising the social implications of the proposed changes and the importance of the role of public libraries in life-long learning.

The principle of access to information through public libraries as one of the foundations for a democratic and informed society has been strongly defended by Faye. She demonstrates her commitment by active involvement, encouragement to others and by freely given and practical advice.

Faye Lawrence is a quiet achiever, whose enthusiasm, dedication, persistence, professional ability, and outstanding contribution to Australian librarianship and the Association are acknowledged by General Council in conferring upon her the distinction of Fellow of the Australian Library and Information Association.

Nancy Fay Nicholson

BA DipEd GDipLib MAdmin FALIA

Fay Nicholson has made a distinguished contribution to the theory and practice of librarianship during the past twenty years. Her interest in the educational process, be it for children in schools or students at university has led to her involvement at the highest levels. Fay began her career in librarianship in 1973 as a teacher librarian at Oakleigh Technical School although it could be said that her interest was sparked in a previous position as a research officer with the Department of Defence. She then became a lecturer in the Department of Library and Information Studies at the Melbourne State College advancing to the position of senior lecturer in the same department when after two amalgamations it became the Institute of Education at the University of Melbourne. More recently she left academia to work as a consultant specialising in training and development whilst staying in touch as a senior lecturer at the Royal Melbourne Institute of Technology.

An inspirational teacher, Fay's students would describe her as well prepared, informative, challenging and entertaining. As executive officer for the Graduate Diploma in Library and Information Studies from 1985-1990, she was responsible for ensuring that the courses offered within the Diploma were constantly revised and abreast with current developments. Her role also included the marketing of the course and both graduates and employers were periodically surveyed with their responses being fed back into the development of the course. It must be said that Fay's interest in her students continues well after they have graduated and she is the inaugural chair of the Library and Information Management Alumni Group at the University of Melbourne.



An active member of the Australian Library and Information Association, Fay was a committee member of the School Libraries Section Victorian Group for many years and has been very involved with the Education for Library and Information Services Section having held positions as president of both the Victorian and National Groups. Her contribution included work on the conference planning committees for two seminal conferences conducted by the then Education for Librarianship Section on the Information Professional and the Information Workforce. In 1988 Fay participated in the planning for an international meeting of educators held in conjunction with the IFLA Conference in Sydney. She was elected to the ALIA Board of Education in 1987 and became chair of the Board in 1990. Her contribution to the maintenance of professional standards saw her heavily involved in the work of the Board's Professional Standards Committee at a time when there was considerable discussion throughout the Association on the overall quality of library education. Fay worked tirelessly with General Council, Branches and schools of library and information science to promote and explain the work of the Board and instigated with the Board an ambitious program of policy review and reassessment of the Board's priorities. Her ambassadorship of the Board and its activities culminated in a most successful meeting with Educators and Practitioners at the 1990 Perth ALIA Conference.

Fay has also been heavily involved with the Australian School Library Association both at the National and State level through her membership of the School Library Association of Victoria. She is at present the Australasian director of the International Association of School Librarianship, representing Australian and New Zealand interests on all aspects of school librarianship and keeping the International Association informed of current trends in the region.

One of Fay's overriding concerns has been to improve the standards for beginning professionals and further training and development and she is presently the ALIA consultant on the Federal Government's Training Guarantee Act. Although she has written on a number of her concerns such as library management and the significance of teaching qualifications for teacher librarians, the focus of her career has been on interactive education. Constantly asked to speak at conferences or to lead workshops and seminars, Fay has also worked extensively as a consultant on projects such as an analysis of the training needs of the Victorian State Library.

She believes strongly in the value of the profession and in presenting the image of the profession well to other sectors of the workforce. Fay Nicholson possesses the driving energy and vision to motivate others to look not only at what currently exists but to see and prepare for future trends. The inspiration which Fay Nicholson instills in her students and colleagues bodes well for the future of library and information services in Australia.

As a member who has made a sustained contribution to the theory and practice of librarianship and provided leadership to the profession, Fay Nicholson well deserves the distinction of Fellow of the Australian Library and Information Association.

Beatrice Enid Lloyd Roberts

BA (Hons) DipEd FALIA

During a career in librarianship of more than thirty years, Enid Roberts has demonstrated a consistent record of being in the forefront of innovation, particularly



in the area of information technology in libraries. The value of new developments has reflected Enid's clear view of the potential of automation for strengthening resource-sharing locally and nationally.

Enid began her career in the Barr Smith Library at the University of Adelaide. In 1963 she moved to the Fisher Library at the University of Sydney, becoming serials librarian in 1966, cataloguing librarian in 1969 and moving on in 1974 to other senior planning and administrative positions. During this time, Enid Roberts played a leading role in inducing Australia's largest and oldest university library to embrace computer technology.

Having been engaged in earlier co-operative work for the Australian Advisory Council on Bibliographical Services, in 1980 Enid Roberts was appointed director of the newly formed Office of Library Co-operation (OLC). The aim of the OLC was to develop resource sharing among the research libraries of NSW. Her first major task was to assist academic libraries and the State Library of New South Wales with their participation in the Australian Bibliographic Network (ABN). In more recent times Enid has focused on systems-related matters such as standardisation of member's systems, Open System Interconnection and the availability of cataloguing copy for bibliographic records and authorities. Always among the first to recognise the potential for libraries of new developments in information technology, Enid has ensured that libraries had a voice in planning for developments such as the National Academic and Research Network, AARNet.

In 1990 OLC was replaced by UNISON (University Libraries in the State of New South Wales) and extended Enid Robert's skills to several specialised consultancies with an emphasis on network.

Enid's involvement via the OLC in the ABN Pilot Project has resulted in a record of continuous and distinguished service on the central governing committees of ABN. She also established and chaired the ABN User Group (NSW), and has assisted in bringing numerous special and public libraries onto ABN. Several reports commissioned by Enid on behalf of OLC libraries examined issues of importance to ABN and demonstrated her commitment to ABN as a central utility and national enterprise.

The library and information profession owes a considerable debt to Enid for her involvement in industrial activities. After occupying a number of positions in the Fisher Library Officers' Association (FLOA), Enid became the inaugural president of the University Library Officers' Association (ULOA) which was formed in 1976 by library staff from the universities of Sydney, Macquarie and New England. Under her leadership the University Library Officers' Association obtained federal registration in 1977. ULOA and its NSW registered predecessor FLOA have been the only unions to represent library staff and not other classification of employee.

She has been a strong supported of the Australian Library and Information Association. Enid has held offices in the University and College Libraries Section and later in the Cataloguers' Section, which was founded largely as the result of her initiative, following the University and College Libraries Section's Cataloguing Seminar of 1972. Enid has continued to support both groups throughout the years.



Since 1980 Enid Roberts has been deeply involved in the Association's Information Science Section. Her thorough and imaginative planning and good stewardship of resources as Section treasurer have played no small part in the Section's successful ventures, including the *Information online* series of conferences and exhibitions which began in 1986. The *Information online* conferences have become an essential professional activity for library and information personnel interested in information retrieval and both national and international online resources.

Australian librarianship has been greatly enriched by Enid Robert's capability and commitment, her clear grasp of issues and her eminently rational and positive approach, both to matters of broad policy and fine detail. She has played a national role in her profession, and worked for its good with unfailing optimism and conviction.

Enid Roberts is a respected leader and spokesperson for her profession and one who is well deserving of the distinction of Fellow of the Australian Library and Information Association.

Alan Lindsey Bundy

BA DipEd MLitt MLib AFAIM FALIA

Alan Bundy has made a distinguished contribution to the theory and practice of librarianship in Australia and to the objects and work of the Australian Library and Information Association. The contribution is characterised by energy and innovation. His major achievements are in the areas of publishing, clearinghouses and databases, continuing education and innovations in library services and administration.

He began his career in the City of Perth Libraries in 1966, becoming branch librarian in 1968 and senior branch librarian in the City of Melville Libraries in 1969. After entering the College Library sector in Perth in 1969 as the College Librarian of the Technical Education Division, he became chief librarian of the Footscray Institute of Technology in 1974. Since 1983, he has been the College Librarian at the South Australian College of Advanced Education.

He has contributed immensely to the literature of Australian librarianship: through his own extensive writing and by his publishing activities, including initiating, editing and publishing journals, directories, monographs and other works. He has published across the spectrum of library Endeavour implementing publishing programs in his libraries and jointly founding and operating Auslib Press with his wife, Judith. A particular initiative as SACAE was the development of a Research and Development Register for the College, which is published annually by the library and is much used and appreciated by the academic staff.

In addition to his publishing activities, Alan Bundy has initiated a number of clearinghouses and databases, the most significant of these being ACHLIS, the Australian Clearinghouse for Library and Information Science established at FIT in 1982 and transferred to SACAE in 1983. Published and unpublished Australian material in library and information science is collected, and indexed and abstracted for the annual publication *Australian library and information science abstracts* and for online access through AUSINET and LISA. ACHLIS is an invaluable resource for making the



nation's professional literature accessible. He initiated two other clearinghouses namely ACHPIRST (Australian Clearinghouse for Publications in Recreation, Sport and Tourism) and WESTDOC (Western Region of Melbourne documentation), both of which have produced electronic and print data of value to the profession.

In the area of continuing education, Alan Bundy has initiated a program of annual national seminars on a wide variety of topics. These have been organised by staff at his last two libraries as part of their own professional development. Recognition has come from beyond the library sector, with Alan having been invited to be a member of the Working Party for the Commonwealth Review of Higher Education in Libraries.

Alan Bundy has also contributed to the development of school libraries, serving as a library consultant for the School Commission from 1978 to 1984.

Alan Bundy has been an energetic and enthusiastic contributor to the objects and work of the Association throughout his career, with his most significant contributions coming from his term as president of the South Australian Branch and then as national president. His contributions to the South Australian Branch were many and long-lasting. They include the initiation of regular meetings with the Minister the initiation and initial sponsorship of the Val Gould Award for School Community Libraries and his campaign for Freedom of Information. Alan was the last president of the Library Association of Australia, before it was granted its new Royal Charter to become the Australian Library and Information Association. He had suggested and gained wide support for the new name. It was also during Alan's presidency that the Association decided to commence construction of a new national headquarters building in Canberra. Alan had been a strong supporter of this proposal. Further, it was during his presidency that the Association hosted the first IFLA conference to be held in Australia. His many initiatives include the Information for the Nation campaign, the first national Forum on Library Promotion, the first Industrial Forum and the Library Technician of the Year Award.

His achievements and leadership, both in the profession and the Association, make him a most worthy recipient of this Fellowship and the Australian Library and Information Association.

Jeanette Knox

MA FALIA

Jeanette Knox has made an outstanding contribution to the library and information profession in Australia as an academic librarian of excellence, and as a leader in the Australian Library and Information Association.

Jeanette has had a distinguished career in academic librarianship, serving on the staff of several university libraries in Australia and the United Kingdom before coming to Macquarie University Library in 1977.

As head of reader services, she is responsible for standards of service to a large, diverse and demanding population of readers. She has fully maintained the record of innovation and excellence for which that department has been noted over the years.



Jeanette's resourcefulness, willingness to embrace new technology, her commitment to staff development and the development of effective readers services programs have been the major areas of leadership at Macquarie University. Her eminently practical approach, her involvement of staff in decision making, her tolerance and her foresight have helped her department through financial stringencies and managing to do more with less.

Jeanette Knox's professional interests are not confined to academic libraries. She has taken a keen interest in the problems of public and school libraries and has participated in various campaigns to gain improvements in service.

She has been a mentor to many and her encouragement, and her practical and freely given advice, reflects her commitment and interest in assisting others.

Jeanette Knox has ably served on many and varied committees. Her participation in the activities of the Association and its Queensland and NSW Branches has been consistent and productive involving positions of leadership including the presidency of the NSW Branch. As a member of the Futures Committee and of the Board of Education (for six years), her work and her discussion papers reflect her national and common-sense approach. During her two terms on the Board of Education her particular concerns were with the level and coverage of training for librarians and library technicians, particularly from the point of view of the practitioner. Her experience in the areas of staff selection and training and her leadership as convenor of the Course Recognition Committee were valuable contributions. She also prepared a number of high quality discussion papers for the Board, for example, a paper which led to the reshaping of the Association's policy and practice in relating to the recognition of overseas qualifications. Jeanette has since served as an assessor in NSW of applicants for Associate membership with overseas qualifications. Through her work in the field of Freedom of Information legislation Jeanette has made a significant contribution to the Association's advocacy of improved access to all types of information for all people.

It was during her presidency of the NSW Branch in 1977 that it began its examination of the need for such legislation and convinced the membership at large of its importance. It was largely due to her efforts that lobbying for the introduction of effective Freedom of Information legislation became an Association cause - one which was pursued successfully.

At General Council's request she has, since 1980, maintained a watching brief on Federal and State legislation and other FOI matters.

In 1978 she was one of the Association's representatives at hearings into Freedom of Information legislation carried out by the Senate Standing Committee on Legal and Constitutional Affairs. With Marilyn Bryce she prepared the Association's submission on the revised Freedom of Information Bill which was introduced by the first Hawke Government in 1983. This submission was quoted extensively in debate.

Her work in this field has been effective, persevering and varied - and it continues to be so.



She has been involved with many activities at Macquarie University and has been president of the Macquarie University Club and the secretary of the Macquarie University Staff Association. Her work with the Glebe Society, of which she has been president, indicates her interest in improving the quality of life of residents and preserving the environment, both in her own area and in the wider context of the general community.

Jeanette Knox has worked quietly and efficiently in numerous capacities for the Association. Her contributions to Australian librarianship and to the Association make her a worthy recipient of the distinction of Fellow of the Australian Library and Information Association as awarded by a resolution of the General Council at its meeting on the third of October, 1990.

Edward Albert Parr

BA(Hons) MLib FALIA

Ed Parr has brought to librarianship in Australia a combination of vision, vigour and adventurousness. He has made a distinguished contribution to library and information services through his dedication to the development of the potential for co-operation and resource sharing, his vision for extending information services beyond the traditional limits of an academic library and his active participation in furthering education for the library profession.

He began his career in 1963 as a branch librarian in Perth. After a period as a librarian at the University of Papua New Guinea from 1968 to 1972, he took up a position as a lecturer in the Department of Library and Information Studies in the Western Australian Institute of Technology. Ed was later to return to the Department of Library and Information Studies after three years of service as principal librarian at Nedlands College of Advanced Education. He was also associate college librarian at Western Australia College of Advanced Education before taking up his current position as director of the Learning and Information Centre at the University of New England, Northern Rivers.

Ed Parr's involvement in networking began in 1982 when he was elected chairman of the interim board of the Western Australian Library Network. This Board comprised university, college and state library authorities and assessed the feasibility of an integrated library network for Western Australia. His appreciation of the potential for networks and his ability to give life to concepts of co-operation later led to his election to the CLANN Board of Directors, and subsequently to his election as deputy chairman of that Board.

In 1989 Ed carried out an investigatory study on multi-campus university libraries in the United Kingdom and the United States. His report to the deputy vice-chancellor is being used to lay the groundwork for linking the disparate systems of the constituent members of the new networked University of New England. His visit further strengthened his ideals of equity and access. A paper on this study was later presented at a conference titled *Merge and mutate: the administration and organisation of multi-campus academic libraries* which was held in Adelaide in February 1990.



At the University of New England, Northern Rivers he has been entrusted with a range of responsibilities extending well beyond those of his position as director of the University Library. He serves on the Executive Committee of the University and the Northern Rivers Combined Schools Academic Board and is widely respected for his administrative skills and his ability to bring people of divergent views to a workable consensus. In so doing, he has achieved an excellent name for librarians, their capabilities and their contribution to the academic and the university community.

He has also extended the role of the University Library staff in a similar way, such that they play an interactive role in the learning process and are perceived by students as a resource in themselves and not as passive custodians of materials. Library staff work closely with academic staff towards a common goal of promoting individual student learning.

Ed Parr has served as a member of the Association's Board of Education for nine years, and has participated in many course recognition visits. At the time of his retirement from the Board in 1989, he was convenor of the Professional Standards Committee. He has also served the Association in numerous other capacities. He has been the president of two Association Branches: the Papua New Guinea Branch from 1970 to 1971 and the Western Australian Branch from 1979 to 1980. He has also represented both Branches on the Association's General Council.

Ed Parr's professional interests and publications have been wide ranging. This can be illustrated by his publications which are as diverse as *Curriculum design in librarianship: an international approach* to his most recent *The keeping place: an annotated bibliography and guide to the study of the aborigines and aboriginal culture in Northeast New South Wales and Southeast Queensland*. He has also successfully completed consultancies with the Commonwealth and New South Wales Parliamentary libraries and the International Development Programs of Australian Universities and Colleges (IDP).

Colleagues are impressed with his thoughtful and thought-provoking approach to the profession. He inspires colleagues to develop and extend themselves, his sense of humour often serving as a catalyst. The energy and stimulus he has contributed to the profession make him a worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

Anne Harrison

FALIA

Miss Anne Harrison made a distinguished contribution to the library profession, to the Library Association of Australia, and particularly to the development of medical librarianship and medical library services in Australia.

She gained a Bachelor of Arts from the University of Western Australia, completed the Preliminary and Registration Certificates of the Association, and was admitted to Associate ship in 1966.

Miss Harrison's early entry into medical librarianship, combined with her talents, abilities and foresight, enabled her to develop an expertise which was highly



regarded not only by her colleagues, but also by educators in the health sciences. Her willingness to share this expertise meant that she had significant influence on the development of medical libraries throughout Australia, especially in Victoria.

In 1948 Miss Harrison joined Brownless Medical Library, University of Melbourne as Assistant Librarian, became Medical Librarian-in-charge in 1949 and held that position until her retirement in 1983.

Miss Harrison was instrumental in the establishment of the Central Medical Library Organization (CMLO). This non-profit co-operative venture was established in 1953 and was the brainchild of Miss Harrison, who recognized the benefits that would result from a union list of books and journals, plus the co-operative disposal of duplicates, amongst a network of poorly endowed medical libraries. Its membership increased from an original eight in 1953 to forty-seven in 1988.

As Honorary Secretary of CMLO from its inception until her retirement, she organized regular meetings of members, established policies and procedures, maintained records, and administered the funds obtained from membership dues. The task of maintaining the card catalogue union lists, and the exchange lists, was considerable in the days before the advent of computer technology. The card catalogue alone had grown to approximately 91 drawers. It was this sustained effort that was largely responsible for CMLO's continued success.

The completeness of the major medical archival collections in Victoria owed a great deal to CMLO's role as a central clearing house for monographs and periodicals exchange. The many smaller libraries established during the past thirty years had been able to build reasonable working collections because of the resources distributed through CMLO. This service was available to libraries on a national basis, and so assisted collection development at a national level.

The union list, which started in 1954/55, preceded the National Library of Australia's National Union Catalogue of Monographs (NUCOM) service by a decade. By including the holdings of the smaller medical libraries, not at that stage contributing to NUCOM, it became a primary source for medical material for the whole of Australia.

An audio-visuals catalogue, published in 1981, was based on CMLO's union catalogue holdings. It was Miss Harrison's lobbying which gained the necessary sponsorship and financial support for this publication.

CMLO, through the resources available at Brownless Medical Library, also offered assistance to its members with difficult reference queries. This was a valuable supportive service to those libraries with few reference resources. It also acted as an agency for obtaining overseas inter-library loans, and was the designated contact point with the National Library of Medicine (U.S.) and its Regional Medical Library network.

This co-operative venture, led and nurtured by Anne Harrison, helped to promote high standards of service, and foster collection development among member libraries. It also helped to encourage the sense of cohesion and unity between



medical librarians which stimulated the growth of the strong medical library network so evident today.

Miss Harrison also made a significant contribution to the development of the Australian MEDLINE (MEDLARS on Line - the automated version of the printed index for medical literature: Index Medicus) network. She was one of the foremost advocates for MEDLARS (Medical Literature Analysis and Retrieval System) before it was introduced into Australia, and played an important role in gathering support from the medical research community for its adoption, and in persuading the National Health and Medical Research Council of its potential value.

Miss Harrison promoted the use of this information service as a facility which should be available not only through large institutions, but also through hospitals and other health care facilities, so that the medical community as a whole could utilize it in the provision of quality patient care. Miss Harrison ensured that Brownless Medical Library's MEDLINE service policy was consistent with the Library Association of Australia's stated policy on equality of access to information. Her provision of access to affiliated hospital personnel opened the way for the rapid acceptance of MEDLINE into teaching hospitals as the network expanded.

Miss Harrison was the first convenor of the Victorian Group of representatives on the National Library of Australia's Life Sciences Consultative Committee (LSCC). The LSCC was the main avenue available to the MEDLINE user community for provision of feedback which could be used to improve the quality of this service. She succeeded in establishing a form of representation on the committee which was reflective of the diversity of MEDLINE users, with hospital, university and research institute representation.

Miss Harrison played an active role in advancing the profession of Librarianship. From the early 1950's she saw the need for medical librarians, as a group, to undertake co-operative activities, to set standards for libraries, and to raise their own professional competence and qualifications.

Miss Harrison's colleagues appointed her co-convenor of the National Steering Committee for the formation of an Australian Medical Librarians' Group. In 1971 she organized and presided over the first meeting to establish the Victorian branch of the Group, and was instrumental in organizing the first national conference of medical librarians in 1972.

She subsequently became the driving force in lobbying the various state-based Medical Librarians' Groups to become formally affiliated with the LAA, and was appointed convenor of the Steering Committee for the formation of the LAA Medical Librarians Section (now Health Libraries Australia). She argued this cause nationally, and in the face of some considerable opposition, was largely responsible for persuading the majority of medical librarians to align themselves with the LAA.

As her writings attested, Anne did not lose sight of the interdependence of librarians, and their role in the wider spectrum of national information resources. Her professional activities included contributions to the Special Libraries and the University and College Libraries Sections, including appointments as an office bearer in each.



She actively promoted the cause of professional librarianship in the wider community, and was called upon to represent librarians as a consultant on various committees. Significant among these was the Consultative Committee on Hospital Libraries to the Victorian Health Commission, which was instrumental in the establishment of professionally supervised libraries in country and smaller metropolitan hospitals throughout Victoria, and served as a precedent in other states.

Miss Harrison's work was instrumental in opening the way for the development of the present vigorous medical libraries network in Australia, and in promoting the sense of co-operation which is now such a feature of it. Her foresight, skill and dedication have been instrumental in the development of a higher status and quality of librarianship, and her leadership, work and example have brought significant and lasting benefits to the practice of the profession.

Anne Harrison's contribution to library and information services in Australia has made her a most worthy recipient of a Fellowship of the Australian Library and Information Association. To celebrate this great occasion, a conferral ceremony was held in Queen's Hall at the State Library of Victoria, followed by a dinner at a nearby restaurant. Averill Edwards, ALIA President, presented the Fellowship and spoke about a new future for ALIA.

Ian Stanley McCallum

BA (Hons) DipLib AAIM FALIA

Throughout his twenty year career in librarianship, Ian Stanley McCallum, has demonstrated that librarianship is fundamentally concerned with meeting the needs of users and the market. This has been particularly reflected in the distinguished contribution he has made to library and information services in Australia in three major areas: the development of AUSINET, the foundation of the Australian Database Development Association (ADDA), and the establishment of the Australian Schools Co-operative Information Services (ASCIS).

Ian McCallum began his career in the National Library of Australia in 1969 and worked there for ten years. He was the project officer for the ERIC research project and the Online ERIC project, and his drive, energy and enthusiasm was central to the successful subsequent establishment of AUSINET. This phase of his career was singled out by the judging panel for special mention when he was awarded the Robert D. Williamson Award by VALA in 1983. He had a clear vision of the importance of AUSINET to the library community and was never afraid to try new approaches to solving the problems which arose in mounting this ambitious project. He brought this same vision and energy to the development of ASCIS after he moved to ACI as manager, Information Retrieval Services in 1979. ACI was the contractor for the ASCIS service, but Ian McCallum's contribution went far beyond that which would normally be expected as a consequence. He was committed to the concept that what was best for schools should be the first priority in developing ASCIS and his sagacious and informed policy and administrative advice was crucial to its immediate acceptance throughout the Australian school library community.

Ian McCallum has played a major role throughout his career in broader professional forums. He was one of the key figures in the foundation of the Australian Database Development Association in 1983, and his strongly-held belief that vendors and



producers should be included along with the users in membership of the Association resulted in it quickly becoming an influential force throughout the database industry. While ALIA president in 1986, Ian was responsible for the carriage through General Council and the Association's Annual General Meeting of that year of the report of the Corporate Plan and Review Committee and the initial implementation of its recommendations. Following the Committee's identification of the need for the Association to raise its political profile, he played the crucial role in the decision to establish the new ALIA Head Office building in Canberra. It was his persistence and belief in the need for ALIA to 'return' to Canberra, as he was wont to state his case, which directly led to the chain of events culminating in the recent ceremony at which the Governor-General of Australia laid the Foundation Stone for the new ALIA Head Office building in Canberra. He has been the key figure in the detailed negotiations to obtain the land from the Commonwealth Government under such favourable terms, commission to architect and subsequently construct the building.

Ian McCallum's professional beliefs have always been based on the premise that it is the network of Australian Library and Information Services which is of paramount importance, and that it is the network rather than individual libraries which should be seen as providing most things to most people. His colleagues recognise his specialised competence in the development of information retrieval systems and product planning in the area of information management.

His contributions to Australian librarianship and the Association over the last twenty years make him a worthy recipient of the distinction of Fellow of the Australian Library and Information Association.

Desmond Arnold Tellis

FALIA

Des Tellis has brought to librarianship in Australia a combination of vision, intelligence, creation and pragmatism. He has made a distinguished contribution to the theory and practice of librarianship through his leadership on the role of information science and its importance to special libraries. His dedication to library and information services has enhanced the profession of librarianship well beyond its own boundaries.

He began his career in Bangalore, in the Technical Information Centre, Electronics and Radar Development Establishment where he was a documentation officer and subsequently officer-in-charge.

His first job in Australian libraries was with the Research Service of the State Library of South Australia. From there he moved to the library of the South Australian Museum of Natural History and thence to the Australian Mineral Development Laboratories where he was a report editor and information officer.

In 1973 he was appointed as the first librarian of the Australian Mineral Foundation (AMF) and his association with the AMF continues to the present. He is currently the Information Services Manager of the organisation - a position he has held for the last ten years. He has been responsible for the development of its library and information services and also for the substantial task of the development, co-ordination and running of the Australian National Geoscience database AESIS (Australian Earth



Sciences Information System). The development of AESIS benefited not only the earth sciences industry in Australia but had ramifications for the role of libraries and for special librarians as information professionals.

Des Tellis has played a major role in the theory and practice of database development and information science in Australia. In 1984 Des Tellis was awarded the Robert D Williamson Award for his 'outstanding contribution to the development of information science in Australia' and 'for demonstrated potential for positively influencing future directions in information science'. He was subsequently elected a Fellow of the Institute of Information Scientists, London in 1985.

Des Tellis has published prolifically on a variety of subjects including online databases, communication and access to information. He has not only written papers for conferences, journals and books but has edited and produced many others including his contribution as co-compiler of various editions of the *Australian Thesaurus of Earth Sciences and Related Terms*.

In all his written and spoken contributions Des Tellis has been a keen advocate for the concept of information as a valuable resource for all organisations. His presentation of papers is always informative, entertaining and memorable. In addition, he conveys a keen sense of the value of information and of his chosen profession, taking every opportunity to promote the profession to non-librarians and librarians alike. Between 1984 and 1987 Des Tellis was invited to give guest lectures on corporate information at the Australian Administrative Staff College at Mt Eliza, Victoria. This confirms that his reputation as a speaker is also recognised outside of library circles.

Des Tellis has ably served on many and varied committees. These include work in various capacities for the Australian Advisory Council on Bibliographic Services (replaced by the Australian Council of Library and Information Services) and three years as president of the Special Libraries Section of the Library Association of Australia in South Australia. He was also instrumental in founding the Australian Geoscience Information Association. In the international arena, he has worked on several projects promoting information services in other countries in the Asian Pacific region including India, Pakistan and New Caledonia.

It is significant that Des Tellis's commitment to information services has led to his membership of the Australian Academy of Science, National Committee for Scientific Information and the Australian Academy of Technological Sciences and Engineering, Information Technology Committee. His interest in and enthusiasm for information science is not restricted to this country or to our own profession. He knows the value of information for effective economic development and promotes the cause of librarians being indispensable members of any organisation by their provision of timely and relevant information.

Des Tellis's significant and far reaching contributions to library and information services in Australia and internationally make him a most worthy recipient of this Fellowship of the Australian Library and Information Association.

Mary Diana Oliver

BA FALIA



Diana Oliver is an outstanding contributor to librarianship and to the Library Association of Australia.

She has been chief librarian of Sutherland Shire Public Libraries since 1976, was deputy in that service from 1964, and previously held positions at Sydney Technical College and Ryde Municipal Library. She holds the preliminary and Registration Certificates of the Library Association of Australia, and was a foundation Associate.

Diana Oliver's participation in the activities of the LAA and its NSW Branch is vigorous and productive, encompassing all aspects and levels of education of library staff, publications, lobbying and policy development. She was NSW General Councillor from 1977 to 1979, has been a NSW Branch Councillor on a number of occasions, most recently from 1986. She has had a long term involvement as a committee member of the NSW Group of the Public Libraries Section.

Diana Oliver's interests are extensive and include local studies, library technicians, conservation, library management and industrial issues. She has been an active committee member and convenor of conferences and continuing education activities in many of these areas for the NSW Branch and the Public Libraries Section. She has been a moving spirit behind the very successful 'No frills supervision' workshops for public library staff sponsored by the NSW Group of the Section.

For the past fifteen years Diana Oliver has compiled and edited the NSW Branch publication *so you want to work in libraries: a guide to courses in librarianship in NSW and the ACT*, a most valuable resource for potential entrants to the profession.

She represented the NSW Branch for some years on the Department of TAFE's Course Advisory Committee for the Library Practice Certificate, and in 1987 was joint NSW co-ordinator, with Faye Lawrence, of the multicultural library services component of the Commonwealth Assistance to Public Libraries Campaign.

Diana Oliver was a member of the AACOBS National Council from 1979 to its disbanding in 1988, serving two terms on the Standing Committee in 1983-84 and 1987-88. She contributed over a long period to the work of the AACOBS NSW Regional Committee, and is a member of the NSW Committee of ACLIS.

Her achievements on the Committee of Metropolitan Chief Librarians in Sydney are considerable, and include the establishment of the Working Party on Serials, membership of the Management Sub-Committee, production of funding submissions to government and the publication of the *Union List of Periodicals* in 1986.

Diana Oliver is a committed member and participant in the work of the Municipal Employees Union. From 1979 to 1985 she was deputy and chief librarians' representative on the Management Committee of the Local Government Officers Branch of the Union, and she has been active in raising awareness and negotiating for improved conditions and salaries for public library staff.

Diana Oliver has always championed the broadest possible access to formal education for the staff of public libraries. She has attended hundreds of careers activities for many different organisations. She is ever ready to provide opportunities for students to observe and undertake work placements in the Sutherland Shire Public



Libraries. She is widely regarded by local government officers, her professional colleagues and present and past staff as an excellent and effective library manager whose respect and concern for individuals not only enhances their capabilities but also the effectiveness of the library services she manages and the wider jurisdiction of which they are part.

In the period of her association with Sutherland Shire, Diana Oliver has introduced a number of innovative services, including joint school/community libraries in two isolate areas, and the Home Library Service which has been widely copied in New South Wales and other states. She has been a driving force in the introduction of computerised systems, and is regarded as an authority on corporate planning and devolution of responsibilities in public libraries. With Bernard Sargeant she represented the LAA on the NSW Local Government Association's Working Party on Corporate Management, which developed and published a manual designed to assist local government authorities to introduce corporate management techniques.

She is a champion of the public's access to free library services, and challenges the new orthodoxy of charging by research libraries for interlibrary loans.

The General Council of the Library Association of Australia considers Diana Oliver to be a most worthy recipient of the award of Fellowship of the Association.

Patricia Bruce Ward

BA DipEd FLAA

Patricia Ward has made a distinguished contribution to the library profession; Patricia Ward was a teacher-librarian in the NSW Department of Education until 1987. Since that time she has worked freelance. She was president of the NSW Branch of the LAA in 1978-79, and General Councillor for NSW in 1980 and 1981. She was a NSW Branch councillor in 1976-77, and again from 1987. A foundation member of the School Libraries Section, she has at different times been president and secretary of the Section's NSW Group. She has participated in the activities of the Library Technicians and Public Libraries Sections and is currently a committee member of the NSW Group of the Local Studies Section.

Patricia Ward's interests are diverse. In a time when there was little guidance for teacher-librarians she took a major initiative in organising seminars for them, and published the proceedings. A number of significant seminars which contributed to the development of standards and practice were organised by Mrs Ward in the 1970s in areas such as education for teacher-librarianship, implications of the Karmel Report and library services for young children.

Her professional development activities have extended to librarians in local studies and local government, and to library technicians. As convenor of the NSW Branch Committee for Education for Local Studies Librarians she has encouraged the mounting of short local studies programs at the University of NSW School of Librarianship and the publication of papers from these. She has been a part-time lecturer at Kuring-gai CAE and for the NSW Department of Education retraining courses for teacher-librarians. She was a member of the Advisory Committee of the



NSW Department of TAFE on the Library Technicians Certificate Course from its inception until the committee was discontinued in 1987.

Patricia Ward was instrumental in the foundation of the NSW Action Committee on Local Government Records, and has been secretary since its inception in 1981. This broadly based group has been responsible for amendments to the Local Government Act which extend the classes of documents to be preserved, and this has led to the recent production of a General Records Disposal Schedule for Local Government in NSW.

One of Patricia's most successful initiatives has been the Conservation of the Move project. She was the driving force in the preparation of a submission for funding to the NSW Bicentennial Council to appoint a consultant conservator to advise on preservation, conservation and appropriate use of primary source materials held by local government bodies and societies and public libraries. The result was a three year state-wide program - Conservation on the Move - a joint activity of the Library Association of Australia, the Regional Galleries Association of NSW, the Australian Society of Archivists (Sydney), the Museums Association of Australia (NSW) and the Institute for the Conservation of Cultural Materials (NSW). Central to the success of the project was the agreement negotiated by Patricia Ward with the University of NSW to enable the conservator to work in the conservation laboratory at the School of Librarianship from her appointment in 1986.

Elected to the Publications Board of the LAA in 1982, Mrs Ward has been a strong advocate of divisional publishing, and a source of guidance and support for divisions in this area. She has edited a number of monographs in the areas of school and children's librarianship, local history resources, conservation and local government records. Most recently she has edited *Stopping the rot: a handbook of preventative conservation for local studies collections* by Helen Price, the Bicentennial Conservator.

Patricia Ward's greatest strength has been the diversity of her involvement in the profession. She is an excellent communicator, and an active participant. She has formed links between the public and teacher-librarians, librarians and library technicians, archivists and local government. She has made a major contribution to library and information services in Australia through her publishing activities and her commitment to the professional development of library staff in schools and local government.

The General Council of the Library Association of Australia considers Patricia Ward a most worthy recipient of the award of Fellowship of the Association.

John Levett

BA MLib FLAA

John Levett has had a distinguished career in public and academic libraries as well as in education for librarianship. He began his career at Lake Macquarie Shire Library, as Children's Librarian and later as Chief Librarian. He went to Tasmania as Deputy State Librarian in 1968. In 1970 he was appointed Foundation Librarian at the



Tasmanian College of Advanced Education, eventually becoming Head of the Division of Education Services.

In 1977 he became Head of the School of Librarianship at the Tasmanian CAE. The School was transferred to the University of Tasmania in 1981 and he has remained Head of the School since this time. Mr Levett's leadership has been instrumental in this successful transition and in the continuing role of the School within the University. Mr Levett is regarded as an inspiring teacher who challenges students to think critically about professional issues.

John Levett has been an active contributor to the work of the Library Association of Australia. He has held executive offices in the Hunter Regional Group and the Tasmanian Branch, including Tasmanian Branch President, General Councillor for Tasmania and General Councillor-at-large. He has also served as an examiner for the Registration Examinations and on the Publications Board and the ALJ Editorial Board of the LAA. He has been Editor of the Australian Library Journal since 1981. Through his editorials he has reached virtually all the LAA membership, encouraging members to think about issues of importance to the profession and the Association.

Mr Levett has produced a number of publications. He has maintained an active involvement in public library issues and is currently working on research projects on the role of laypeople in library services.

[Extract from 'Three Fellowships Awarded', Louise Lansley, originally published in *INCITE*, 6 November 1987, p.12.]

John Brudenall

BCom, MLib, FLAA

John Brudenall has had a distinguished career in parliamentary librarianship complemented by a wide involvement in professional activities.

Following service in the National Library of Australia from 1960 to 1966, he was appointed to the staff of the Commonwealth Parliamentary Library in 1966. He has successively held the positions of preparation librarian, chief reference librarian, senior executive officer, assistant parliamentary librarian, head, systems and co-ordination, and since April 1983 deputy parliamentary librarian. His career in the Commonwealth Parliamentary Library demonstrates a record of energy, initiative and high professionalism. He was responsible for the operations of the library and legislative information service and implemented the ALERT service, the media subscription service and the concept of subject reference librarians. He was the catalyst in the development of the concept of a network linking Australia's parliamentary libraries. In recent years he has been responsible for the planning of the Parliamentary Library in the new Parliament House to be opened in 1988.

Mr Brudenall has taken a special interest in fostering co-operation between Australia's parliamentary libraries, contributing to each of the conferences held since 1972 and until recently being largely responsible for their organisation.



John Brudenall has made a very distinguished contribution to the objects and work of the Library Association of Australia. He was president of the Association in 1979 and a member of the executive committee from 1978 to 1980. His term as president was marked by the introduction of an objectives statement for the Association, the adoption of the *Statement on free library services to all*, formation of the International Relations Committee, founding of the Library Technicians Section and introduction of the quarterly *Australian Library Journal*. He was president of the ACT Branch in 1976-77, and member of the Board of Education from 1977 to 1984 and its chairman from 1982 to 1984. He was a member and convenor of both the Course Recognition Committee and the Continuing Education Committee in the period from 1978 to 1982, drafted the first procedures for course recognition, and an initial statement of objectives and procedures for continuing education. His active interest in the Association continues and he has been a contributor both to its journals and in thoughtful comments on policy documents.

Mr Brudenall's professional involvement is extensive. He has been a part-time tutor and lecturer in Librarianship at Canberra CAE. He was a member of the National Library's Working Party on Library Services for the Handicapped in 1977 to 1979, which developed comprehensive policy recommendations for library services to the disabled in Australia. He has been a very active member, and now chairman, of the AACOBS Working Party on User Needs since 1983 and chairman of the AACOBS ACT Committee since 1984.

John Brudenall has been one of the major figures in the development of library technician education and employment in this country. He encouraged the establishment of the Library Technicians Section of the Association in 1979, arguing that the Association had a strong role to play in support of technicians. He was a key figure in the development of the curriculum for the Library Technicians Course at Canberra College of TAFE and has been one of the few senior employers to realise the importance of technicians and to actively encourage their integration into the workforce.

The Library Association of Australia believes that John Brudenall's contribution to parliamentary librarianship, to education for librarianship, and to the library profession makes him a most worthy recipient of the award of Fellowship of the Library Association of Australia.

Margaret Lois Medcalf

BA DipEd ARMA FLAA

Margaret Medcalf has been a leading figure in the library and archives profession. In 1961 she studied archive management in Britain and Europe and later worked with the London County Council Records Office.

She has been state archivist and principal librarian of the JS Battye Library of West Australian History since 1971 and has played a major role in conserving an important part of Western Australia's heritage. She has advised many public and private institutions on conservation procedures and systems for organising their collections.



In 1974 Miss Medcalf initiated a formal Oral History Program, for the first time appointing staff to work solely on the recording of living history, a major development in Western Australian librarianship. The oral history collection has made an impressive contribution to the historical resources of Western Australia and is available for research purposes.

An active member of the Library Association of Australia, Margaret served as a councilor on the Western Australian Branch for 19 years, including a period as Branch President in 1982. She has been a regular contributor to LAA biennial conferences, was a member of the organising committee for the 17th Biennial Conference which was held in Perth in 1973, and has been an examiner for the Registration Examination in Archives Organisation and Management.

She was an inaugural member of the selection panel for the FA Sharr Award, granted to an outstanding student of library science in an LAA accredited course in Western Australia.

Margaret Medcalf was president of the Archives Section of the LAA in 1973, inaugural convener of the Western Australian Branch of the Australian Society of Archivists from 1982 to 1985 and is the convener for the 1987 ASA National Conference to be held in Perth.

Her extensive interests in biography, librarianship, archives and bibliography are reflected in the many articles she has produced or co-authored. These include joint authorship, with Meroula Lukis of *Finding aids for microfilm copies of Australian records in the Public Records Office* and *The Battye Library: two decades of development*. She has been an active member of the Western Australian Working Party of the *Australian dictionary of biography* since 1979.

Margaret Medcalf's wide ranging community involvement is reflected in her membership of many organisations and committees. These include chairmanship of the Maritime Archaeology Advisory Committee to the Western Australian Museum from 1982, membership of two state sesquicentenary celebration committees, the Royal Western Australian Historical Society, the WA Branch Council of the Records Management Association of Australia, the Western Australian Heritage Committee, the Nomenclature Advisory Committee to the State Surveyor-general since 1977 and the Western Australian Biographical Index Committee since 1973. In 1977 she was appointed an honorary Associate of the Western Australian Museum.

Margaret Medcalf is currently chairman of the AACOBS (WA) State Committee and has been a member of that committee since its inception as the State Regional Committee in 1971. She is convener of the WA steering committee for *Australia: a bicentennial history section B, Historical bibliography* and convener of the Western Australian Committee for the Australian Bicentennial Authority Historic Records Search. She is a member of the State Film Archives Advisory Committee and a member and past president of the Zonta Club of Perth.

The Library Association of Australia believes that Margaret Medcalf's contribution to the fields of librarianship; archives and bibliography in Australia make her a very worthy recipient of the award of Fellowship of the Library Association of Australia.



Warren Horton

BA FALIA

Warren Horton was appointed to the staff of the Public (now State) Library of NSW in 1957. Following experience in several sections of the library, including the new position of senior librarian-in-charge, Mitchell Library Reference and Research Sections and that of assistant principal librarian (Staff and Departmental Libraries) he was promoted to the position of deputy state librarian in 1975. He became state librarian of Victoria in August 1981, and in July 1985 took up the position of director-general of the National Library of Australia.

Among Mr Horton's principal contributions to the State Library of NSW were his part in the Sheldon Award, which established a clear professional structure for librarians and a separate career structure for paraprofessionals at the State Library, and his work as chairman of the LERN Committee, whose congenitally argued and wide-ranging report outlined future directions for the Library. He played a leading role in the State Library's submission to the Commonwealth Grants Commission's review of income tax sharing arrangements between the Commonwealth and the States, and many aspects of the submission were accepted by the Commission in its subsequent report.

As state librarian of Victoria, Warren Horton transformed the image and operation of the State Library, setting high professional and managerial standards. He was responsible for a complete organisational restructuring of the library, for the recruitment and development of a cohesive and effective management team, introduced new services and was instrumental in promoting a major program of planning for a new State Library.

Mr Horton is prominent in the affairs of the LAA. He was President of the Association in 1984, and has held numerous other offices, including president of the New South Wales branch in 1971-73 and in 1981, treasurer of the Branch from 1967-70 and its General Councillor in 1971-72. He was treasurer of the 1971 Biennial Conference Committee, and of the Public Libraries Section in 1970-71. He is convenor of the Corporate Plan and Review Committee which is charged with the responsibility of reassessing the Association's aims and objectives, preparing a corporate plan for the Association, and reviewing its structure and functions against the plan. A notable achievement during his presidency was the organisation and chairing of the important and successful Document Delivery Summit held in Canberra in November 1984 which paves the way for the development of more effective national services in this important area.

In addition to the official offices he has held in the LAA, Mr Horton has played an active part in promoting the welfare of the Association in other ways. He has lectured extensively to library school students, was a part-time teacher in librarianship at Sydney Technical College, and an examiner for the Registration Examination for many years.

Warren Horton has been a member of the AACOBS National Council since 1981, was the Victorian representative on its Standing Committee, and chairman of the AACOBS Victorian State Committee from 1982 to 1985. He is deputy chairman of the Australian Libraries and Information Council, and has been a member of all working groups established by the Council in connection with national information planning.



A member of the Australian Bibliographic Network Committee since 1981, he was deputy chairperson in 1983-84.

The General Council of the LAA considers Warren Horton to have made a notable contribution to librarianship and to the Library Association of Australia, and that he is most worthy of the distinction of Fellowship of the Association.

Peter Harold Dawe

BA FLAA

Peter Dawe has played an active role in the Association since 1959 when he became president of the South Australian Branch. From 1964 to 1966 he was president and councilor of the Special Libraries Section; associate examiner, Data Processing and Information Retrieval, 1969; and committee member, Information Science Section, Victorian Group, 1978. His latest position is that of convener, Working Party on Document Delivery in Australia, a group that was established by General Council in 1983.

Peter Dawe has been at the forefront of the change in the role of the professional librarian from custodian to active purveyor of information, particularly through the application of technology. It is significant that he was chosen as one of the two Associate Examiners for the inaugural Registration Examination paper in Data Processing and Information Retrieval in 1969. Similarly, he was the first convener of the AACOBS Working Party on Systems and Communications in 1973 and is still a member of that group.

His contributions to AACOBS on the Victorian Regional Committee, as a participant in the full council and on the Standing Committee have always been practical and farsighted.

His interest in the future of the profession is evidenced by his service on course advisory committees associated with RMIT, Ballarat CAE, Canberra Technical College and on the Program Development Committee for the International Training Course for Librarians in 1976/77.

At the international level he has been secretary of the Australian National Committee of the International Federation for Documentation (FID) since 1971, was secretary of the FID Commission for Asia and Oceania from 1973-76 and has represented Australia at the General Assemblies of that body several times. His personality and co-operative spirit have impressed themselves on our Asian and Pacific colleagues.

Another area in which he excels is in encouraging and facilitating co-operation between libraries and ensuring that scarce resources are not wasted in duplication of effort. Almost his first act when taking over as chief librarian of CSIRO was to persuade the executive of the Organisation of the importance of bringing *Scientific Serials in Australian Libraries* up to date, which was achieved in 1975/76. He has been a most active participant in the CSIRO/NLA Joint Consultative Committee which meets regularly to plan complementary activities of the two bodies. As a result of his paper at the National Interlending Conference in 1983 he was chosen as the convener of



the Working Party on Document Delivery in Australia, the report of which was presented at the LAA Conference in August.

At a time when the profession is undergoing massive change Peter Dawe is seen as an encourager and facilitator as well as a leader among his colleagues.

The Library Association of Australia believes that Peter Dawe's contribution to librarianship makes him a most worthy recipient of the award of Fellowship of the Library Association of Australia.

W Laurence Brown

ALA FLAA

Wilby Laurence Brown was educated in England. He served in the Royal Navy during World War II and, after demobilisation, was elected to the Register of the Library Association as a chartered librarian, prior to emigrating to Australia and joining the staff of the then Public Library of New South Wales.

Mr Brown has since filled with distinction a number of senior posts as a public librarian, as well as securing valuable experience in bookselling and publishing.

In 1953 he was appointed chief librarian of the Sutherland Shire Public Library. He became city librarian of Lithgow in 1954 and was chief librarian of Fairfield Municipal Library from 1959 to 1964. From 1964 to 1966 he was associated with a leading Australian library supplier. In 1966 he became city librarian of Essendon and he is currently chief librarian of the Essendon-Broadmeadows Regional Library Service.

In considering Mr Brown's record of achievement, the Board of Examiners has distinguished three main grounds for recommending him for the award of the Fellowship: first, leadership in the development of public librarianship; second, service to the Association and to the promotion of its aims; and third, writing and publishing in the area of our profession.

In his public librarianship Mr Brown has always been both forthright and forward thinking, a combination which, the Board suggests, is all too rare. To take but the most obvious example of the operation of this forward-thinking, in recent years he has been conspicuously successful in directing the application of computer technology to public library processes. The Essendon-Broadmeadows library service presents what, as far as the Board can judge, is certainly the most automated public library in Australia.

Mr Brown's talents for organisation, his clarity of thought and his force of argument have been recognised both by the Association itself and by outside organisations. Within the Association he has held office for several years as general councilor representing, on separate occasions, the Victorian Branch and the Public Libraries section. In addition he has served as a member of the Standing Committee, as well as president of the New South Wales Branch, as treasurer of the Public Libraries section and as convener of the Association's Committee on Book Prices.

In 1970 he was appointed editor-elect of the *Australian Library Journal*.



In recent years Mr Brown has played a leading part, as Victorian Branch representative on the Library Council of Victoria, in assisting in planning library development for the State Library of Victoria, at a particularly crucial stage in its history. He has also served on the advisory committee for the courses in librarianship within the Royal Melbourne Institute of Technology.

Mr Brown has been a steady contributor to the professional literature, writing on matters as diverse as the functions of the Library Board of New South Wales and training for sub-professional library staff. His feature articles in the *Australian Library Journal* on the public library scene have been both informative and critical. The measure of their penetration is the correspondence they have stimulated.

While on the staff of James Bennett, bookseller and publisher, Mr Brown initiated, and has continued to edit, a series of *Australian Library Pamphlets* which has helped substantially to fill a notable gap in the detailed documentation of Australian libraries and library practice.

The Board of Examiners has carefully reviewed Mr Brown's publications and his work as a librarian and for librarians. It is unanimously of the view that he has made a distinguished contribution to both the theory and the practice of Australian librarianship, through his own publications and those he has been instrumental in having produced, through his work for library development, through his leadership in our profession and through his record and his example as an outstanding public librarian.

The Board commends Wilby Laurence Brown, Associate of the Library Association, Associate of the Library Association of Australia, to Council as being well qualified to be invited to the distinction of Fellow of the Library Association of Australia.

F Derek O Fielding

MA ALA FLAA

Fred Derek Osmond Fielding was educated in Ireland, securing his Master of Arts degree from Trinity College, Dublin. He was elected to the register of the Library Association in 1951 and held a series of positions in the Sheffield City Libraries prior to taking up appointment as deputy librarian, University of Auckland in 1958.

In 1960 Mr Fielding re-emigrated to Western Australia, again to the position of deputy university librarian and, in 1965, moved to his present position of librarian, University of Queensland.

Australian librarianship owes much to Britain and a surprising amount to Britain by way of New Zealand. Mr Fielding exemplifies the good sense and the capacity for hard work that Australia has learned to expect of those who come to it after this two-stage peregrination.

Since going to Queensland Mr Fielding's energy and persuasiveness have lifted his library to second place by size among the Australian University libraries, a remarkable feat in view of the somewhat discouraging record of the University concerned, in earlier days, in relation to its library.



The Board would not regard a good, or even perhaps an outstanding, performance by a librarian of his duties as by itself grounds for recommending the Association's highest distinction. It has been impressed, however, in Mr Fielding's case, by the additional evidence that can be adduced of his quality as a librarian.

Firstly, in relation to developments in his particular specialty, Mr Fielding has displayed a flexibility of mind and a determination not to be hampered either by tradition or by the apparent size of problems. As an example, he has developed a most interesting program for computer involvement in the re-classification of his library's half a million volumes from Dewey to Library of Congress.

Mr Fielding has shown a keen interest in library administration and his *Administrative Organisations of Australian University Libraries*, while largely a compilation of material supplied by others, nevertheless occupies a unique place in the continuing record of Australian libraries in action.

In articles in the *Australian Library Journal*, in a range of reviews, and in papers published in the records of the Association's conferences, Mr Fielding's breadth of interests as well as his knowledge and vigour of expression are well demonstrated.

Second, in the affairs of the Association itself, Mr Fielding has come increasingly to the fore. He has been president of the Queensland Branch on two occasions and has represented the Branch on General Council since 1968. He is currently a member of the Standing Committee on Freedom to Read. He was a member of the Association's Committee on the Teaching of Librarianship and was chairman of the committee which organised the highly-successful Brisbane Conference in 1967.

Mr Fielding is also a member of the Standing Committee of the Australian Advisory Council on Bibliographical Services and has been chairman of the Automation Committee set up by that body.

Third, with reference to the development of libraries and librarianship in Queensland, the Board has been made aware that Mr Fielding's contribution has been highly significant. In this State where, for a variety of reasons, there has been a continuing, urgent need for promotion work in the broadest sense, Mr Fielding has demonstrated determined leadership in an area only marginally related to his specialty. In public testimony, in direct negotiation with Government, and in the unremitting exercise of pressure on the responsible authorities, Mr Fielding has carried out a difficult and at times invidious task with determination and skill.

The Board of Examiners commends Fred Derek Osmond Fielding, Master of Arts, Association of the Library Association, Associate of the Library Association of Australia, to Council as an outstanding university librarian whose work in a variety of fields for the Association, for its objects, and for the improvement of his specialism constitutes a distinguished contribution to the practice of librarianship in Australia.

The Board recommends that Council invite Mr Fielding to accept the distinction of Fellow of the Library Association of Australia.



Janet D Hine

BA FLAA

Janet Dora Hine received her education in New South Wales and graduated Bachelor of Arts from the University of Sydney. She completed the qualifying examination of the Australian Institute of Librarians in 1948 and is thus a long standing professional member of the Association.

Since 1941 Miss Hine has been a member of the staff of the Library of New South Wales. From 1954 to 1957 she represented that library as its liaison office in London, from 1958 to 1964 she was Dixson librarian and William Dixson Foundation officer and in 1964 she became deputy head cataloguer. On the retirement of Miss Jean Arnot in 1968, Miss Hine was appointed head cataloguer.

Miss Hine's contribution to Australian librarianship has take three forms; as a cataloguer of distinction, as an active participant in the Association's affairs and as a notable contributor to the quality and success of the major journals of Australian librarianship and archives.

As a cataloguer, Miss Hine has worthily upheld the high tradition of her employing library. Again in accord with this tradition, to which she has herself contributed considerably, she has demonstrated leadership among Australian cataloguers, serving as a member and later as convener of the Association's Cataloguing Committee and as a member of the AACOBS Advisory Panel on Central Cataloguing. She took a prominent part in the establishment of the Sydney Cataloguers' Group, which has proved a very effective medium for communication across the barriers of type and size of library.

During her long service in the Mitchell and Dixson libraries within the Library of New South Wales, Miss Hine's contribution to librarianship and to its recognition by others is well-enough documented to establish its outstanding quality. The unique chronological classification she devised for the Dixson Library was the subject of an article by Miss Hine in the *Australian Library Journal*. The double mention, in editor's preface and publisher's notes, of Miss Hine's contribution to Macartney's extension of Morris Miller's *Australian Literature* must surely be an unusual tribute to a working librarian. Her name is to be found also among the list of contributors to the *Australian Dictionary of Biography*.

With regard to formal service to the Association, apart from her work on the Cataloguing Committee, Miss Hine was treasurer of the New South Wales Branch in 1962 and secretary from 1963 to 1966. Beyond this, however, the Board has been made aware that Miss Hine has made a considerable contribution behind the scenes to the smooth running and development of the Association.

Finally there is Miss Hine's work in and for the *Australian Library Journal* and *Archives and Manuscripts*. In this connection the Board holds in high regard the indexes compiled by Miss Hine, in part with the collaboration of Miss Murray. By reason of their careful design and meticulous accuracy Miss Hine's indexes stand both as models for, and as excellent advertisements of, our profession.



In addition, Miss Hine has contributed articles and letters to the Journal and has conducted, with marked success, a regular feature entitled Recent Reference Books.

The Board of Examiners unanimously commends Janet Dora Hine, Bachelor of Arts, Associate of the Library Association of Australia, to Council as a distinguished cataloguer, an active supporter of the objectives of the Association and an author and indexer whose work reflects great credit on the profession of librarianship.

The Board believes that Miss Hine can be held to have made a distinguished contribution to the practice of librarianship in Australia and it recommends that she be invited to the distinction of Fellow of the Library Association of Australia.

Jean M Murray

BA FLAA

Jean Moreland Murray was education in New South Wales, graduating Bachelor of Arts of the University of Sydney in 1942. She completed the qualifying examination of the Australian Institute of Librarians in 1947 and is thus a professional member of the Library Association of Australia of more than twenty years standing.

Miss Murray has already had two careers as a librarian and is now launched on a third. For fifteen years she was one of the country's leading special librarians, service as librarian of Australian Paper Manufacturers in Sydney from 1944 to 1950 and from 1953-1960 and as medical librarian of the University of New South Wales, in 1961.

From 1962 to 1970 Miss Murray was assistant general secretary of the Library Association of Australia, for the last year with the title of executive secretary.

In 1970 she was appointed assistant to the librarian, University of Sydney.

Miss Murray has never abandoned her interest in special libraries. She was president of the section in 1959 and 1960 and, even after her translation to the Association's office, continued to write for the *Australian Library Journal* on special library topics, to review books in the field and, finally, to bring out a most useful pamphlet, *Special Libraries in Australia: non-governmental* in the *Australian Library Pamphlet Series*, in 1968.

Apart from her period of employment with the Association, Miss Murray has always been extremely active in its support. In addition to her presidency of the Special Libraries section, she represented the New South Wales Branch on General Council in 1960 and 1961 and was president of the Branch 1962 and 1963.

The Board has been aware, moreover, of a long and uninterrupted period of support of both Section and Branch which goes far beyond the formal record of holding of office.

Coming to the years spent by Miss Murray in the Association's service, the Board is confident that Council, and indeed the membership in general, would support its firmly held view that the efficiency, skill and dedication which she applied to her duties as assistant general secretary have had much to do with the emergence of



the Association as a professional organisation of repute, whose advice and assistance is regularly sought by outside bodies.

To take but one aspect of her duties of which the Board has intimate knowledge, the Association's examination system, under Miss Murray's organising hand, has developed efficiency of a high order. There must inevitably be minor criticisms of an operation as far flung and complex. Nevertheless, the Board is confident that the present smooth functioning, each year, of an examination involving more than 1500 candidates sitting for a total of 4500 individual papers at 92 centres spread over the world is an unassailable tribute to organisational ability and devotion to duty, far beyond what could reasonably have been required of Miss Murray as an Association employee.

A reviewer has said of Miss Murray's booklet on special libraries:

'It is a model of clear and concise presentation of facts and is a significant addition to the previously all too meagre literature of special librarianship.'

The Board concurs with this judgment and reports that the same clarity and conciseness are to be found in Miss Murray's other writings. In addition to contributing articles and reviews to the *Journal*, Miss Murray also assisted Miss Hine in the preparation of the first cumulated index to it. In this and in the substantial but little known assistance she has given the honorary editor, in particular by proof-reading, Miss Murray has also contributed significantly to the 'new look' of the *Australian Library Journal*.

It is the unanimous opinion of the Board of Examiners, based on careful review of Miss Murray's writing, on its own knowledge of her work for the Association and on the many reports it has received of her activities, that she has made a distinguished contribution to the practice of librarianship in Australia.

The Board commends Jean Moreland Murray, Bachelor of Arts, Associate of the Library Association of Australia, to Council as a special librarian of note, as a significant contributor to Australian library literature and as a former officer of the Association whose efforts, far in excess of those that could legitimately have been required of her, have been of tremendous significance to the development of the Association and the achievements of its aims. The Board recommends that she be invited to the distinction of Fellow of the Library Association of Australia.

Charles E Smith

BA FLAA

Charles Edmund Smith was educated in New South Wales, graduating Bachelor of Arts of the University of Sydney in 1950. He completed the qualifying examination of the Library Association of Australia in 1952 and thus has been a professional member of the Association for nearly twenty years, and one of its foundation Associates. In 1957 he was awarded the Certificate of Competency of the Library Board of New South Wales.



Mr Smith has been, for more than a decade, a leading public librarian in New South Wales. Serving first on the staff of what was then the Public Library of New South Wales; he was seconded to the New South Wales Department of Education and was its librarian for five years before becoming, in 1954, librarian of the metropolitan shire of Sutherland. In 1956 he returned to the Public Library and was seconded to the New South Wales Department of Technical Education and the New South Wales Film Council, of which he was librarian. In 1958 he returned to Sutherland as librarian and in 1961 he was appointed city librarian of Newcastle.

The Board wishes to report that it is extremely impressed with Mr Smith's widespread contribution to libraries and librarianship in Australia.

In his performance as a public librarian, Mr Smith has been outstanding. In the Board's view the City Library of Newcastle stands apart from other public libraries, in New South Wales at least, in its development of archival and local history collections. As a result of Mr Smith's drive in this area his library can claim to assumed genuine regional responsibilities. The library has published archival inventories and annual indexes to the *Newcastle Morning Herald*. In addition it has now issued five publications in the series *Newcastle History Monographs*. Mr Smith initiated the series, has acted as its editor and himself wrote the first volume in the series.

As part of this actively promoted interest, Mr Smith is president of the Newcastle and Hunter District Historical Society and has fostered a local history museum of which he is a trustee.

The City Library has also emerged, under Mr Smith's leadership, as a regional centre in other respects. He directs and lectures at the Newcastle Library School, which he founded, in 1962, on behalf of the City Council and the Library Board of New South Wales and he has take a leading part in stimulating very effective library co-operation in the area.

Mr Smith's services to librarianship have been well expressed in his long and varied service to the Library Association of Australia. He has been secretary, treasurer and president of the New South Wales Branch, and secretary and treasurer of the Special Libraries section and has served on the committee of the New South Wales Division of the Public Libraries section. On going to Newcastle he assumed an active role in the Central Coast Regional Groups and is currently its president.

Outside the Association he was prominent in the Founding of the Association of Local Government librarians in New South Wales. He served as its secretary/treasurer from its foundation in 1959 until 1965 when he became its president, a position he still holds.

An important feature of Mr Smith's presidency of the New South Wales Branch was the well-attended Branch Conference in 1956 on the theme *Reading and research in a technological age*. Mr Smith's personal contribution to the success of this venture is universally attested.

Turning to Mr Smith's publications, the Board reports that he has written in the *Australian Library Journal* on subjects as diverse as the role of the Library Association of Australia in the development of libraries and the use of statistics in special libraries. His account of James Mitchell, the father of David Scott Mitchell,



which appeared in the *Newcastle History Monographs* series is interesting and well-written and he has contributed to the *Shire and Municipal Record*. A thoughtful paper is to be found in the *Proceedings* of the Association's 1965 conference.

His major work, however, is certainly the published report of his observations of libraries abroad during the course of his Albert Mainerd Scholarship in 1968. This volume, *Aspects of Public Library Administration* has been referred to by a reviewer in the following terms:

Mr Smith is to be congratulated on having produced so comprehensive and well-written a document in so short a time; and in so doing have made a valuable contribution to our indigenous professional literature.

The Board concurs in this estimate and commends Charles Edmund Smith to Council as a leading public librarian who has brought honour to our profession by reason of his selection for an important award, who has added notably to our professional literature and whose work in building a major city library service has been outstanding.

The Board records its opinion that Mr Smith has made a distinguished contribution to the practice of librarianship in Australia and recommends that he be invited to the distinction of Fellow of the Library Association of Australia.

Allan R Horton

BA FLAA

Allan Roy Horton has been a professional member of the Library Association of Australia since 1952. He holds the degree of Bachelor of Arts of the University of Sydney.

The Board of Examiners is pleased to report to Council that, in the Board's opinion, Mr Horton's contributions to both the theory and practice of librarianship and archives well merit the distinction of Fellowship of the Library Association of Australia.

In particular, the Board wished to bring before Council Mr Horton's achievements in no less than four separate fields.

First, as librarian of the University of New South Wales, Mr Horton has been responsible, with characteristic energy, for several experimental developments which, in the Board's view, go well beyond his basic responsibility for building collections and giving service to a rapidly expanding University.

The Board has noted especially the development of staff training programs within Mr Horton's library. It is satisfied that these programs, in their particular design and execution, represent pioneering and genuinely distinguished contributions to the practice of librarianship in Australia.

Secondly, the Board notes that, in the general area of library promotion, Mr Horton has been personally extremely active, travelling and speaking over a considerable



area, in connection with the activities of Australian Library Week and in support of one the Association's basic aims.

Thirdly, Mr Horton has been conspicuously successful in organising an informed community opinion concerning school libraries. On his own initiative he set out in 1967 to persuade Parents and Citizens Groups in New South Wales to press for proper provision for school libraries. In less than two years he virtually re-oriented the thinking of a significant group of citizens throughout the State. He conducted an extremely successful weekend seminar of Parents and Citizens Associations (which, significantly, was very well attended despite a coincident petrol strike) and he persuaded the Federation of Parents and Citizens Associations, in effect, to adopt libraries as a major plank in its policy, through the setting up of a special Committee on Libraries and Text Books, of which committee he was the first convenor.

Fourthly, Mr Horton's publications in the fields both of archives and librarianship are regarded by the Board as constituting a substantive and important contribution of professional thought.

Mr Horton was the foundation editor of *Archives and Manuscripts* (initially in conjunction with Miss Mander-Jones) and the pages of that and of other journals in the field, as of the *Australian Library Journal* and the *Proceedings* of the Association's conferences, record his contributions, ranging from technical detail to broad discussions of policy.

Mr Horton's writing reflects the vigour which characterises his actions and the strength both of his convictions and of his professional dedication.

Mr Horton's interests are so wide-ranging that the Board's recommendation does not even encompass his direct services to the Association as secretary of the Archives section, as general councilor, as general secretary, as a member of the Association's Standing Committee and as the Association's representative on bodies such as the Australian Advisory Council on Bibliography Services.

It is proper nevertheless to record these services in this citation for, in his membership of the Association as in every other field of his interest, Mr Horton has never been other than an active participant. In a body with at least minimal tendencies to apathy he has ably filled an important and necessary role as goat, stimulant and, increasingly, leader.

The Board of Examiners commends Allan Roy Horton, Bachelor of Arts, Associate of the Library Association of Australia, to Council as a vigorous and successful promoter of the aims of the Association, as an archivist of considerable reputation and as a university librarian who has contributed in a distinguished degree to the practice of our profession. The Board unanimously recommends that he be awarded the distinction of Fellow of the Library Association of Australia.

Margaret Trask

AM BA MLib FLA



Margaret Trask is a graduate of the University of New England and holds the Diploma of Librarianship of the University of New South Wales. She has been a professional member of the Library Association of Australia since 1956.

The Board of Examiners is pleased to report to Council that, in the Board's view, Mrs Trask could very properly be invited to accept the distinction of Fellow of the Library Association of Australia.

Council will not need reminding of the very significant recent decision by the Commonwealth Government to subsidise heavily the development of libraries in secondary schools. Nor will Council have failed to feel gratified that the Association played some part in achieving this result.

The Board knows well that Mrs Trask will be the first to insist that many people, including other members of the Association, were involved in the very effective campaign which clearly influenced the government in this matter. The Board has little doubt, however, that it is the name of Margaret Trask that Australian librarians will associate permanently with this important development.

As president of the Children's Libraries section of the Association in 1966, Mrs Trask secured Association endorsement of a two year plan aimed at the promotion of improvement of school libraries and school library services.

The pages of the Association's Standing Committee and Council agenda papers for the next two years record the energy with which the section set about its task. What they do not adequately convey is the effectiveness with which a climate of public opinion was created, or the extent to which Mrs Trask's own travelling, speaking and writing contributed to this.

In September 1976, Mrs Trask joined Dr Andrew Fabinyi in ably presenting the Association's views on the needs of school libraries to the then Minister for Education and Science, Senator Gorton, in a personal interview.

What followed in history?

Mrs Trask's appointment to the Commonwealth Secondary Schools Libraries committee is regarded by the Board as a proper recognition both of her part in persuading the Commonwealth Government to act and of her considerable expertise in the area of school librarianship.

The Board has some knowledge of the degree to which the committee has relied on Mrs Trask's experience and professional capacity. As but the most recent example of this reliance, in July 1969 the committee requested the Association to conduct a two-day seminar for architects involved in planning school libraries. This seminar, designed and directed by Mrs Trask, from the Board's observations reflected nothing but credit on our Association and our profession.

Apart from her unique contribution in the area of Commonwealth aid to libraries, Mrs Trask is distinguished also by a number of publications of quality.



Importantly for our profession her writing has not been restricted to library periodicals but has appeared also in book reviewing and education journals.

Given Mrs Trask's obvious capacity for hard work it comes as no surprise to find that she has been a member of Council since 1966 and general treasurer of the Association since 1968. In 1967 she was elected to the Board of Examiners, where both her general professional knowledge and her particular expertise in the area of school and children's libraries have been of considerable value to the Association.

The Board commends Margaret Trask, Bachelor of Arts, Diplomate in Librarianship, Associate of the Library Association of Australia, to Council as a librarians whose activities have been responsible for making possible considerable improvement in an important area of library services in this country and whose efforts in this and in other fields within our profession clearly constitute a distinguished contribution to the practice of librarianship.

The Board unanimously recommends that she be awarded the distinction of Fellow of the Library Association of Australia.

Russell L D Cope

MA PhD FLAA

Russell Leslie David Cope received his education at the University of Sydney. He has been a member of the Library Association of Australia since 1950 and was elected a professional member in 1960. His career in librarianship has been in the New South Wales Parliamentary Library, culminating in his appointment in 1963 as librarian of the Parliament of New South Wales.

The Board of Examiners is satisfied that, particularly though not exclusively as New South Wales Parliamentary librarian, Mr Cope has made a distinguished contribution to both the theory and practice of librarianship, such as well merits the award of the Fellowship of the Library Association of Australia.

From the Board's own observations and from reports which have come to it, the Board is of the opinion that, in the area of practice, Mr Cope has effected a transformation of the library service rendered to members of the New South Wales Legislature and that his efforts in this direction go well beyond what might properly have been expected of a librarian in his position.

The opinion is borne out by a study of the series of reference monographs which the library has published under Mr Cope's direction. It is strongly supported by a more substantial publication, *Library Services to the Legislature* brings together papers submitted by librarians in Canada, Great Britain, India, New Zealand, South Africa, the United States of America and Australia. In a foreword to this book, the Honourable the Speaker of the Legislative Assembly of New South Wales refers to it as 'a unique contribution to the study of Parliamentary librarianship'. The Board concurs with this opinion.

Beyond his immediate interests as Parliamentary librarian, Mr Cope has developed a considerable expertise in the bibliography of Government publications within the



School of Librarianship of the University of New South Wales. He has recently convened a committee of General Council on Government publication.

Mr Cope's writing is not restricted to Parliamentary librarianship or Government publications. He has, in addition, used his linguistic ability to considerable effect in studies on Soviet libraries and bibliographic endeavor. Two papers in this field have appeared in the *Australian Library Journal*.

The Board of Examiners commends Russell Leslie David Cope, Master of Arts, Associate of the Library Association of Australia, to Council as a distinguished colleague, whose contributions to practice may be said to have set a new standard in the area of his specialty and whose writings display both an impressive spread of interests and a high level of knowledge and ability. It is the unanimous recommendation of the Board that the distinction of Fellow of the Library Association of Australia be conferred upon him.

Francis John Balnaves

BA ALA FLAA

Francis John Balnaves received his education at the University of London. He was elected to the Register of the Library Association as a chartered librarian in 1954 and in 1957 he was elected a professional member of the Library Association of Australia.

Mr Balnaves major publication is *Australian Libraries*, which appeared in 1966 over the imprint of Clive Bingley. This book has been described by a reviewer in the *Library Association Record* as a 'model succinct description of the library services of a nation'. As such it fills a need which has been felt both in Australia and overseas for many years.

Mr Balnaves has also written for the *Australian Library Journal* on in-service training and shared cataloguing, both of which are subjects to which he has devoted considerable attention.

In the field of library education and training Mr Balnaves has made a major contribution to practice through his sound and systematic organisation of the National Library's Training School. In the area of shared cataloguing he was, in effect, Australia's representative in vital consultations with the Library of Congress and he has worked tirelessly to explain and promote this concept.

The Board's investigations lead it to affirm that Mr Balnaves has been a member of the Board of Examiners since 1964. Since 1965 he has been deputy chairman. In addition he has served continuously for a number of years as an associate examiner.

The Board of Examiners commends Francis John Balnaves to Council as the author of a very well-received book on Australian libraries, as a leading practitioner and thinker in the field of technical processing and as one of the Association's particularly valuable and constructive educational advisors. It recommends that he is well worthy of the award of Fellowship.



Jean A Conochie

MBE BSc FLAA

Jean Athola Conochie was educated at the University of Western Australia. She entered librarianship in 1946 and was elected a professional member of the Library Association of Australia in 1952.

As in the case of other colleagues whom the Board has felt it to be not merely proper, but its duty, to recommend to Council as worthy of the Fellowship, there is no substantive corpus of published evidence to support the claims of Jean A Conochie.

On the other hand, the Board is quite satisfied both in its own mind and as a result of its investigations that, in three separate respects, Miss Conochie has contributed notably to the practice of our profession in Australia. It is in no doubt that these contributions could be described as distinguished.

In the first place, there is a substantial body of opinion in Australia that Jean Conochie's personal contribution to the production of *Scientific Serials in Australian Libraries* has far outweighed what might properly have been required by her employers.

In the second place, the Board wishes unanimously to record the value to Australian librarianship of Miss Conochie's constructive service as a member of the Board. It is no accident that she should have been re-elected to it after her first term of service, and her wide variety of competence and experience has been of first importance at a time of change and development in the pattern of education for librarianship in Australia.

Finally, the Board has become aware of the extent to which Miss Conochie's advice is sought by many people in the State of Victoria on a wide range of professional matters.

The Board has no hesitation in commending Jean Athola Conochie to Council as a member of the Association who, in this variety of ways, has made a distinguished personal contribution to the practice of librarianship in Australia. It recommends that she is well worthy of the honour of the Association's Fellowship.

Raymond K Olding

BEC FLAA

Raymond Knox Olding received his education at the University of Adelaide. He entered librarianship in 1946 and was elected a professional member of the Library Association of Australia in 1956.

In 1956 F W Cheshire published *Reading in Library Cataloguing*, edited and introduced by R K Olding. This book has since gone into several overseas editions and has attracted very favourable comment both in Australia and abroad. The Board of



Examiners has had no hesitation in adding it to the reading list for the registration examination.

In addition to this major work, Mr Olding has had published, articles, letters and reviews in the *Australian Library Journal*, in the *Proceedings* of the Association's conferences and elsewhere. He writes clearly and incisively and always with an eye towards the development of education for librarianship, an area in which he has always keenly interested.

He has also demonstrated a well developed practical interest in technical processes. He carried out significant research on the applications of xerography to catalogue card production long before this process was available commercially. More recently, he has worked on the design and production of printed catalogues in book form through the employment of modern data processing equipment.

The Board's investigations support the view that Mr Olding has been noted for the help he has given to young librarians in South Australia in their professional development, both formally and informally.

He has given long and distinguished service to the Association as an associate examiner and has recently brought honour to our profession in this county being invited to lecture in an American Library School of high repute.

The Board of Examiners commends Raymond Knox Olding to Council as a member of the Association who has achieved an international reputation for work in the field of cataloguing theory and practice. It is the Board's recommendation that he is well worthy of the honour of the Association's Fellowship.

Cynthia Paltridge

FLAA

Cynthia Paltridge was education in South Australia where, for a period, she attended the University of Adelaide. She entered librarianship in 1941 and became a professional member of the Library Association of Australia in 1949.

Miss Paltridge is not represented by any major publication, although the pages of the *Australian Library Journal* carry perceptive reviews over her name and the *Proceedings* of the Association's conferences record the clarity of her thought.

The Board of Examiners, however, wishes to bring forward her name in this recommendation in proper recognition of a long record of work, which it is satisfied has gone far beyond the requirements of her employment, in the development in Australia of library work with children and young people.

In an area of librarianship which has been distinguished in this country for selfless devotion, the name of Cynthia Paltridge occupies an honoured place.

The Board is satisfied in its own mind, and by reason of its investigations, that Miss Paltridge can properly be claimed to have made, in her special field, by example and encouragement alike, a distinguished contribution to the practice of librarianship



in Australia. It is the unanimous and considered recommendation of the Board that she be awarded the distinction of Fellow.